

## UUP Labor-Management Agenda

Friday, September 22, 2017

3:00 pm

- 1. Clarification of bargaining unit work.** We have become aware that in a number of areas across the campus, the College has been increasing its reliance on student workers, in some cases in ways that may be eroding bargaining unit work. In some other instances, we have questions about some titles that have been designated MC, which might properly belong in the UUP bargaining unit. We would like to discuss how we might work together to clarify these issues.
- 2. Blanket non-renewal/re-hiring of adjuncts.** Now that the Fall semester is well underway, we would like to know how many of the adjuncts who received non-renewal letters last Spring have been re-hired to teach for the Fall? In addition, we would like to know how much money the Administration believes has been saved by going through this process.
- 3. Semester-by-semester/academic year appointments for adjuncts.** We have had many reports from departments across the campus that adjuncts are only receiving one-semester appointment letters; in some cases, the members are reporting that their department chair has told them they intend to have them back in the Spring, but that they are not being allowed to issue academic year contracts; in other conversations, department chairs have informed us that they have been explicitly instructed that this is the case. Is this a new policy?
- 4. Right of teaching faculty to self-adjust when course caps are increased.** We have heard that course caps have been raised almost universally (within fire marshal limits of classrooms) across the disciplines. We would like to discuss and clarify the right of faculty given such increased loads to 'self-adjust' (reducing the number or changing the nature of assignments, etc.) as they work through the impact of these additional students. We would also like to know what the Administration plans for the future, in terms of potential effects on our teaching faculty. What might they expect in Spring 2018, and thereafter?
- 5. Possible location for a second lactation room.** It has been brought to our attention that a space formerly occupied as a faculty office (HUM308) might be easily converted for use as a lactation room. The first (and only) lactation space on campus is in the SUB, and the discussion with our Women's Rights and Concerns Committee at the time was that there would ultimately be other such rooms brought online, in order to have them in more reasonable proximity to various areas of the campus. What is the Administration's response to this suggestion?