

**UNITED UNIVERSITY PROFESSIONS  
COMMITTEE RESOLUTION FORM**

Committee Name: Family Leave Committee Meeting Date: September 20, 2008

In the space below print any resolution that the committee wishes to forward to the Executive Board and/or the Delegate Assembly. In order to be considered at the Delegate Assembly, the Resolution must be signed and dated by the Committee Chair, the Committee vote and the Quorum recorded. Chairs must provide copies of the resolution to Delegates at the time of the vote. In order to be placed on the Executive Board agenda, an item must be received by the UUP Secretary no later than sixteen days prior to the applicable Executive Board meeting.

**Whereas**, the workforce has changed in recent years and few workers have stay-at-home spouses or partners to care for family members; and

**Whereas**, workers often struggle to meet responsibilities for children, aging parents, and other relatives that depend on them for primary care; and

**Whereas**, most workers in New York State do not have access to paid family leave and caring for family members can mean losing needed wages; and

**Whereas**, UUP has been an active member of the New York State Paid Family Leave Coalition and has supported efforts to gain passage of paid family and medical leave legislation; and

**Whereas**, The Working Families Time to Care Act would provide paid family and medical leave to New York State workers (maximum of \$170 per week) for up to 12 weeks by expanding the state's existing Temporary Disability Insurance program at a cost of \$14 per worker per year, to be paid by workers; and

**Whereas**, Passage of The Working Families Time to Care Act would put New York State among the first to adopt such legislation, along with California, Washington State, and New Jersey; and

**Whereas**, Recent efforts to weaken the federal Family and Medical Leave Act reveal the importance of state-level legislation to secure paid family leave; and

**Whereas**, passage of the Working Families Time to Care Act could be critical to UUP's efforts to expand paid family leave provisions for our members therefore, be it

**Resolved**, That UUP maintain active participation in the New York State Paid Family Leave Coalition; and be it

**Resolved**, That UUP support The Working Families Time to Care Act by including it as a key component of its legislative agenda for 2008-09; and be it

**Resolved**, That UUP designate a specific advocacy day in Albany to be focused on The Working Families Time to Care Act in order to mobilize members to participate in support of the Act.

\_\_\_\_\_  
Signature of Committee Chair

\_\_\_\_\_  
Date

# Members on Committee \_\_\_\_\_ # Committee Members Present \_\_\_\_\_ Quorum: YES \_\_\_\_\_ NO \_\_\_\_\_

**Vote: YEA** \_\_\_\_\_

**NAY** \_\_\_\_\_

**ABSTENTION** \_\_\_\_\_