

Labor-Management Agenda, UUP Chapter and SUNY New Paltz

September 20, 2012, 2PM

1. Training for Chairs to Advise Faculty. At our last meeting four months ago in May, UUP and management agreed that there was a need for much more robust training and orientation, especially for new chairs, to be able to advise their faculty in situations where they feel threatened by students. What measures, if any, have been undertaken or planned thus far?

2. College Committee on Professional Evaluation and College Review Panel. UUP is planning elections for its three (3) members on the College Committee on Professional Evaluation. Has the Administration appointed its two (2) designees for the CCPE? UUP also will hold elections soon to populate the College Review Panel, as described in Appendix 28, III C, of the Agreement:

C. College Review Panel

Each college president shall continue the procedure by which the professional employees shall elect a College Review Panel. Such Panel shall consist of not less than five (5) nor more than seven (7) members elected at large by all professional employees in the negotiating unit.

The Panel shall:

- (1) review applications for promotions of the type defined in Section II, Paragraph C(2) and make decisions and recommendations with respect to such applications in accordance with appropriate provisions of Paragraph E(2); and
- (2) review applications for salary increases resulting from a permanent and significant increase in duties and responsibilities which are not accompanied by a change in title or rank.

3. Lost Vacation Day. What is the current status of efforts to recoup the lost vacation day for our members resulting from last year's tropical storm Irene on August 8, 2012?

4. Library Contamination Assessment. UUP hereby requests copies of any Contamination Assessments resulting from the suspended asbestos abatement project by Piazza Brothers Inc. and all subcontractors at the Library in mid-August. What is HR's protocol for contacting the union regarding inspections by the NYS Department of Labor? According to the NYS *Public Employee Occupational Safety and Health Act of 1980*, a union representative is entitled to accompany the inspector during the course of any inspection. UUP asks that the administration adhere to a more timely notification and consultation process with the union whenever there is a serious situation, such as this, potentially affecting the health and safety of our members.

5. Tenure and Promotion. In the absence of Drescher leaves which sunset July 2011, has the administration adjusted its expectations of faculty coming up for continuing appointment? How many men and how many women applied for, and how many received, promotion to full professor over the past three years?

6. Pedestrian Safety. What additional steps have been undertaken or are being planned to assure pedestrian safety in view of the significantly altered campus environment brought about by changes in parking and construction?

7. New Athletic & Wellness Center and Elting Gym Policies. UUP maintains that these new policies and fees are *mandatorily negotiable*. We ask that they be rescinded and that the proper procedure be followed before making any changes in these conditions of employment.