

## DRAFT

### Labor-Management Agenda, UUP Chapter and SUNY New Paltz

October 7, 2013, 2.30 PM

1. What positions will the College President identify as being eligible for Recall and On-Call pay (Article 20.18 and 20.19)? Which titles has the administration identified with duties that have caused employees to return to duty in the past?
2. UUP appreciates the efforts taken so far to implement the Deficit Reduction Leave program at the College. While the administration seeks to *avoid* negative impact on the student academic experience, UUP believes that the best outcome will be to *minimize* such negative impact, especially as regards contingent faculty (full-time and part-time lecturers) whose professional responsibility is limited to teaching. These individuals will have to take teaching days as their DRL days. UUP suggests that the window of available dates open one week earlier than the date proposed by the administration, i.e., October 25 instead of November 1. Members should be encouraged to provide suggestions for what might be done on the two days they will not be in the classroom. However, the onus is on the administration to deal with the problem of having the contingent faculty out of the classroom for two days. The State of New York sought this DRL program and apparently never fully considered the impact of such a demand (Article 53).
3. What is the process by which Discretionary Salary Awards shall be allocated to full-time and part-time professional and academic employees (Article 20.5 and Appendix A-5)?
4. How many employees have not received performance programs and evaluations in the last 15 months (Article 7 and Appendix A-28)? UUP is aware of instances where there have been no performance program updates or evaluations in more than a decade. UUP is entitled to this information, which is both timely and relevant to contractual obligations.
5. Please clarify how core hours relate to professional obligation. How are travel requisitions ([www.newpaltz.edu/travel](http://www.newpaltz.edu/travel)) related to core hours?
6. Since Librarians are academic members of the faculty and the bargaining unit, they should not be held to a five-day on-campus obligation. UUP maintains that their professional obligation can be fulfilled by being on campus for four days, as is the case with other academics.