

UUP Executive Committee Meeting
April 18, 2016
The Terrace at SUNY New Paltz

In attendance: Peter Brown, Bill Capowski, Ed Felton, Donna Goodman, Kiersten Greene, Doug Koop, Wayne Lempka, Mike Malloy, Glenn McNitt, Amanda Merritt, Carol Rietsma, Annee Roschelle, Spence Salend, Kevin Saunders, Rendesia Scott, Beth Wilson

I. Approval of proposed agenda

- Motion to adopt the proposed agenda for the meeting approved.

II. Approval of minutes from March 14, 2016

- Motion to approve the minutes approved.

III. Treasurer's report

- Major change is that we have about \$1,000 less than last month. At the end of the fiscal year, we have about \$15K. We also have another cash infusion yet to come. We should be in pretty good shape for next year.
 - Motion to approve the report approved.

IV. Grievance chair report

We are having steady activity; we see on average 1-2 members per week. They are not necessarily filing grievances, but are seeking advice.

V. Labor/Management

Last meeting was March 16; April 15 meeting cancelled due to scheduling conflict. President Christian attended (in practice he has only attended one meeting per year). It was helpful to have him there in order to act on decisions in the moment. Following up, Beth asked if President Christian could attend the next meeting; he has confirmed.

Next meeting will be May 9

- Librarian issues continue: Dean of Library attempting to institute evaluation system by which librarians would have annual reviews. Additionally, there is no clear space for a bulletin board; perhaps it will be added to the faculty lounge?
 - Discussion: Whose responsibility is it to provide the bulletin boards? We will look into providing plaques for UUP designated bulletin boards across campus.
- Anti-union atmosphere: in certain departments across campus, individuals are reluctant to interact with the union out of fear of retaliation. This came up in the previous LM meeting, and will be continued in the next.

- UUP service as service: connected to this, the administration is not sure that UUP service counts as university service. This will be discussed at the next LM meeting.
- Faculty Governance: no one wants to run. Our overlap of members is huge, and operations overlaps as well. There are concerns about the collapse of faculty governance. Gowri P. from Education Studies will come to the LM meeting to discuss.
- Other issues for next meeting:
 - Summer chairs are now expected to be on campus 8 hrs/wk
 - Classes are online, so on-campus expectation is contradictory
 - New scheme for pay for summer and winter.
 - Dependent on:
 - # of students / enrollment
 - importance of course toward major / GE, etc.
 - Library: Muslim students asked Dean of Library for special space to set aside for religious purposes. Dean is pushing for this; librarians are opposed.
 - There is a room designated in the SUB for student worship.
 - Room would only be for Muslim religious use.
- Unresolved issues with Instructional Support Technicians. Intent was made to change load from 0.5 to 1.0, and it has not been addressed.

VI. Upcoming Delegate Assembly, May 13-14

VII. Chapter Action Project—ReCAP meeting, May 12

- We did not send any reps to the first meeting
 - Summary of campus projects as a result of first meeting was circulated.
- Beth sent 10 names; invitations should be arriving shortly.

VIII. Membership drive—update

- List of everyone who has not signed a card has been updated. EC members asked to contact whomever they can from the list (to meet them after class, etc.).

IX. Reports on workshops/events

- a. Support SUNY rally, March 28
 - Made some noise! Hard to estimate how many came, but it was a substantial rally.
- b. Getting to Tenure Workshop, April 13
 - 18 attendees; workshop went well; facilitated by Annee R. and Bill C.

X. Upcoming workshops/events

- a. UUP—The Organization (immediately following Exec Cte)
- b. Family Leave discussion, April 26
- c. Unemployment Insurance for adjuncts, May 5

XI. Committee/activity updates

- a. Affirmative Action
 - Name was forwarded to diversity task force from Affirmative Action: Jessica Purcel.
 - Offers out from Black Studies; both accepted.
- b. Women's Rights and Concerns]
 - Time to Care event on Tuesday, April 26
- c. Outreach—Labor
 - Donna joined the picketline with Verizon and encourages other people to join if possible.
- d. Other issues?

XII. New business

XIII. Adjournment

Respectfully submitted by Kiersten Greene

K. Greene 5/9/16