

UUP New Paltz Chapter

Executive Committee Minutes  
February 22, 2016  
Lecture Center 6A

**Members Present:** Donna Goodman, Kiersten Greene, Barbara Heiles, Douglas Koop, Wayne Lempka, Mike Malloy, Glenn McNitt, Amanda Merritt, Spence Salend, Kevin Saunders, Beth Wilson

**Others:** NYSUT LRS <sup>Bill</sup>William Capowski, Chapter Asst. Mary Ann Thompson, Chapter Intern Melanie Schneid

1. Approval of proposed agenda – approved.
2. Approval of minutes from December 9, 2015 – approved as amended.
3. Treasurer's report – Doug to make budget report to be made to membership at March 31, 2016 meeting. Allocation check of approximately \$1600.00 received.
4. Membership drive – reports/updates – Six new member cards since last meeting. New members to be specifically invited to and recognized at membership meeting March 3, 2016. Updated fee-payer list distributed. Beth and Spence to redistribute email from Laura Dull on membership strategies. Social media use limited by UUP Board policies; Beth will raise fb/twitter issue with UUP Board. Bill available to meet with adjuncts or others.
5. Beth has prepared a list of invitees to Chapter Action Project training in Cooperstown and is awaiting responses.
6. Report of Labor-Management meeting February 22, 2016 – report from Kevin:
  - a. Tanhena Pacheco Dunn addressed the committee explaining steps to be taken to increase the likelihood that the campus will attract applicants from traditionally underrepresented minorities for the faculty vacancies in Black Studies.

- b. No changes appear likely in the rules for lecturer reappointment.
  - c. There appears to be management support for academic year appointments for adjuncts.
  - d. Part-time instructional technicians in Art are gradually being made full-time as needed to ameliorate safety concerns.
  - e. Bill explained to management that there is a class-action grievance on behalf of part-time SUNY employees (health-care costs are being deducted incorrectly).
7. Committee/activity updates
- a. Affirmative Action – UUP support of efforts made on behalf of Black Studies, hiring of diverse faculty across campus, and on a general broadening of the curriculum are being recognized by students.
  - b. Women’s Rights and Concerns – activity is in a lull, committee member absences are affecting the energy level, and Donna will meet with Kiersten to consider a reboot for Fall 2016.
  - c. Outreach/Labor – Donna is continuing to network with local labor AFL office and urges UUP to express solidarity with trade unions, among others. Related to that effort, campus bulletin boards are an effective but underused communications vehicle. Individual members expressed intentions to check in their areas for bulletin board space.
  - d. Other –A new issue of *The Bullhorn* is almost ready for publication.
8. Upcoming chapter meetings – Thursday, March 3 from 5 to 7 pm at the Terrace; Thursday, March 31 from 12 to 1:30 pm at the Terrace.
9. Other meetings/workshops
- a. A calendar of executive committee, labor management, and chapter meetings has been disseminated.
  - b. No public events or rallies are planned, although there are some thoughts about ways to observe May Day in April.
  - c. Membership drive is continuing, keeping in mind that there is a long list of Friedrichs-like cases in the pipeline.
  - d. Bill is conducting a workshop for professionals on types of leave and how to request and use leave; a “getting to tenure” workshop will be held April 13, 2016, and Kevin Saunders will explain UUP as an organization in workshop to be held on April 18, 2016.

10. Negotiations update – Beth is among those meeting weekly to match members' concerns to contract articles; UUP position expected to be ready in May.
11. New business – none
12. Adjournment.

Submitted by

Amanda Merritt