

## UUP CORTLAND CHAPTER – EXECUTIVE BOARD

### MEETING MINUTES

November 4, 2004

Attending: Ashley, Brush, Dangler, Galutz, Janik, Pasquerello, Ritchie, Schaffer, Steck,  
VanHall, McGinnis

Guests: Al Davidoff, Elizabeth Owens

Excused: Alwes, Kreh, LeLoup, Storch, Selzner

#### A. REPORT HIGHLIGHTS

1. President (Ashley)
  - Political Signs - Kerry/Edwards signs removed from office window on 11/1/04 at request of Pres. Bitterbaum.
  - SEFA Campaign – Pres. Bitterbaum proposed lottery for personalized parking space as incentive to give to SEFA
  - Newsletter – Next edition will focus on chapter election; each officer to write brief article describe his/her office and responsibilities, deadline Nov. 12.
  - Membership List – Received updated membership list from UUP; McGinnis is updating.
  - Labor-Management – Discussion of campuswide 3/3 teaching load continues. Administration has agreed to 2005-2006 schedule with Labor Day off.
  - Chapter Election – Request sent to statewide Elections and Credentials Committee to organize upcoming chapter election.
  - Officer Changes – Resignation of Treasurer (Krall) anticipated; resignation of Part-Time Representative (Pasquerello) received. President authorized to fill vacated positions by appointment for remainder of academic. (see Motion below)
2. Vice-Presidents (Galutz & Steck)
  - Promotion/Salary Increase Process – Galutz presented revised process and forms for request of promotion/salary increase. (see Motion below)
  - Part-Time Representation – Steck proposed terminology and board representation changes for part-timers.
3. Other Officers
  - Schaffer distributed flyer for Pre-Retirement Workshop (11/18/04)
  - Pasquerello announced upcoming meetings for part-timers (11/10/04 and 11/18/04)
4. Guest – Al Davidoff, Organizing Director for 1199, Health Care Workers Union -- reported on his group's statewide effort to target health care and worker problems at nursing homes owned by Health Care Associates, including the Cortland Care Center.

#### B. MOTIONS PASSED (note: all motions passed without dissent)

1. Pending receipt of Krall's resignation as Treasurer, Ashley is charged to appoint Pasquerello as Treasurer and Owens as Part-time Representative.

2. Moved to approve the revised procedure for promotion and salary increase for professionals and forms as submitted and to congratulate Galutz & colleagues for their efforts.
3. Moved to authorize mileage reimbursement of \$137, plus tolls, in support of Ritchie's attendance at TRS meeting.
4. Moved to provide \$350 financial support to campus EAP.
5. Moved to approve utilization of UUP resources to photocopy anti-Walmart document for distribution to Cortlandville Town Board.

Respectfully submitted,  
Boodie McGinnis  
UUP Cortland Chapter Staff Assistant