

UUP CORTLAND CHAPTER – EXECUTIVE BOARD

MEETING MINUTES

January 27, 2005

Attending: Ashley, Atkins, Dangler, Feliciano, Galutz, Janik, Kreh, LeLoup, Nagel, Pasquarello, Peluso, Ritchie, Selzner, Steck, Storch, VanHall, McGinnis

Excused: Owens, Schaffer

A. REPORT AND DISCUSSION HIGHLIGHTS

1. President

- Newsletter – Deadline reminder; submissions due by 1/28/05.
- Election Timetable – Chapter election timetable was reviewed.
- Chapter Meeting – Chapter meeting not yet scheduled, discussion deferred until 2/10/05.
- Delegate Assembly – Nothing significant to report from January Delegate Assembly.
- Budget – Positive initial reaction to budget proposal which includes increase in SUNY funding; UUP concerned about proposed tuition increases but on the other hand does not as an entity oppose any source of increased funding. UUP leadership thinks it unlikely that the entire \$500 increase proposed will be passed.
- Lobbying – The state is strictly enforcing the \$2000/individual ceiling on lobbying activities. If individual has release time from employer and/or is receiving any reimbursement whatsoever from the employer, the activity is considered lobbying; no longer is there a distinction between “advocating” and “lobbying”.
- Member recruitment – Ashley reported that he had received 23 new member responses from the mailing sent to 205 agency fee payers. Of these, one was already a member, so the effort resulted in 22 new members. The Board was very pleased at the response rate.
- Name the Newsletter Contest – Submissions were reviewed and *The Cortland Cause* was selected by majority vote. Name was submitted by Karla Alwes, who will receive Dinosaur BBQ gift pack as prize for the winning submission.
- New Benefits Chair – Mecke Nagel was introduced as New Benefits Chair. Nagel briefly described plans, including a monthly wellness group, regular newsletter column, and participation in the upcoming campus-wide Benefits Wellness Fair.
- Ashley Spring Semester Plans – Ashley will be out of the office for an extended period in the near future following back surgery. During that time, Galutz will be acting President. Date for surgery not yet set; Ashley will keep the Board apprized as plans progress.
- Link Scholarship Program – Nagel agreed to serve as Link Scholarship Coordinator; McGinnis will give Coordinator’s packet to Nagel for follow-up. Deadline for applications is 3/1/05.

2. Vice-Presidents (Galutz & Steck)

- Benefits Fair – Galutz reported that the campus Benefits Wellness Fair will be held on March 23 in the Corey Function Room. UUP is cosponsoring the event: our chapter will have a table, coordinated by Nagel, and Albany representatives will participate.
- Alternate Work Schedule – Galutz briefly described the new Alternate Work Schedule; discussion was deferred until the next meeting.
- Part-Timers’ Course Load Limit – Steck requested that the board discuss at a future meeting the limit on part-time faculty course load, following up on prior discussion at Labor-Management meeting.
- Graduation Rates – Steck expressed significant concern with recent publicity about graduation rates and about SUNY’s intended use of the data published. Discussion ensued, and it was agreed that this issue provides an excellent opportunity for UUP and the administration to work together to counter misconstruing of the graduation rate data. Dangler volunteered to phrase a proposed agenda item for the 2/7/05 Labor Management (L-M) meeting; she will distribute to the Board e-mail list for input and discussion prior to the L-M meeting.

3. Treasurer (Pasquarello)

- Quarterly Report – Pasquarello presented quarterly expenditure report as submitted to Albany in requirement for our next funding allocation. Pasquarello noted that the treasury turnover has gone smoothly.

4. Labor-Management Issues
 - Parking Meters – Discussion ensued about the recent appearance of four parking meters in the Smith lot. Galutz will pursue the facts and formulate an appropriate question for the 2/7/05 L-M meeting.
5. Other Business
 - Griffen Lecture – UUP received request for financial support for the first annual Bill Griffen Lecture, [March 29] featuring Stanley Aronowitz as speaker. The request was discussed at length; refer to motions below for outcome.
 - Women's Rights and Concerns Committee – Dangler described efforts of the Women's Rights and Concerns Committee to gather anecdotal data about gender-based pay inequities. Cortland's potential participation was discussed but no firm plans were made for involvement. Past study by campus Economics Department indicated that our campus exhibits salary compression (for both men and women) rather than gender-based salary inequity.
 - Schedule Additional Meeting – Plans were made to hold an additional board meeting on 2/10/05 in order to catch up on deferred business items.

B. MOTIONS PASSED

1. Moved to approve treasurer's report. (passed without dissent)
2. Moved to provide up to \$300 support for the Griffen Lecture if such expenditure can be arranged satisfactorily to both the sponsors and UUP, and within legal boundaries of UUP membership expenditures. (12 in favor, 1 opposed, 2 abstained).

Respectfully submitted,
David Ritchie, UUP Cortland Chapter Secretary
Boodie McGinnis, UUP Cortland Chapter Staff Assistant