

## **UUP New Paltz Chapter**

**Executive Committee Meeting** - November 18, 2009 - 10 :30 AM

In attendance: Richard Kelder, Susan Lehrer, Yvonne Aspengren, Jeff Miller, Susan Bloom-Jones, Linda Smith, Glenn McNitt, Donna Goodman, John Hain, Beth Wilson, Peter Brown, A.J. Willaims-Myers, Larry Fialkow, Jeff Crane

**Distribution of minutes of October 28<sup>th</sup> meeting.** Minutes approved.

### **Officers' Reports:**

#### **President Kelder**

Inquires posted on listserv regarding post-tenure review. Originally came from SUNY Purchase – question if there is any real substance to this claim. Bloom-Jones asserted that there is no such review. There is a provision that allows Admin to review teaching faculty on individual basis; there is no systematic process and we will not accept any such process.

Kelder met with Dean of SUNY Geneseo. New scheduling in place; reports of other Colleges including New Paltz include information about class size, etc. Dean there is arguing that such drastic measures are in place at other campuses that her own campus is lucky that there are no such draconian measures. We have discussed class size at LM; they minimize this in contrast to the possibility of re-trenchment. We need to continue to address this with LM.

“Lecture Capture” is another issue that should be addressed.

Four people signed up for the political action committee. We have opportunities to make appointments with our representatives.

Kelder working on coalition building with other unions. Goodman offered to help.

Gerry Benjamin offered to talk to union regarding Chancellor’s ‘Committee of 200’ work at statewide level. Discussion – what does he want from us? We should prepare and not give out any information to him. University of California is an important model to look at. Whatever he wants we have to say ‘no.’ We will host him at our office.

We’ve discussed an on-campus conference; ‘academic freedom,’ to do in the spring. Kelder will present a paper in California. “Lecture Capture’ is an issue that needs to be addressed here. Brown feels that such conference should be open to press, students. McNitt feels that we have to know what we want to have a conference about. AFT has attorneys that could speak. We should develop list of topics for next meeting. Brown, Lehere and Goodman will work on this with Kelder.

We have a LM meeting on December 1. Wilson discussed service and specifically ‘assessments’ for part-timers and lecturers. Aspengren said that in the past, adjuncts were compensated, lecturers not.

UUP should get involved with community service as the holidays approach. Environmental issues are also on the agenda. Brown discussed ‘sustainability committee’; students are active. Brown is concerned that we are overextending ourselves. Food drive, blood drive... Kelder will explore options. Goodman asserted the we should peg what we do to the fact that we’re a union. Unemployment should be placed front and center. Fialkow reminded Kelder that SEFA is well organized and has been in place for 25 years. Also to acknowledge that our own members are under-employed. After the holidays would be important to think about also. Fialkow said that Food Bank of the Hudson Valley may have been cut out of SEFA this year. This will be an ongoing thing, but we can ask members to bring food to our holiday party. We need to have people committed to work on this on an ongoing basis. Kelder will put out a notice for the holiday party – Bacchus and Gilded Otter are both options. The Terrace is an option abut the drinks are expensive.

Mary explained the options at Bacchus & G.O . Drinks cheaper at Bacchus \$1458. GO – dif food, drinks 2/\$8 plus \$5 tip per person. Otter: \$22/pp, Bacchus \$15/pp. Terrace is \$20/pp. We choose Bacchus. Date will be December 10, 3-6:30.

Bullhorn – we need articles. Discussion of new name – if there are suggestions bring them forward. Kelder, Fialkow, Aspengren, McNitt and Smith will write. Wilson held meeting of Comm Ctte recently; website might be more effective and timely than a printed or PDF newsletter with a ‘one-sheet’ once per semester. Casey Hickey working on

tech aspects and setting up so that someone with some html knowledge could update. Brown would still like to have 2 Bullhorns per semester.

Affirmative Action retreat for Committee Chairs December 3-4. Kelder solicited interest, only one person responded. She is considering it – must be connected to UUP interests.

Health and Safety – Admin is dragging their feet. We need to schedule a meeting.

### **VP for Academics Brown**

Brown feels we need to do a better job communicating amongst ourselves, with our members, with the public. We had a retreat at Mohonk a few years ago; we didn't really follow through with the results. We should revisit the products of that retreat. Website is terribly out of date. We can be more effective at communicating with the public. We should be in the press more. As an Executive Committee we fashion an agenda for the semester and not from meeting-to-meeting. Kelder asserted that we should also be flexible. Goodman agrees that we should set priorities and that these be communicated to the chapter and that progress reports would be important. We should piggy-back onto other meetings of other appropriate organizations.

Agenda for Labor Management meeting: 1) GEIII assessment and compensation for contingent faculty – also independent studies, other service that adjuncts are doing. 2) Retrenchment – nursing program, German, etc. Are there other departments under threat? We should if other programs were discussed. Outsourcing should also be addressed.

### **VP for Professionals Smith**

10-month option for professionals: two people want to opt in, we are working with HR.

Working with Mike Malloy on Health and Safety.

68 applications for PD awards. Decisions will be made and announced by December 1.

Listserve: UUP central is setting up new server. They want non-.edu addresses. Campus reps could work on this. We should also blast out a message to members.

Smith spoke to UUP central about survey software. Will explore technology with them.

### **VP for Part-timers Aspendgren**

DSI – Christian unwilling to raise size of the award. Will re-address at LM meeting on 12-1. We need to look at cadre of long-term part-timers as argument for increased compensation. How do we change the discourse and culture on part-time issues?

Survey of part-timers will be done next semester – only adjuncts, not lecturers. Smith will know more about software then.

### **Grievance Officer (Bloom-Jones for Fialkow)**

There are some issues and they are being addressed.

## **New Business**

Goodman has been invited as UUP rep to conference in Chicago in December against war in Afghanistan.

Meeting adjourned 12:09

Respectfully submitted,  
Jeff Crane, Secretary pro-tem