

## Labor Management Meeting Notes

February 15<sup>th</sup> 2011, 4:00pm

In Attendance: Donald Christian, Laurel Garrick Duhaney, Jacqueline DiStefano, Shelly Wright, Marda Reid, Dawn Blades, Jodi Papa, Richard Kelder, Susan Bloom-Jones, Bill Capowski Linda Smith, Peter Brown, Colleen Bruley

### Agenda Questions:

1. *Does the administration have any information to share about the budget crisis and its impact on our campus? Is the administration following its proposed timeline for decision making?*

DiStefano stated that she has heard the Governors Budget plans, but nothing specific has been seen with regards to New Paltz. They are working on a new Research Allocation Methodology but there is nothing firm as to how the resources will be allocated and what the impact will be right now. It looks like there will be a cut of about \$3 million on top of what is already being cut. As for the following of the proposed timeline DiStefano stated "Yes we are still on the same timeline."

2. *What is the current number of adjunct instructors teaching this Spring? Is this an increase or decrease from the Fall semester? Are adjuncts able to teach three courses if requested by the department chair?*

Duhaney stated that we are at the same number of adjuncts this spring as we were last fall – which is 242. She stated that adjuncts are able to teach three courses in emergencies and special circumstances. Kelder stated that some are teaching 3 and they are being told they can only teach 2. Bloom-Jones stated that back in 2000 it was understood that adjuncts would not teach more than 2, but it was revisited during the next administration and people have been teaching more than two in some circumstances. Duhaney stated that she has always seen some of them teaching 3 since she has been here. Brown stated that he remembered a resolution being passed that abolished the rule of only teaching 2 courses. Christian stated that it needs to be reaffirmed with the Deans that it is okay to teach 3. It was stated that it is not an erosion of tenure track lines.

3. *Does the administration intend to increase class size and teaching loads in certain subjects during the upcoming 2011-12 academic year?*

Duhaney stated that they would of course prefer not to increase course load or class sizes, but in light of the budgetary crisis it may have to be considered. She stated that many of the sister schools such as Geneseo are teaching a 3/4, 4/3 or a 4/4 work load. She also gave examples of schools that are like us at a 3/3. She stated that this may all change as we have to look at every option. It was also agreed by the group that if a performance model changes, then the evaluation process for tenure would absolutely need to change as well.

4. *Our UUP chapter has learned that at some SUNY campuses during severe weather or a campus shutdown professionals are permitted to work remotely and, therefore, do not have to use personal time. Would the administration consider implementing a similar policy here?*

Reid spoke to legal counsel and they stated that we do not telecommunicate and if we were to do this it would have to be negotiated. It was agreed that the supervisor needs to take more of a role in determining these types of situations.

Meeting adjourned 4:50

Submitted by

Colleen A. Bruley – UUP Secretary