**Executive Committee** 

#### **Minutes**

## April 24, 2018 12:00 p.m. – 1:30 p.m. Wooster 3<sup>rd</sup> floor Conf. Room

### In Attendance:

Bill Capowski, Frantz Folmer-Andersen, Nancy Cooney, Kiersten Greene, Donna Goodman, Doug Koop, Colleen Lougen, Mike Malloy, Amanda Merritt, Gowri Parameswaran, Carol Rietsma, Abigail Robin, Spencer Salend, Kevin Saunders, Linda Suszczynski, Mary Thompson, Beth Wilson and UUP Interns, Tatiana Golden and Dan Hulseapple

- 1. Approval of proposed agenda
- 2. Approval of minutes from March 28, 2018 with minor edits
- 3. Treasurer's Report
  Ending balance of Chapter funds reported is \$5,072.39, checking \$1,868.54, savings \$3,203.85. The short fall will be about \$7,000. The presentation to the District Assembly will not be changed. A motion was made to approve the Treasurer's Report, it was seconded and unanimously approved.
- 4. President's Report
  - a. Chapter President release time application

    Donna Goodman motioned to approved Beth's release time as indicated in the application. Amanda Merritt seconded the motion. The motion was unanimously approved.
  - b. Labor/Management Items for May 2 Agenda
    It was reported UUP and Management experienced a minor conflict during the April 6 meeting about UUP (guest) attendees. The conflict was resolved and the meeting continued as usual.

Discussion of issues for May 2, 2018 agenda included:

- Clarification of transfer advising/freshman orientation duties for summer chairs
- Questions related to call for DSA applications
- Recent changes to professionals' performance programs
- No defined work day/work week for UUP professionals
- Freedom of speech on campus
- Follow-up on discussion of accommodation policies
- c. Delegate Assembly, May 4 May 5, 2018

At this point at least a dozen members plan to attend. There is a possibility of UUP scheduling buses for a protest in Albany on Friday, May 4.

d. May 9. Listening Tour with Communications Team from Latham

The UUP Communications and Research team has been charged by UUP Leadership to gather ideas, concerns, and any and all feedback through a series of questions. This is a crucial part of the overall member engagement process.

There are two session scheduled, one at 10 a.m. and another at 2 p.m., both in room 1907 in Old Main. Beth posted an invitation to the Chapter. UUP Leadership is excluded.

e. May 12 - AFT/UUP Organizer Training Tarrytown, NY

A four-hour member to member outreach training program is being offered Saturday May 12 in Tarrytown. A \$200 stipend will be given to members who participate.

f. HVALF Labor Heroes Dinner - June 22, 2018

This year's dinner will be held at Dutchess Manor in Beacon. Donna Goodman will be the recipient of the Mother Jones Award.

5. Report of VP for Professionals

Kevin Saunders and Bill Capowski are schedule to conduct a lunch time training on the Taylor Law on Tuesday, May 1 in Wooster 3<sup>rd</sup> Floor Conference Room from 12 to 1.

**6.** Report of VP for Academics

Gowri Parameswaran was present, nothing to report.

7. Report of Officer for Retirees

Officer not present

8. Report of Grievance Chair

Peter Brown was not present

- 9. Committee and Activity Updates
  - a. Affirmative Action
  - b. Disability Rights and Concerns

Spencer Salend and Nancy Cooney are working on the Web site to make it more accessible. The Disability Rights and Concerns Committee is scheduled to meet 5/2 to review a draft version of the Reasonable Accommodations Policy.

c. Legislative Outreach

Beth Wilson and KT Tobin attended a fund raising dinner for Assembly member. Kevin Cahill's in Kingston.

d. Women's Rights and Concerns

Committee met last week to discuss salary compression.

e.

10. Old Business

### 11. New Business

Kiersten Greene spoke about the Radical Faculty Movement. There was a discussion of union connectivity and local committees and statewide committees.

An e-mail vote will take place among the Chapter Executive Committee on a proposed resolution for the upcoming Delegate Assembly.

# 12. Adjournment

The meeting adjourned at 1:30 p.m.

