

**UUP Labor-Management Agenda**  
**Wednesday, September 21, 2016**  
**3:00 pm**

1. **Union Service Counting as Service.** In a Labor-Management meeting last semester, the Administration asserted that union service did not, nor ever did, count as service for the purpose of official dossiers, DSA, etc. Our records and recollection from previous discussions in Labor-Management several years ago is to the contrary. We would like to know if the most recent statements in Labor-Management represent a change on the part of the Administration of this previous policy?
  
2. **Redressing salary inequities.** In his State of the College address, President Christian noted that 54 faculty members would be notified of salary increases designed to address 'the most egregious' inequities identified by the Administration after a 2-year analysis. Can you share with us the names of those receiving these increases? What ranks/job titles do they occupy? How was the analysis done—what priorities/filters were applied in making these decisions?
  
3. **Wooster Science Building update.** We have heard from members that there have been a number of outstanding punch list items not yet completed when the rehabbed Wooster building was occupied. Can you give us an update on the progress being made to complete these items? Has there been any impact to the employees in the building, in terms of health or safety issues?
  
4. **Adjunct office space.** We had been informed at previous Labor-Management meetings that when the Wooster building came on line, there would be space freed in the basement of Humanities to set up a large, group adjunct office area equipped with computers/printers, lockers, etc. (similar to the space lost when the Wooster renovations began). Is this still the plan? If so, when might we expect to have the space ready for use by interested adjuncts?
  
5. **Accommodations for late adjunct hires.** We have heard of several instances in which individuals who were hired at the last minute to teach Fall classes had difficulty accessing email and/or Blackboard accounts, due to the IT offices in question having to wait for completed paperwork to come through from HR. Is there any way to smooth

6. **Committee to promote diversity in hiring.** We would like to know if there could be a representative from UUP on the committee that has been organized to advise search committees with respect to increasing the diversity of new hires on the campus. There are members of our Affirmative Action Committee who would be interested in contributing to this effort, and we feel the union's input could be beneficial.
7. **Mumps epidemic concerns.** A recent news report stated that the number of mumps cases on campus has climbed to 30. The most recent announcement from the Administration put the number at 11, and it appeared restricted to members of the swim team, and one of their coaches. Does the Administration have any plans to address the growing number of those infected, in order to safeguard not only our students, but our professional and academic faculty as well?
8. **Updated organizational chart.** Given the extensive restructuring of HR and some other divisions of the College's administration this year, we would like to ask for an updated organizational chart, in order to understand the re-aligned duties and responsibilities in the chain of command.