

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

November 9, 2006

Attending: Benton, Borden, Brush, Dangler, Driscoll, Galutz, Leloup, Owens, Ritchie, Schaffer, Storch, Van Hall, McGinnis, Ashley (arrived late following medical appt)

A. REPORT AND DISCUSSION HIGHLIGHTS

1. Vice-President for Professionals (Galutz)
 - College Review Panel –All vacancies except for two have been filled on the College Review Panel and the Professional Review Panel. Schaffer asked if the professional representation is still proportional to the actual number of professionals in each area; Galutz will check into this.
2. Vice-President for Academics (Dangler)
 - Negotiations Team– The Team has received detailed reports from Cortland’s Ad Hoc Committee members, Galutz & Wiegard. Team campus visits will be concluded by November 16. The Negotiating Team and the Negotiating Committee will meet together December 8-10 to sort through and discuss the input received from all campuses. Response rate to the statewide online survey has been very high; many comments have been received about Family Leave.
 - January Registration –Buxton has expressed to Dangler and Ashley about the fact that graduate pre-registration has been scheduled for January 11-12, dates when most faculty are off-campus. UUP will pursue this issue in discussion with the administration. Benton noted that development of a generic job description for graduate coordinators is in progress.
 - Promotion Requirements/External Reviews – Benton has expressed concern to Dangler and Ashley about Education’s proposed requirement for external reviews for promotion and tenure. Benton distributed copies of two proposed Education revised policies. Ritchie noted that Vice-Provost Warnken has asked the library faculty to adopt a revised policy requiring external reviews and more rigid scholarship. Discussion ensued about UUP’s potential role in these matters, if any. It was agreed that this is a potential workload issue and impacts working conditions; how and/or if UUP should go on record needs to be discussed further.
 - Assessment of administrators – Ashley has asked that the board begin to think about this issue for discussion next semester.
 - Library Access – Schaffer raised concern that people who don’t have college i.d.’s can no longer access library electronic resources even on-campus. Ritchie and Ruoff explained that there are guest passes available for community users; information can be obtained at the library circulation desk.
 - Budget Update – Dangler reported that, based on discussion at the last Labor-Management meeting, it appears the budget for next year may not be as bad as previously feared. Borden asked why we were just a few months ago celebrating additional funding but now fearing budget cuts; Dangler explained that the additional funding was for the current fiscal year, whereas we are now concerned about funding for the next fiscal year, especially with a new governor in the picture.
 - Part-Time Salaries – Dangler reported that Ashley had, at the last Labor-Management meeting made strong arguments to the administration that higher part-time salaries are needed. UUP presented graphs showing how part-time salaries are not keeping up with inflation, and the administration responded that the latest 1% increase is not the only potential raise under consideration and that future increases will depend on resources.
 - Loan Fund Proposal – Dangler reported that the administration is investigating the feasibility of setting up a loan program for those who find themselves in financial difficult at the beginning of the academic year due to pay lag.
3. Treasurers Report (McGinnis for Pasquarello)
 - McGinnis distributed copies of the end-of-year financial statement for 9/1/05-8/31/06 fiscal year as well as update for the period 9/1/06-10/31/06. The Treasurers report was approved as submitted.
4. Part-Time Concerns (Owens)
 - Campus Committee -- The campus Part-Time Concerns Committee met on October 24 and will meet again on November 14 from noon-1:00 in Dowd 232. Current members of the committee are Kevin Pristash, Lisa Joyce, Michele Baran, Charles Maxfield, Sherie Negra, and Owens; Owens has also invited Bryan Thomas to participate.

- Statewide Committee -- A statewide Part-Time Concerns Committee meeting will be held in Albany on November 18; Owens plans to attend.
 - Part-Time Board Representation -- Borden asked why Cortland does not have a VP for Part-Time Concerns, as some other chapters have. Schaffer explained that our officers are established by our by-laws, which call for a Part-Time Concerns Chair but not a VP for Part-Time Concerns. Owens expressed her view that the important thing is to have part-time issues represented, which does not necessarily require a VP position. Discussion ensued about the difficulty of changing the by-laws.
5. Retiree Report (Schaffer)
- Emeriti Luncheons -- Emeriti fall brunch held on November 5 in the Caleion Room was very well-attended, and surveys returned following the brunch indicate that it was well-received. Jim Hokanson, Assoc. Prof. of Sport Science (Exercise Physiology) was the speaker. The next Emeriti Luncheon will be held on April 14.
 - Colloquium -- Robert Rhodes will be preparing another issue of Colloquium in Spring 2007. McGinnis will provide assistance with putting material in electronic format again as she did last year.
 - Membership Matter -- Schaffer reported that Libby Kowalski has been invited to join UUP as a retiree member. Kowalski was previously told she was not eligible because she was not a UUP member at the time of her retirement; however, she was not a UUP member then because she was on disability. Schaffer has worked hard to clear up this matter and restore Kowalski's membership rights.
6. Items for Labor Management -- Next meeting is scheduled for November 20
- Discussion ensued about salary equity issues and it was noted that Mark Prus will hold a Sandwich Seminar on salary equity on November 28.
 - Proposed agenda items should be submitted via Darkstar by November 13.
7. New Business
- a. Proposed Revision to UUP Constitution (Borden and Wiegard)
- Borden and Wiegard distributed a document outlining a proposed change to lines 988-996 of the UUP Constitution, section outlining the charge to the Committee on Part-Time Concerns. Wiegard moved (Benton seconded) to adopt the proposed resolution and submit it to UUP in time for consideration at the Winter 2007 Delegate Assembly. Lengthy discussion ensued and several wording changes were accepted as friendly amendments. Due to time constraints, it was agreed that this will be put out to the Board for an online vote; McGinnis will prepare a voting mechanism using SurveyMonkey. Responses will be requested by November 17 so that the proposed revision, if approved, can be submitted to Albany by the December 6 deadline. Text of the proposed change to be voted upon is shown below (old wording with strikethrough, new wording underlined):
- The Committee on Part-Time Concerns shall ~~work to encourage and~~ promote membership and activity of ~~part-timers~~ part-time academics and professionals; shall report to the President, the Executive Board, and the Delegate Assembly with respect to the treatment of part-time academics and professionals, their issues and concerns; shall recommend policies and programs and ~~shall make recommendations with regard to organizational structures wherein part timers may work; shall propose means whereby the interests of part time members are referred to appropriate bodies; shall consider other matters referred to it;~~ shall work with other committees as directed by the Executive Board to ~~further the needs of part timers; and shall develop programs to aid members and chapters.~~ meet the needs of part-time academics and professionals; shall consider other matters referred to it; and shall work to ensure fairness and equity for part-time academics and professionals throughout SUNY and in the activities and policies of UUP and its affiliates.
- B. MOTIONS/ACTIONS**
- Moved to approve minutes as follows: 9/7/06 minutes approved as amended; 9/21/06 minutes approved as amended; 10/5/06 minutes approved as submitted. (all approved without dissent)
 - Moved to approve Treasurers Report as submitted. (approved without dissent)
 - Agreed by consensus to bring the proposed constitutional revision to online vote.

Respectfully submitted,
 David Ritchie, UUP Cortland Chapter Secretary
 Boodie McGinnis, UUP Cortland Chapter Assistant