

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

January 25, 2007

Attending: Ashley, Atkins, Benton, Borden, Brush, Driscoll, Galutz, Leloup, Owens, Pasquarello, Peluso, Ritchie, Selzner, Steck, Storch, Van Hall, Wiegard, McGinnis

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President (Ashley)

- Chapter Elections – Ashley reviewed the election timetable and urged the board to seek candidates from all schools. Borden asked how many votes a person needs to be elected to the board, and Ashley explained that a majority vote is needed for officer positions, while for alternate delegates as few as one vote is needed. Alternate delegates are ex officio members of the chapter board, with no vote, but may sometimes get to vote at Delegate Assembly if enough regular delegates are not present. Brief discussion ensued about various board roles the nomination process itself. It was agreed by consensus that upcoming board meetings should be announced to the UUP e-mail list in the future, so as to encourage interested members to attend as observers. Board members were also encouraged to identify potentially interested individuals and personally invite them. Brush suggested that Ashley should try to attend department meetings in Professional Studies so as to recruit potential board members.
- Newsletter Deadlines – Upcoming newsletter deadlines (January 23 for Jan-Feb. issue; Feb. 23 for March issue) were confirmed. The March issue will focus on chapter elections and will include candidate statements. Questions were raised about communication with retirees about the retiree election, since the timing of the newsletter does not allow time for retiree election statements; it was agreed that we could do a separate mailing to retirees if needed and if the chapter receives the names of nominees, and their statements, far enough in advance. Ashley will check with Kreh on this.
- Negotiations Committee Meeting – Ashley will attend a joint meeting of the Negotiations Team and Negotiations Committee in Albany on February 2.
- Delegate Assembly – Process for presentation of the chapter's proposed constitutional revision was discussed. Ashley agreed to present the amendment, with Borden and Wiegard to be on hand to respond to questions and/or lead discussion. Galutz asked if a Pre-DA dinner has been scheduled. None of the board had heard anything yet.

2. Vice-President for Professionals (Galutz)

- Professional Recognition Luncheon – The annual luncheon has been scheduled for Wednesday, May 23, 11:30-1:00 in the Caleion Room.
- Meeting with Human Resources – Galutz has a meeting with Gary Evans scheduled for January 26 to discuss professional evaluations and other matters relative to professionals.

3. Vice-President for Academics (Ashley for Dangler)

- January Advisement Issue – Dangler is away due to Negotiations Team responsibilities. On her behalf, Ashley reported that the January advisement issue is still on the table.

4. Treasurers Report (Pasquarello)

- Pasquarello reviewed the Treasurer's Report and noted that our financial picture is better than this time last year, due to the supplementary allocation we received this fiscal year. The treasurer's report was approved as submitted; a copy will be appended to the meeting minutes.

5. Items for Labor Management – Next meeting is scheduled for February 6

Lengthy discussion ensued about issues related to External Review. Board members overwhelmingly argued against External Review and agreed that it is a serious matter of concern to the entire campus. As a result of discussion it was agreed that External Review and the following additional items should be included on the agenda:

- **External Review** – UUP wishes to initiate discussion about the proposed requirement for external review and its potential impact.
- **Part-Time Salaries** – Following up on prior discussions, UUP requests an update on plans for incremental raises for part-time minimum salaries. Has a formula for incremental raises been determined and, if so, what is the formula?
- **Review of Management Confidential Employees** – It's been so long since the last campuswide evaluation of M/C that UUP is receiving questions from a number of our members. Are there plans underway for campus-participative M/C evaluation in the future?

- **Closing of Moffett Pool** – Atkins and Van Hall raised concerns about the closing of the Moffett Pool, and requested that this issue be discussed with the Administration. Atkins noted that there has been little to no faculty input into the decision, nor has it been communicated effectively to the faculty.

6. Old Business

- Candidate Forum – It was decided that, although a candidate forum would be desirable, it would probably not be feasible to find a time that would work for all candidates, nor would many chapter members be likely to attend based on past attendance at chapter meetings. Plans for a candidate forum were thus abandoned, but it was agreed by consensus that written candidate statements of up to 150 words, instead of the prior limit of 50 words for the last election, will be requested and published.
- Evaluation of Management Confidential Employees – As noted above, this will be an item for the February 6 Labor-Management meeting.

7. New Business

- Lobbying – Ritchie announced that January 20 will be the next UUP lobby day in Albany, and passed around a signup sheet.
- Proposal to reduce the number of Delegate Assemblies per year – Pros and cons of E. Landy's prior proposal to reduce the number of DA's from three to two per year were briefly debated.

B. MOTIONS/ACTIONS

- Motion to approve minutes from 12/7/06 with typographical corrections submitted by Borden – passed (approved without dissent).
- Motion to approve Treasurers Report as submitted – passed (approved without dissent).

Respectfully submitted,

David Ritchie, UUP Cortland Chapter Secretary

Boodie McGinnis, UUP Cortland Chapter Assistant