

## UUP CORTLAND CHAPTER – EXECUTIVE BOARD

### MEETING MINUTES

April 5, 2007

Attending: Ashley, Benton, Borden, Brush, Dangler, Driscoll, Galutz, Kreh, Owens, Ruoff, Schaffer, Selzner, Ritchie, Steck, Storch, Wiegard, McGinnis

#### A. REPORT AND DISCUSSION HIGHLIGHTS

##### 1. President (Ashley)

- Chapter Elections – Reminder to mail ballots in time for receipt by April 11 deadline.
- Presidents & VP's Meeting – Ashley attended the President's and Vice-President's meeting on March 9-10. UUP has filed suit against the state protesting the actions of the Berger Commission. Continued statewide activism is needed to put the pressure on; board members are urged to encourage others to send faxes and letters.
- Contract Negotiations - The state has recently announced the appointment of Gary Johnson as new Director of the Governors Office of Employee Relations. Dangler said that the UUP team is hopeful that the exchange of proposals will take place before the end of April.
- Labor-Management Effectiveness – At Pres. Scheurman's request, Ashley will lead a discussion on this at the President's meeting at the Spring Delegate Assembly. Ashley and McGinnis developed a survey to gather information from statewide presidents and vice-presidents; the results will be shared at the D.A. and will be shared with the chapter board at the next board meeting.
- State Budget – The recently passed state budget is expected to be good for education and good for SUNY.
- Train the Trainer Workshop – Information about an upcoming workshop sponsored by UUP was distributed; contact Ashley to recommend potential nominees from our chapter.
- Statewide Committees – Notify Ashley if interested in serving on a statewide committee next year.
- Board End-of-Year Dinner – Location selected as Fabio's, date to be May 8.

##### 2. Vice-President for Professionals (Galutz)

- Professionals Recognition Luncheon – Scheduled for Wednesday, May 23, Caleion Room, 11:30-1:00. There are 23 honorees this year. Honoree gifts will include Deans Beans fair trade coffee or cocoa with special Cortland labels and special mug that says "Proud to be a UUP Professional." Galutz proposed giving all attendees an Equal Exchanged fair trade chocolate bar in lieu of the traditional door prizes. The board voted to approve total expenditure of up to \$3,000 on the luncheon (including food, honoree gifts, and chocolate for attendees).
- Faculty Senate – As a point of information, Galutz expressed concern about rumors that there is a move afoot to remove professionals and other non-teaching folks (CSEA rep, students) from the Faculty Senate because of the perception that the non-teaching vote enabled External Review to be approved by the Senate. Storch explained that the Review of Governance Committee, of which she is a member, is charged with evaluating how the Senate is working, with goal of recommending a future structure to give all constituency groups the most self-governance. Selzner noted that the Faculty Senate is involved with governance, and UUP with terms and conditions of employment.

##### 3. Vice-President for Academics (Dangler)

- Winter Orientation – Dangler and Buxton met on April 2 with Provost Davis-Russell, Graduate Studies Director Murnane, and Carol Van Der Kar to discuss January registration. At the undergraduate level
- Cortland Plan – Dangler asked that people notify her if they have heard of problems with the Cortland Plan. Galutz noted that academics are now eligible to apply for Cortland Plan vacancies.

##### 4. Part-Time Concerns Report (Owens)

- Part-Time Labor-Management Meeting – The Feb. 1 meeting focused on (1) comparative wage study (part-timers will benefit based on how long they have been here); (2) student teacher supervisor workload (issues still not resolved for part-time student teacher supervisors); (3) general working conditions (specific concerns about working conditions were discussed. Environmental concerns about air quality, etc., will be referred to the Environmental Health and Safety Labor-Management Committee).
- Part-Time Concerns Meeting – A campus committee meeting was held on February 13.
- Statewide Part-Time Concerns Committee – Owens shared her perspective that the statewide committee is now functioning effectively, with membership being made up of elected Part-Time Concerns representatives. Owens

expressed frustration, however, that elected Part-Time representatives do not automatically have a vote at the Delegate Assemblies.

5. Items for Labor Management – Next meeting is scheduled for March 21 – The following items were recommended for the agenda:
- **External Review** – UUP wishes to continue discussion about the proposed requirement for external review and its potential impact. Lengthy discussion about external review ensued, and all were urged to attend the February 21 open meeting about external review. This is not specifically a UUP item, but is one of great interest to UUP nonetheless because of workload impact.
  - **Review of Management Confidential Employees** – At the last meeting UUP brought up the issue of campuswide participative M/C review. Has there been any further consideration given to this since the last meeting?
  - **Emergency Notification System** – UUP requests clarification about the current campus provisions for emergency notification with respect to class cancellation and campus closing. Dangler and McGinnis will look in past minutes of the Environmental Health and Safety Labor-Management meeting for prior discussion of this issue, which goes back at least ten years.
- B. NEW BUSINESS** – Due to time constraints, new business was deferred to the next meeting which will be a special discussion meeting on March 1. Agenda for this meeting will include the following discussion items:
- Snow emergency procedures
  - External review
  - Items for Labor-Management
  - Administrative Growth

**C. MOTIONS/ACTIONS**

- Motion to approve expenditure of up to \$3,000 for this year's Professionals Recognition Luncheon (approved without dissent)

Respectfully submitted,  
David Ritchie, UUP Cortland Chapter Secretary  
Boodie McGinnis, UUP Cortland Chapter Assistant