

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

October 5, 2006

Attending: Ashley, Benton, Borden, Brush, Buxton, Galutz, Kreh, Leloup, Owens, Pasquarello, Peluso, Ritchie, Steck, Storch, Van Hall, McGinnis

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President (Ashley)
 - Delegate Assembly Update – The Griffen resolution was passed and will be sent immediately to Griffen with a letter from Bill Scheuerman. The proposed constitutional change regarding retirees was “referred.”
 - Chapter Elections – Elections will take place next spring, with timetable to be earlier than usual. Call for nominations will go out in early January; the board needs to make effort to find candidates to run for office. Galutz will not run again for VP-Professionals so candidates for this important position need to be identified.
 - Salary Increases – President Bitterbaum reversed his previous position on raises for returning part-timers and has notified Ashley that ALL part-timers will be given the same 1% (1% of individual salaries) that full-timers will receive. Although UUP still feels part-time salaries are too low, appreciation was expressed to the administration for recognizing the importance of including part-timers in the campuswide salary increase. New hires will also be included in the 1% increase.
 - NYSUT Calendars – Calendars have finally been distributed.
 - Ad Hoc Advisory Committee Update – Galutz reported that 67 responses have been received to date; recurring them in responses is concern about health coverage, lack of dental providers, vacation buyback, sick leave donation, workload, and evaluation of supervisors. Borden reported that salary issues, especially salaries for part-timers, received the highest number of comments from academic respondents, and he then read an eloquent statement made by one of the respondents.
2. Vice-President for Professionals (Galutz)
 - Ad Hoc Advisory Committee – Galutz is working on her report, based on professional survey responses, for the October 12 joint meeting with the Negotiations Team. She and Selzner will be meeting with a group of coaches on October 13 to discuss their contract concerns.
 - Statewide – Statewide, effort is underway to revise professional salary levels, with potential plans to establish 2 tracks, including expert vs supervisory levels.
3. Part-Time Concerns (Owens)
 - Field Supervision – Discussion of student teaching field supervision for part-timers will continue at Part-Time Labor-Management meetings this year.
 - Part-Time Concerns Committee – Meeting is scheduled for October 24 in Old Main 127. Bryan Thomas has agreed to serve on the Part-Time Concerns meeting this year.
 - Open House – Owens hopes to have an open house for part-timers at Studio West in the near future.
4. Retiree Report (Schaffer)
 - Emeriti fall brunch will be held November 5 in the Caleion Room. Jim Hokanson, Assoc. Prof. of Sport Science (Exercise Physiology) will be the speaker.
 - Resolution on retiree benefits presented by COARM passed at the September Delegate Assembly. Schaffer noted that Cortland retirees have better benefits than most other campuses.
5. Labor Management Agenda Items - Next meeting is October 24
 - Loan Fund – Ashley reported that Dangler is preparing a proposal to request that the administration establish a loan fund for people who are strapped for funds at the beginning of the semester.
 - Additional Items – Schaffer suggested that we recommend mandatory training for supervisors. Discussion ensued; this item will not be placed on the L-M agenda at this time. Additional items should be distributed to Ashley by e-mail.

6. New Business

a. Resolution re Part-Time Salaries (Borden)

Borden asked the Board to support a resolution passed statewide at the September Delegate Assembly. The resolution speaks to part-time salaries and was prepared by the Coalition for Contingent Faculty. Ashley noted that the resolution doesn't fall easily into the UUP contract negotiations structure and thus is symbolic only; Kreh noted that the negotiations team does pay attention to organized issues such as this. Owens suggested that, for now, our board focus only on the first three items in the proposed resolution, eliminating items 4-9. Steck then moved (Ritchie seconded) to eliminate items 4-9 from the document at this time; the motion was passed without dissent. Schaffer subsequently moved (Ritchie seconded) to endorse the resolution in its revised version. The motion passed without dissent.

b. Resolution to revise the UUP Constitution – Change to Part-Time Concerns Committee description – Borden presented a document outlining proposed revision to the UUP Constitution, and asked for the Board to propose this revision to the Winter DA. Steck moved (Schaffer seconded) to postpone this item until the November 9 meeting. Motion was passed without dissent.

B. MOTIONS/ACTIONS

- Moved to endorse revised the resolution outlined in Document 061006-1 (see attachment). – passed without dissent
- Moved to postpone discussion of proposed Constitution Revision until November 9 meeting – passed without dissent

Respectfully submitted,
David Ritchie, UUP Cortland Chapter Secretary
Boodie McGinnis, UUP Cortland Chapter Assistant

Memorandum

To: Cortland UUP Executive Board

From: Anne Wiegard and Ross Borden

Date: 1/25/2007

Re: Proposed Recommendations to the UUP President, the Negotiations Team, and the Negotiations Committee

We respectfully request that the following recommendations be included on the agenda for the next meeting of the Executive Board Commission, on October 5. We are hoping the Board will endorse them in full and present them to the Negotiations Team during its visit on October 20.

These recommendations are the work of the Coalition for Contingent Faculty, a network of faculty within UUP and across SUNY(www.ccf-suny.org). They were developed to assist the President's Commission on Part-Time Labor, they were endorsed on September 30 by the statewide Part-Time Concerns Committee/President's Commission on Part-Time Labor and approved on September 30 by the UUP Delegate Assembly, and they are also being presented in UUP chapters throughout the state.

Resolution

BE IT RESOLVED, that the Cortland UUP Executive Board recommends the following to the Negotiations Committee for inclusion in the package of demands for the next Agreement between UUP and the State of New York:

1. Include a system of statewide salary minima for all part-time employees based on the negotiated minima for full-time employees.
2. Establish a wage step system for all employees, applicable to part-time as well as full-time employees.
3. Ensure greater opportunities for qualified part-time faculty to obtain full-time employment by providing for the conversion of part-time into full-time positions and by giving priority consideration in new positions to current personnel.