

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

September 1, 2005

Attending: Ashley, Benton, Borden, Brush, Dangler, Driscoll, Galutz, Janik, Kreh, LeLoup, Nagel, Ritchie, Schaffer, Selzner, Steck, Storch, Van Hall, McGinnis

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President (Ashley)

- UUP President's Meeting, August 11 – Ashley reported that the recent President's Retreat in Syracuse included more discussion of issues and less "talking heads" than in the past. Strategies for improving the situation for part-timers will be an important issue during the coming year. Also, UUP is proposing a Gender Inequity Study for the SUNY system
- FTL Update – The administration agreed to move ___(how many) former part-timers onto Full-Time Lecturer lines. This resulted in cost to the college of approximately \$70,000-80,000.
- Political Action & E-Mail – Following e-mail controversy during the summer, Ashley suggested that other venues than the chapter e-mail list be used for discussions of a political nature.
- Raises – Following up on discussion at the recent Chapter Advance, Ashley noted that part-timers are the only people in the bargaining unit who did not benefit from the administration's decision to increase all full-time salaries by \$800 from college funds. In his forthcoming newsletter column, Ashley will urge the President to include part-timers in any such future initiatives. Ritchie and Borden urged Ashley to ask Pres. Bitterbaum to reconsider his decision not to include part-timers this year; Ashley will take their request under consideration but made no promises.
- ASC Price Increases – Ashley explained that recently announced ASC catering prices have skyrocketed this year, bringing the cost of the usual Board lunch menu to several times that of what was paid in the past, and thus not affordable within budget. Various alternatives were considered, with all in agreement that we want to work with ASC if at all possible rather than trying to use off-campus vendor. It was agreed that we will try ordering in advance off the Caleion Room menu (for which we can receive 30% discount if paid by individual Privileges card) for the next meeting.
- Parking – Ashley has spoken with Pres. Bitterbaum and Chief of Police Dangler about the campus parking shortage. Both are very aware of and concerned about the parking problem, and the campus police are doing all they can to make things tolerable, including not ticketing in many cases where tickets might normally be appropriate. Ritchie suggested that UUP propose a carpool or ride-sharing initiative; it was agreed that this would be proposed at the next Labor-Management meeting.
- NYS Fair – Cortland Chapter will participate in the Labor Parade at the NYS Fair on Labor Day. Over 20 people have signed up so far.

2. Vice-President for Professionals (Galutz)

- Survey – The second professionals survey has been distributed and is available on the chapter website.
- Statewide Job Titles – Galutz is now serving as chair of a statewide committee to study professional job titles. The group will begin with technology titles and eventually review all professional titles.

3. Vice-President for Academics (Dangler)

- CAPE Award – CAPE (Citizens for Aquifer Protection and Employment) will receive a Friends of Labor Award at the Mid-States Labor Council Picnic on Labor Day. Dangler thanked UUP and its members for their support of CAPE activities and the local anti-Walmart campaign.
- Priorities for the Coming Year – Following up on Steck's recommendations from the Chapter Advance, Dangler stated that her priorities for the coming year will include:
 - a) Political issues for the gubernatorial campaign; she will discuss with Steck and others.
 - b) Office open house; she will work with McGinnis to plan an event this fall.
 - c) Establish and activate an academic issues group on the same model as the Professional Issues Committee.
 - d) Focus on Year of the Part-Timer. At the upcoming DA, she will seek information on plans for statewide efforts, then try to mobilize at the campus level. Borden asked that FTLs be included in this effort because part-timers often don't have enough time to be active in union work.

- e) Paid Family Leave continues to be a major statewide priority. Ashley noted that the proposed gender equity study may tie in to family leave issues.
4. Treasurer's Report (Pasquarello)
 - End of Year Report – Pasquarello and McGinnis are working together to compile data required for the end-of-year financial audit.
 - Picnic – Picnic attendance is projected to be up from last year, meaning higher impact to the budget.
 5. Benefits & Wellness (Nagel)
 - Yoga -- Effort is underway to start a noon yoga class. This involves petition to Julian Wright with minimum of 10 signatures; contact Nagel if interested.
 - Dental Providers – Nagel continues to try to identify potential dental providers in our area. She has received mixed reports about a new dentist in Freeville who is a provider. Schaffer and Ashley suggested that Nagel contact Dr. Dentes in Cortland; Ashley has already asked Cigna to contact him but at last report no one had done so.
 - Alternate Health Care Providers Brochure – Concern was expressed about implication of recommendations and/or endorsement via the brochure. Selzner and Kreh urged Nagel to seek guidance from UUP-Albany about terminology to ensure no liability from what is included in the brochure. McGinnis will hold off on putting the list on the website until we have guidance from Albany.
 - Benefits Presentation October 12 – Doreen Bango will give a benefits presentation, open to all bargaining unit members, on October 12, 11:00-1:00, in the Corey Exhibition Lounge. McGinnis will send out announcement by e-mail.
 6. Retirees (Schaffer)
 - Happy Birthday Social Security – COARM will provide a large “Happy Birthday Social Security” cake for the upcoming chapter picnic, and literature promoting the “fix it don’t risk it” movement will be distributed there.
 - COARM Dinner September 19– COARM Regional Dinner is scheduled for Monday, September 19, at the Silo Restaurant in Greene. Judy Wishnia will speak there on the move by COARM to become its own UUP chapter.
 - Alliance for Retired Americans – Schaffer will attend meeting next week in Washington, DC.
 - Retiree Luncheon November 5 – Luncheon scheduled for the Caleion Room on Nov. 5, featuring Bob Spitzer as speaker.
 7. Labor Management Agenda Items – next meeting September 12, 2005
 - Item of Collegiality – Acknowledgement to the President that we appreciate his attention to UUP bargaining unit salaries through recently announced \$800 increases this fall.
 - Ride-Sharing/Carpool Initiative – Propose that the administration establish and coordinate a ride-sharing/carpool initiative in conjunction with “green campus” efforts and in effort to alleviate parking stress on campus.
 - International Faculty Concerns – Follow-up on how the international faculty proposals have been implemented.
 - Escalating Demands on Summer Time -- UUP has raised the issue in the past of escalating demands on faculty’s summer time. This issue arose with respect to major searches taking place during the summer this past year. UUP will encourage campus protocols which allow for the completion of the college’s business (or at least that which requires faculty participation) during the academic year.
 - “Lean Administration?” -- In the past, SUNY-Cortland’s administration has been described as “lean” in proportion to the total number of campus employees. Do we know if that is still true today? The comparison in the past was to our sister campuses.
 - Professional Promotion & Salary Increase Process – to be deferred until October meeting – express appreciation to the administration for helping to make the new process so successful.
 8. Picnic Update (McGinnis & Van Hall)
 - Looking forward to a very successful picnic on September 9. Attendance projected to be high this year based on advance reservations to date.

- Board members were asked to plan to stay to help with cleanup.
9. Full-Time Lecturer Memorandum of Understanding
- Copies of Ashley's original draft and Borden's proposed revisions were distributed. Due to shortage of time during the meeting, Ashley asked board members to actively participate in online discussion of the drafts for a one-week period beginning Tuesday, September 6. After that, Ashley will follow-up with Joanne Barry, who still has not had time to review the document.

Respectfully submitted,
David Ritchie, UUP Cortland Chapter Secretary
Boodie McGinnis, UUP Cortland Chapter Staff Assistant