

Agenda for Labor-Management Meeting March 9, 2015

Start-Up NY. Last April, Empire State Development (ESD), the State's economic development agency, approved the College's plan to take part in this economic development initiative to establish tax-free areas through partnerships with college and university campuses. What developments have occurred with Start-Up NY at New Paltz over the past twelve months?

Salary Equity and Transparency. Please clarify President Christian's statement in his February *Report to the Faculty* that "the institutional goal is for staff to focus attention more broadly on the building blocks toward the multi-divisional analysis that will serve all employees rather than spend time on multiple individual requests." Who will be conducting this study and what criteria will be utilized? Will any members of the New Paltz faculty and professional staff be involved?

Searches for Lecturer. What is the procedure for filling a lecturer position? Are lecturer positions required to be posted internally and externally? How can the procedure be improved to make it more equitable and less prone to favoritism? UUP requests that all full-time and part-time faculty are always made aware of Lecturer openings prior to them being filled, so that the current faculty have the opportunity to apply and to be considered.

Family Leave. How can the College clarify the process for requesting family leave? It might be helpful to add specific instructions on the HR website regarding the process and possible outcomes, as well as publicizing this information elsewhere.

Electric hand dryers. Very loud electric hand dryers have been installed all over campus. Both faculty members and students inside classrooms near these rest rooms find the noise to be very intrusive. Could it be measured how loud (how many decibels) they are and perhaps replace those near classrooms with quieter ones?