

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

February 2, 2006

Attending: Ashley, Atkins, Benton, Borden, Brush, Dangler, Driscoll, Janik, Owens, Pasquarello, Peluso, Ritchie, Ruoff, Selzner, Steck, Van Hall, Wiegard, McGinnis

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President (Ashley)
 - Meeting with Senator Seward – Ashley met with Sen. Seward on 1/12/06.
 - Term Appointments for Part-Timers – Data as reported by McGinnis in recent e-mails confirms that Cortland is 100% in compliance with converting part-timers who have been here more than six consecutive semesters to term appointments.
 - Parking – UUP’s policy continues to be “no special spots” for anyone, despite several recent requests for exceptions. University police chief Dangler and Ashley have worked closely and cooperatively on this matter and will continue to do so.
 - Executive Budget Proposal – There’s a large gap between the governor’s proposed budget and SUNY’s needs, so we need to keep the pressure on our legislators.
 - Statewide Part-Time Survey – Data reported at Delegate Assembly were briefly discussed per handout shared by Borden, but Ashley cautioned that the survey data is not yet considered final or official, thus any further distribution of survey results is embargoed until UUP issues an official report.
 - Affirmative Action Chair Vacancy – Jose Feliciano has resigned as Affirmative Action Chair. Board members were asked to submit to Ashley the name(s) of others who might be interested in serving in this position.
2. Vice-President for Professionals (Van Hall for Galutz)
 - Professionals Recognition Luncheon – Date has been set for May 23, 2006, in the Caleion Room.
3. Vice-President for Academics (Dangler)
 - Student Death – The parents of a Cortland student killed over the winter break are UUP members at SUNY-Plattsburgh. Dangler will give the parents’ address to McGinnis, who was asked to send a condolence note on behalf of the board.
 - Link Scholarship – Dangler volunteered to coordinate the campus’s Link Scholarship effort this year.
 - Family Benefits Update – The Dependent Care Advantage Account has reportedly been very popular among UUP members statewide. Dangler stressed the important, when we come to contract negotiations, of reaffirming UUP’s desire to keep employer contributions as a benefit.
 - Proposed Calendar Change – Dangler received many communications from academics concerned about the proposed calendar change. As of Faculty Senate meeting on 1/30/06, however, the former proposal is off the table. The President announced that the start date for next academic year will be August 28 and that adjustments will be made to the calendar including reduction of exam days from 6 to 5, scheduling October break from Fri.-Sun. instead of Mon-Tues., etc. The Labor Day holiday will be retained. This latest proposal received support of the Faculty Senate.
 - Statewide Part-Time Issues Survey – Dangler stressed the importance of not releasing data from the part-time survey in any way until the UUP official report has been issued. Borden and Wiegard expressed frustration with the delay in the release of the data, but Dangler urged patience with the process and stressed the importance of having the data contextualized so as to reduce the possibility for misinterpretation or misuse. Fred Floss and Tom Kriger are now doing detailed analysis and breaking the data down in complex ways, with goal to release a report by the spring Delegate Assembly. Dangler said she feels positive that the survey was done in a valid way, and she expects that what we learn from it will be very helpful in preparation for the contract survey that goes to all members. Dangler also noted the April report will not be the end of the process, only the beginning, and that efforts on behalf of part-timers will not come to a halt at the end of this academic year but continue long into the future.
 - Campus Part-Time Commission – It was agreed that a campus “Special Part-Time Concerns Commission” will be established, separate from the part-time concerns committee but including those committee members who are interested, for the purpose of discussing how to next move forward on our campus in terms of a campuswide survey. Borden, Wiegard, Owens, and Ashley all volunteered to

serve on the Commission, and Dangler agreed to serve as convenor. McGinnis will schedule a meeting of the group as soon as feasible.

4. Treasurer (Pasquarello)
 - Refer to written report for treasury status. We plan to submit a request to Albany for supplementary funds this spring.
5. Part-Time Concerns (Owens)
 - D.A. Report – Owens shared the written report that she submitted to the UUP President’s Commission on Part-Time Concerns at the recent D.A. She was disappointed not to be able to attend but was ill and unable to travel. Dangler asked if we can obtain copies of reports submitted by other chapters. Owens will investigate. Owens will also ask Ann Gebhard for a copy of the minutes from the statewide Part-Time Concerns Committee.
 - Part-Time Labor-Management Meetings – Owens and McGinnis are in the process of scheduling two meetings for this semester, dates not yet finalized. Steck commended Janik and Prus (?) for setting the model for the state for part-time labor-management efforts. Dangler stressed that, because the state has denied requests for pro-rated salaries for part-timers in past contract negotiations, it is important to obtain tangible evidence of the need for increased part-time salaries for the next round of negotiations.
 - Discussion ensued about part-time salary matters. Steck noted that UUP negotiates with the state, not with SUNY, and said the state has not been willing in the past to discuss a statewide minimum for part-timers. Borden argued passionately for UUP to insist on a statewide minimum, while others noted that we cannot give a directive to the state as he seemed to be proposing. Selzner explained that unions do not work by dictatorial decisions about what to put into bargaining agreements, and stressed that unions gain power by people working together with one voice. Atkins urged all to work together, not against each other.
6. Labor Management Agenda Items – Due to time constraints, agenda items were not discussed. Ashley requested that items be submitted by e-mail.
7. Other Business/Schedule Next Meeting
 - Due to time constraints, other discussion items were not addressed, so it was decided to go ahead with the special meeting tentatively scheduled for 2/16/06. The agenda for that meeting will include items deferred from today’s agenda.

B. MOTIONS/ACTIONS

- Motion to approve minutes of 12/1/05 meeting; passed without dissent.
- Motion to accept treasurers report as submitted; passed without dissent.

Respectfully submitted,
David Ritchie, UUP Cortland Chapter Secretary
Boodie McGinnis, UUP Cortland Chapter Assistant