

UNITED UNIVERSITY PROFESSIONS
CORTLAND CHAPTER

EXECUTIVE BOARD
MAY 11, 2006

MEETING MINUTES

Attending: Ashley, Borden, Brush, Buxton, Dangler, Driscoll, Galutz, Kreh, Owens, Ritchie, Schaffer, Selzner, VanHall, Wiegard, McGinnis

I. Officer Reports

A. President's Report - (Ashley)

1. Written report was distributed.
2. Statewide Committees - If anyone is interested in serving on a statewide committee, contact Ashley. It is our understanding that Janik will continue on the statewide Grievance Committee after his retirement.
3. Gender Equity Study - Jamie Dangler will Chair efforts to conduct statewide Gender Equity Study during the 2006-2007 academic year. Lisi Krall and Kathleen Burke, both of Cortland's Economics Department, will assist.
4. A major priority for 2006-2007 will be preparation for Spring 2007 Chapter Elections. Board members are urged to identify and recommend people who might be interested in serving as chapter officers.
5. NYSUT and NEA-NY have recently merged.
6. At the May 9 Labor-Management meeting, UUP presented arguments for increasing adjunct salaries but received no commitment from Management about recommended increases. Borden asked how the state decides our campus budget; Ashley briefly explained that there is a formula that drives allocations to individual campuses, then each college determines its spending plan.
7. Ashley noted that he and Dangler have agreed that major goal for the coming year is establishment of an academic work group that will work as effectively as the Professional Issues Committee.

B. Vice-President for Professionals - (Galutz)

1. Workshop on Workload for Professionals, held on 4/25/06, was very successful, with over 45 participants. The materials handed out at the workshop will, when time permits, be added to the chapter website in PDF format.
2. The Professional Issues Committee (PIC) held monthly meetings during the past year and continued to determine campus priorities for professionals. Great success was achieved with promotions and salary increases for professionals.
3. Registrations are coming in rapidly for the annual Professionals Recognition Luncheon, scheduled for 5/23/06. Galutz will ask the *Voice* to cover Angela Thurlow's recent retirement; Angela will be retiring after 51 years of service to SUNY Cortland.
4. The revised/updated UUP Handbook for Professionals has been issued. Copies will be distributed at the May 23 luncheon.
5. Ongoing issues for the next academic year will be:
 - a. Workload and compensatory time
 - b. Mechanism for professionals to have input into their supervisors' evaluations
 - c. Revision/update of professional titles, both at the campus level and statewide

C. Vice-President for Academics (Dangler)

1. Written report was distributed.
2. A major goal includes better communication among academics about what happens at Labor-Management meetings, including publication of L-M meeting notes on the chapter website.

3. Dangler noted that the Administration has made salary adjustments in some departments this year based on "market forces", meaning that new people are sometimes coming in at higher salaries than senior faculty. Ashley noted that, according to recent conversation with "the Dean" (i.e. Dean Prus), the past practice of "school minimum" is being abandoned, and that departments are now hiring at different salary levels. Brush noted that there is not just one "Dean", but three, so reference to "the Dean" should only be made in the context of a particular school.
- D. Part-Time Concerns Chair (Owens)
1. Written report was distributed .
 2. Priority issues for the next academic year will be pay equity, salary compression, and workload.
 3. Owens plans to hold get-togethers for part-timers in early fall, and hopes to recruit involvement of part-timers from professional studies and education.
 4. Ashley recommended re-establishment and buttressing of the Part-Time Concerns Committee, as well as more frequent Part-Time Labor Management meetings, during the next academic year,
- E. Retiree Issues (Schaffer)
1. UUP Benefit Trust has recently announced a major victory in negotiating a new dental and vision benefit for retiree members. Information will be forthcoming from Albany, and mailed to all eligible retirees at home, in the near future. Initial enrollment period will be July 1-30, 2006. The chapter will make extra efforts to notify retirees of the new plan by both e-mail and home mailings.
 2. Schaffer hopes to organize another pre-retirement workshop on campus this fall. The last workshop, held in November 2004, was well-attended and well-received.
 3. Date for the Spring Emeriti Luncheon is June 3; location will be the newly renovated Jacobus Lounge in Brockway Hall.
- F. Chapter Advance
1. The annual Chapter Advance (aka Board Planning Retreat) was scheduled for 6/6/06 at Owens' lake house on Cayuga Lake in Lansing, NY.
 2. In preparation for the Advance, Ashley asked Board members to give thought to specific proposals about how to realistically accomplish the things we need to do, or that we wish we had done in the past, for the coming academic year.
- G. Other Business
1. Chapter Picnic - McGinnis reported that she had reserved Yaman Park for the annual Chapter Picnic. Based on past dates (first Friday after Labor Day), the park has been reserved for Friday, September 8. Discussion ensued about picnic caterer. Wiegard recommended that we investigate Bob's BBQ (local vendor) in addition to Dinosaur BBQ. It was agreed that we've had increasingly successful picnics in recent years due to member enthusiasm about Dinosaur, but that it would be worthwhile to also consider Bob's as not only a local vendor but also a very popular regional caterer. McGinnis agreed to explore prices and options re Bob's and Dinosaur, and to report back to the board at the June 6 advance.
 2. Legislative Report - Ritchie expressed appreciation to all who participated in recent Legislative Days in Albany, and asked for suggestions about how to further increase participation in the future.

Respectfully Submitted,
David Ritchie, Chapter Secretary
Boodie McGinnis, Chapter Assistant