

Approved 2-27-18
as amended

Executive Committee

Minutes
January 31, 2018
12:15 p.m. to 1:30 p.m.
Wooster 3rd Floor Conference Room

In Attendance:

Peter Brown, Bill Capowski, Nancy Cooney, Frantz Folmer-Andersen, Kiersten Greene, Doug Koop, Wayne Lempka, Colleen Lougen, Glenn McNitt, Amanda Merritt, Brian Obach, Vanessa Plumly, Abigail Robin, Spencer Salend, Kevin Saunders, Carol Rietsma, Linda Suszczyński, Mike, Malloy, Mary Thompson, Beth Wilson

1. Approval of proposed agenda
2. Approval of minutes from December 7, 2017
3. Treasurer's report
Doug Koop was in attendance and gave his report. The ending balance of chapter funds as of 1/31/2018 was reported as \$7,429.80, which includes the chapter's checking account \$1,233.28, and savings CD \$6,196.52. There are two more allocations pending. A budget meeting will take place in mid-March. Three scenarios will be presented; business as usual, ruling against Janus, and a budget assuming the majority of members bail from the union. Contingency budgets will be presented at the statewide UUP level. This year requests for supplemental requests will be more scrutinized.
4. President's Report
 - a. Delegate Assembly Report

Beth briefed the committee on the recent D.A. meeting in Saratoga. The possible ramifications of the Janus case was discussed. A significant increase in member engagement is needed. The committee discussed the continuation of one to one meetings on a volunteer basis and the start of a Membership Development Committee. Kevin Saunders, Carol Rietsma and Wayne Lempka volunteered to get involved with this initiative.

The New Paltz Chapter has volunteered to be a part of a State Wide salary compression survey.

b. Status of revised bylaws ratification

The revised bylaws will be mailed to the membership February 8 and 9th. Bylaws are due back on February 28th. The official count will be in Latham on March 1st.

c. Negotiations update

The Governor's office feels they have time on their side.

Beth suggested the chapter organize weekly contract vigils and pickets. The message is to tell the Chancellor it is time to settle. Department reps will be asked to take the

petition back to their departments. Meetings will be set up to educate the department reps about a unified message.

d. Labor Management

Items for February 21st Agenda

Librarian salary adjustments

Art Department Instructional Support Technician line increase request

Core Hours for Professionals

Accommodations and Policies for employees and job applicants

Parking Issues on Campus

A Title 9 Workshop will be scheduled on campus shortly. Jamie Dangler, Bill Capowski and Tanhena Pacheco Dunn will speak.

invited

5. Old Business

The Executive Committee voted to move Old Business from agenda item ten to agenda item five.

a. Report on meeting with Goldstein and Waldo

A Brief version of a recap was presented to Executive Committee.

b. Finalizing statement to membership in response to fac-staff e-mail

The Executive Committee agreed on a draft statement to be published on UUP site. The Executive Committee agreed to publish a second statement on what the chapter has recently accomplished and what they plan on organizing to work on current chapter issues.

6. Committee/activity updates

a. Affirmative Action – no one from the Affirmative Action committee was present

b. Disability Rights and Concerns.

Spencer Salend was present and reported he and Nancy Cooney are working on the Chapter's Disability Rights and Concerns Web site. Spencer is also working on a reasonable accommodations policy.

c. Legislative Outreach

d. Women's Rights and Concerns

Kiersten Greene motioned to support child care up to \$200 at the upcoming "Whose Free Speech?" speaker series co-sponsored by the Women of Color Network and Women's Gender and Sexuality Studies Department. The motion was second and all were in favor.

Kiersten Greene also motioned for the chapter to support childcare and honorarium (\$375) for "We Need to Talk" seminar with invited speaker Dr. Schotzko on 2/20.

All were in favor. Beth requested the chapter receive recognition for the sponsorship.

7. Report of VP for Academics
Gowri Parameswaran was not present
8. Report of VP for Contingents
There was no one present from the Contingent Committee
9. Report of Grievance Chair
Peter Brown was present and gave his report. He has been meeting with members on non-grievance issues. Two disciplinary proceedings have been settled satisfactorily.
10. Report of VP for Professionals
Kevin was present and gave his report. He has been meeting with professionals to listen and advise. Workshop dates will soon be solidified. Professional Concerns Committee will start meeting in February.
11. New business
Previous UUP Chapter President, Jay Blume has passed away. Beth will report this to the Delegate Assembly. A card for chapter members will be available to sign.
12. Adjournment
The meeting adjourned at 1:30 p.m.

