

## UUP CORTLAND CHAPTER – EXECUTIVE BOARD

### MEETING NOTES

January 26, 2006

Attending: Ashley, Benton, Borden, Brush, Galutz, Janik, Kreh, Owens, Pasquarello, Ritchie, Selzner, Steck, Van Hall, Wiegard, McGinnis

Note: This meeting was a “special discussion meeting” with no reports or actions. Discussion will be summarized only briefly in meeting notes for this and future special meetings.

#### Discussion Items:

1. Retention of Library Patron Data – By consensus, discussion deferred until the next meeting.
2. Chapter Meetings – Potential topics and formats for spring semester chapter meetings were discussed. Galutz is already planning a professionals meeting on workload, and recommended separate meetings focusing on professional and academic issues. The need for a meeting or meetings focusing on part-time issues was also stressed. It was agreed that the two chapter vice-presidents (Galutz and Dangler) and Part-Time Concerns Chair (Owens) will meet with Ashley in the near future to further discuss and plan chapter meetings.
3. Full-Time Lecturer Memorandum of Understanding – discussion highlights:
  - Ashley –The principles document submitted on behalf of the officers to the administration was well-received. He and Joanne Barry continued to work on the document over the break, resulting in the latest draft (dated 1/19/06) and routing sheet, both distributed at today’s meeting. Lengthy discussion ensued about the routing form first two questions, and about the interpretation of “structural need.”
  - Borden – suggested that UUP should draft a document outlining what it thinks is appropriate use of adjunct faculty; Benton and Owens agreed to work on this together. Borden argued that all part-timers are entitled to full-time employment if they want it.
  - Pasquarello – It is mathematically impossible for all part-timers to be given full-time jobs, nor does it make sense for all circumstances.
  - Benton – explained the importance of and legitimate use of part-time positions in Education, with such need evolving as curricular needs demand.
  - Wiegard – argued for continuing appointment for FTLs.
  - Ashley – continuing appointment for FTLs was included in the principles document but the administration is not willing to discuss it.
  - Wiegard – criticized “passive” language in the principles document and stated that the only way FTLs will have intellectual freedom is with continuing appointment.
  - Borden – argued against a cap on the number of FTLs.
  - Ashley – The administration insists on a cap. (Other board members stated preference for a cap)
  - Borden – asked why we are in a hurry to finalize the document, what’s the urgency?
  - Kreh – It’s important to get the revised document in place as soon as possible to ensure protection of our bargaining unit members.
  - Owens – Complimented the current draft; from her perspective, it provides appropriate protection for existing part-timers.
  - Ashley – The initial goal was to finalize a revised MOU a year ago, so already we are a year behind and we need to move forward.
4. Items for future discussion:
  - Academic Calendar
  - Workload Issues related to Independent Study
  - Strategy for Pro-Rata Salary for Part-Timers

Respectfully submitted,  
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Boodie McGinnis, UUP Cortland Chapter Assistant