

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

February 15, 2007

Attending: Ashley, Brush, Dangler, Galutz, Kreh, Leloup, Owens, Ritchie, Ruoff, Selzner, Storch, Van Hall, Wiegard, McGinnis
Guest: Marc Dearstyne, EOP

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President (Ashley)

- Chapter Elections – Ashley reviewed nomination list, noting that no one will be on the official ballot for either Secretary or Vice-President for Professionals. Write-in candidates are especially needed for these two important positions. The list of nominees will be published both in paper format and by e-mail, along with a call for candidate statements of up to 150 words. Those wishing to be write-in candidates will also be encouraged to submit candidate statements for inclusion in the special election newsletter. Goal is for the election newsletter to be in mailboxes immediately after spring break, in tandem with arrival of ballots in home mailboxes shortly after March 15.
- NYSUT and AFT Delegates – All who were nominated for NYSUT and AFT affiliate delegate positions were automatically elected because the total number of nominees was less than the total available number of positions. Names of those elected will be published in *TheVoice*.
- Newsletter Deadline– Deadline for the next newsletter (special election edition) is February 26. Brief discussion ensued about Ashley’s column about administrative growth in the January-February newsletter.
- Delegate Assembly – The Constitutional amendment proposed at the D.A. by the Cortland Chapter board passed easily. Kudos were given to Borden and Wiegard for initiating this amendment and then shepherding it through the approval process.
- Negotiations Committee & Team Meeting – The Negotiations Committee and Team met together on February 2. At this point, focus remains on general language only, with specific priority items not yet specified. Generally the Negotiations Committee concurs with the Team about priority issues. Dangler explained that the proposed language will be broad enough at first to allow specifics to be addressed later where appropriate; the initial proposal will have “umbrella terms” only. Brief discussion ensued about the contract timeline, with concern expressed that we do not yet know when the governor will appoint the state’s negotiating team. Selzner explained that, under the Taylor Law, the current contract will remain in effect until the new agreement is finalized.

2. Vice-President for Professionals (Galutz)

- Agency Fee Payers – Galutz plans to initiate effort to contact professional fee-payers and urge them to join UUP. McGinnis will send Galutz the latest list of professional fee-payers.
- Promotion & Salary Process and Other Kudos – At recent statewide Vice-Presidents meetings, Cortland received very high praise for our process for professional promotion and salary increase requests. Our process is being used as a benchmark for other campuses. Ashley noted that he had also a great deal of praise Cortland’s procedures, and complimented our campus Professional Issues Committee for their successful work on this. Steck reported that he had also heard a lot of praise for the *Salary Special*. Selzner echoed kudos for Cortland’s work on various issues including professional issues, the *Salary Special*, part-time issues, and the recent FTL-MOU; according to Selzner, the Cortland chapter has become a model for other chapters for these and other successful projects.
- February 14 Snowstorm – Galutz reported significant concern and confusion on the part of professionals about communications related to the Feb. 14 snowstorm. There was evidently considerable miscommunication that led people to think the campus was officially closed when it was actually not; for example, some department phone trees were inappropriately activated and people were told not to come to work, and Channel 10 even listed the campus as being officially closed, leading some employees to think that was the case. Discussion ensued about the confusion, with general concern expressed that there is not a better system in place to ensure that such confusion does not happen in cases of weather or other emergencies. Galutz will follow up on this matter with Human Resources, and the matter will also be referred to the Environmental Health and Safety Labor-Management Committee.

3. Vice-President for Academics (Dangler)

- January Advisement Issue – Dangler reported that the January advisement issue is still on the table. A meeting with the Provost and others involved has been scheduled for April 2 to discuss this matter.
- Cortland Plan – Dangler asked that people notify her if they have heard of problems with the Cortland Plan. Galutz noted that academics are now eligible to apply for Cortland Plan vacancies.

4. Part-Time Concerns Report (Owens)
 - Part-Time Labor-Management Meeting – The Feb. 1 meeting focused on (1) comparative wage study (part-timers will benefit based on how long they have been here); (2) student teacher supervisor workload (issues still not resolved for part-time student teacher supervisors); (3) general working conditions (specific concerns about working conditions were discussed. Environmental concerns about air quality, etc., will be referred to the Environmental Health and Safety Labor-Management Committee).
 - Part-Time Concerns Meeting – A campus committee meeting was held on February 13.
 - Statewide Part-Time Concerns Committee – Owens shared her perspective that the statewide committee is now functioning effectively, with membership being made up of elected Part-Time Concerns representatives. Owens expressed frustration, however, that elected Part-Time representatives do not automatically have a vote at the Delegate Assemblies.

5. Items for Labor Management – Next meeting is scheduled for March 21 – The following items were recommended for the agenda:
 - **External Review** – UUP wishes to continue discussion about the proposed requirement for external review and its potential impact. Lengthy discussion about external review ensued, and all were urged to attend the February 21 open meeting about external review. This is not specifically a UUP item, but is one of great interest to UUP nonetheless because of workload impact.
 - **Review of Management Confidential Employees** – At the last meeting UUP brought up the issue of campuswide participative M/C review. Has there been any further consideration given to this since the last meeting?
 - **Emergency Notification System** – UUP requests clarification about the current campus provisions for emergency notification with respect to class cancellation and campus closing. Dangler and McGinnis will look in past minutes of the Environmental Health and Safety Labor-Management meeting for prior discussion of this issue, which goes back at least ten years.

- B. NEW BUSINESS** – Due to time constraints, new business was deferred to the next meeting which will be a special discussion meeting on March 1. Agenda for this meeting will include the following discussion items:
 - Snow emergency procedures
 - External review
 - Items for Labor-Management
 - Administrative Growth

C. MOTIONS/ACTIONS

- Motion to approve minutes from 1/25/07 passed (approved without dissent).

Respectfully submitted,
 David Ritchie, UUP Cortland Chapter Secretary
 Boodie McGinnis, UUP Cortland Chapter Assistant