

BEACON



President's Message

Joe Torre, President
Brockport Chapter UUP

Herrenvolk

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Contents

President's Message	1
Save the Date	3
Anti-Hate Resolution	4
Letter to Colleagues	5
DSA Awards	8
IDA Award Winners	11

Upcoming Events

- ◆ Office Closed December 19-Jan 2
- ◆ Winter DA January 29-30
- ◆ Executive Board Meeting Feb 8th

First of all, let me thank you all again for the opportunity to serve this body; my thanks as well to my colleagues in the Executive and other Committees of the Brockport UUP who give so much of their time and effort to the union; finally, special thanks to our UUP secretary, Brittany Profit-Rheinwald. Her commitment to the union makes our efforts and community possible. As we gather with our families and friends this holiday season let's take stock of everything we have to be grateful for, even as we squarely face the challenges ahead.

As I mentioned at the UUP Holiday Dinner the other night, I think it necessary to elaborate as to the recent election. As unionists and educators we have tremendous cause for concern as all three branches of government align in a position antithetical to our purpose and existence. Possible congressional "right-to-work" legislation threatens to directly undermine generations of labor rights progress; further, with a vacant seat on the court soon to be filled with a conservative justice, the Supreme Court will no doubt revisit Friedrichs-like cases in an effort to eviscerate unions. Finally, President-elect Trump in his cabinet choices seems intent on undermining the very agencies that make up government and uphold labor (and other) rights. His choice of Andrew Puzder, a fast-food corporate executive critical of workers' rights, as the new Labor Secretary mocks the agency and office. We are in dire straits as a function of this November surprise.

Most surprising about the electoral tsunami is that millions of working-class voters, many of them unionists who had previously supported Democratic party candidates that since the New Deal have consistently supported workers' rights, voted for Donald Trump instead of Hillary Rodham Clinton. In other words, the "people's choice" was a self-proclaimed billionaire who flies around in a private plane with 24k gold seatbelts. People desperate for the most basic necessities, health care for example, voted for a man who lives in a gilded New York City palace-

in-the-sky and who campaigned on the basis of stripping away the health care of ordinary people - and he won via their votes! So, how did we get here?

As a historian, I tend to look for historical precedents and in this case there are many. My own research field deals with the period from the Founding to the 1850s or so. For generations this period was characterized by historians as of one of equality and democracy - Jacksonian America (after Andrew Jackson) or *The Age of the Common Man*. More recently, historians looking at enslaved Americans have balked at the idea that a slave society might be described as egalitarian. Other historians, focusing on class have questioned whether or not increasing economic inequality was not really the hallmark of the period. In the end, of course, all these interpretations are right, in parts: The Early Republic was marked by the advent of universal white manhood suffrage and thus the promise of political equality for white men; at the same time, it is clear that African Americans were denied even the most basic human rights, and in and out of slavery persecuted as inferior; as well, however, the industrial revolution(s) of the era concentrated capital and created a landless mass of white migrant laborers that became the first American proletariats. What is more interesting, however, is the interrelationship of these developments implied in the idea of America as a *Herrenvolk*, or "master race" democracy.

America as a *Herrenvolk* or "master race" democracy is the interpretive framework used by historians to describe the political culture of Early America and the intertwined relationship of race, class and politics. In this model, increasing economic inequality threatened the promise of the American Revolution. How could all men be equal in a rapidly industrializing society where resources were increasingly concentrated?

President's Message, continued

“It will be up to US, education professionals, to educate the public. Education professionals must work together to make sure our students, neighbors and colleagues do not lose their grip on our slippery reality”

The answer was that all men could be politically equal in an economically unequal society so long as they were white. Whiteness became the measure of equality and mitigated the increased divide between the rich and the poor. In other words, in a society marked by economic inequality, political equality was contingent on perceived black inferiority; race supremacy mitigated class consciousness and blunted the ability of a white working class to see and pursue its interests.

How does this historical interpretation inform our last election? What the last election revealed to us is that the promise of racial equality made over the last 50 or so years and realized so vividly in the election of President Barack Obama is illusory. President-elect Trump, officially endorsed by the a plethora of racist groups, blew shrilly on the dog whistle of nativist white supremacy at the same time he barked out the populist inspired language of economic and political equality. He demonized Hispanics, African Americans and Islamic Americans to energize working-poor white Americans for generations on the wrong end of economic change. Working class white Americans voted for a man who promised them the return of factories, mines and mills shuttered or staggering since Ronald Regan - an inconceivably obvious lie. At the same time, however, in his racist comments and ideas - clearly understood as such by his many openly racist supporters - he was making the old tried and tested promise of an equality based on whiteness.

So what can unionists and educators do? In the coming years the scope of the lies will become more and

more obvious and the effort to mask the fraud more and more frantic. The jobs are not coming back. Many of them never went anywhere; automation killed the line worker, not foreign workers or competition. Unfortunately we suffer from lackluster media. Trump is the first Twitter president and has used that tool effectively to undermine critical thought and real journalism. When the CEO of Boeing mentioned that a trade war with China would hurt American manufacturing, Trump immediately tweeted out an attack on the on the Boeing Air Force One contract - *too expensive, cancel it!* Many news agencies did not even note that the threat to the Air Force One contract was a direct response to the Boeing CEO's criticism of Trump's cavalier trade bluster. Likewise, 1000 jobs saved at Carrier by threatening a multi-billion dollar military contract is unabashedly touted as a triumph by even sober journalists. I am pretty sure that it is actually illegal for governments to blackmail corporations into making specific management decisions. With journalism blind, however, *education* will be that much more important. It will be up to *US, education professionals, to educate the public.* Education professionals must work together to make sure our students, neighbors and colleagues do not lose their grip on our slippery reality; we must critically analyze the very many frauds and distractions that will continue to come our way; we must write, tweet, talk and **educate** our way back to the promise of America. Maybe then, at some point, ordinary folks in Western PA, Ohio, Michigan, Wisconsin, etc. will notice that the mills are still closed, the factories still shuttered, and the mines empty. And maybe then they will vote for a candidate who will really serve the interests they hold in common with all Americans.

SUNY Faculty Copyright Ownership FAQs

Familiarize yourself with SUNY policy to protect your rights in the workplace.

See the following link for more information:

<http://uupinfo.org/reports/reportpdf/IntellectualPropertyUpdated2016.pdf>

Save the Date

Sara DiDonato, VP for Membership

Please mark November 7, 2017 on your calendars right now. Don't even wait to finish reading this article. Just do it. In an off-election year like 2017, very few of us will pay attention to the first Tuesday in November. But 2017 would be an especially dangerous year to skip out on having our collective voices heard at the polls.

I'll explain why.

Every 20 years, there is a referendum on a State Constitutional Convention on the ballot. What this means is that on election day in 2017, voters in New York will be confronted with deciding whether the State Constitution as currently written should remain as is, or be opened up to revision, and amended. The question, "Shall there be a convention to revise the constitution and amend the same?" is one we should answer with a resounding "NO." While it might seem like a good idea to periodically revisit and change the document by which the state governs itself, this would be an especially precarious time to open up the entire constitution to revision. The anti-union, anti-public education sentiments that have been brewing visibly at the surface for a long time have now found their champion in the new President elect and his cabinet, and could boil over to threaten many rights and benefits contained in the constitution that working people have taken for granted for the past several decades.

Let me give some wider national perspective on this. Labor unions have been under assault in states like Wisconsin, Ohio, and North Carolina in recent years, Republican legislatures in those states have put forward measures that limit unions' collective bargaining power, as well as the unions' ability to collect dues from workers. In the wake of the 2016 elections, those sentiments and efforts are spreading to other states where in the past, Democrats have been able to hold back the tide of anti-union legislation. States such as Iowa, New Hampshire, Missouri and Kentucky are now joining the campaign to undermine the rights of unions to bargain for and protect workers. There has been a wide push to reform collective bargaining laws and draft so-called "right to work" legislation. Republicans in Iowa, with new power in the state legislature, are even considering measures stripping unions of their right to bargain over health insurance.

That's where our state constitution comes in. As written, the NYS Constitution provides citizens with many protections and rights, any and all of which could be possibly dismantled if the Constitution were to be opened for revision in a Constitutional Convention.

These include:

- The right to free public education
- Prohibition of reductions in public pension benefits
- Rights to workers' compensation
- Rights to bargain collectively and to be a member of a union
- Protection of our state's environment
- Protection of social welfare

The last time this constitutional referendum was on the ballot, in 1997, it was roundly defeated. However, there are many in 2017 who would love to see the state constitution rewritten, and I can guarantee you that those people do not have the best interests of working people and the middle and lower classes in mind, but rather are interested in a renewed assault on the power of labor unions. They see the convention as primarily an to remove or diminish many of the protections provided by the government to its citizens, and also to benefits promised to its employees. A constitutional convention held in the current political climate would be a convention of well-funded interests, who would rather deal with the concerns of the elite rather than those of the middle and lower classes.

On the national level, given the current cabinet selections put forward by the president-elect in combination with a Republican controlled and labor unfriendly Congress, it looks as if safety nets are going to disappear one by one. Now more than ever, we must protect the rights that the NY State Constitution bestows on citizens in terms of collective bargaining, education, and retirement benefits.

Please make sure you go to the polls and vote NO on November 7, 2017. And if you haven't done so already, please mark it on your calendars!

"While it might seem like a good idea to periodically revisit and change the document by which the state governs itself, this would be an especially precarious time to open up the entire constitution to revision."

Anti-Hate Resolution

Distributed by UUP Central

In light of recent hateful events on some of SUNY's campuses, the UUP statewide Executive Board adopted a resolution that reads as follows:

Whereas, in the days since November 8, 2016, there has been a notable increase in the number of both bias-related incidents and hate crimes on college campuses across the United States; and Whereas, such actions express the worst aspects of bias and systematic racism, sexism, misogyny, homophobia, and islamophobia; and Whereas, higher education communities are, by their nature, intended to be sanctuaries for diversity in thought and expression, with tolerance being the over-riding principle guiding our intellectual exploration; and Whereas, higher education communities are uniquely positioned to oppose the targeting, intimidation or exclusion of any member or group in these communities; and

Whereas, statements condemning acts of hatred and exclusion have unfortunately been limited in number and scope; and Whereas, UUP has consistently maintained the strongest position in opposition to all types of bigotry, bias and hatred; therefore be it Resolved, that UUP calls upon our campuses, communities, and our nation to come together in vigilant support of inclusion, of pluralism, and of diversity; and be it further Resolved, that UUP expresses its unequivocal condemnation of hateful expression in any and all forms on SUNY campuses, our communities and our nation; and be it further Resolved, that UUP publicly expresses this condemnation and invites the SUNY Faculty Senate and SUNY Administration to join us in aggressively countering such expression wherever it occurs in our University community.

UUP Scholarship

We are pleased to announce the 2017 United University Professions College Scholarship competition.

The application deadline is March 1, 2017.

Among other things, eligible candidates will:

(Undergraduate)

- be full-time undergraduate students at a state-operated campus of SUNY;
- demonstrate a tireless quest for academic and personal excellence; and
- have completed at least 18 credit hours at any SUNY campus with a grade point average of at least 3.75.

(Graduate)

- be full-time graduate or professional school student at a state-operated campus of SUNY;
- demonstrate a tireless quest for academic and personal excellence; and
- have completed at least 9 credits at any SUNY graduate or professional school with a grade point average of at least 3.95.

Please email Brittany Profit-Rheinwald, bprofitr@brockport.edu for application.

UUP Academics Discussion

UUP "listening" and "information" sessions on the transition from QAR to Instructor and Lecturer roles

Colleagues,

As you know, the College at Brockport Provost Dr. James Haynes recently announced his intention to transition some faculty from "QAR" positions to Instructor/Lecturer positions. UUP would like to hear from members regarding their desires and concerns as the college makes this transition so that UUP can play a supportive role in the process and best represent member's interests.

To that end we UUP we be holding two "listening and information" sessions for anyone interested to attend. The purpose of the sessions is to gather feedback from members and to inform members of the role that UUP can play in the process.

The second session will be held:

Thursday, Jan. 26 11:00am-noon
Seymour 119

Refreshments will be provided

11-11-16

Colleagues,

I write this letter on behalf of the University Faculty Senate Committee on Equity, Inclusion, and Diversity.

I just returned from our second SUNY-wide diversity conference *Awareness to Action: Building a Culture of Inclusive Excellence*. For many of us, the election results were a discouraging and disheartening way to begin our time together. However, being surrounded by supportive and caring colleagues who have been working hard and long to make significant improvements in higher education, SUNY, our campuses, and most importantly our faculty, staff, and students made these two days and our concerns for the future easier to endure. We knew we were safe and we knew there was someone nearby we could turn to.

As folks checked in with their campuses, we learned that some of our students were not as fortunate as us. Some are scared. Some are confused. And, many are hurting.

More troubling, though, is the fact that across the country and across New York State many individuals—some of them our students—seem to be empowered by Trump's victory and have made their hateful racist, xenophobic, homophobic, and misogynist feelings known.

We cannot stand for this behavior. Campus leaders must act quickly and conscientiously to remove students from our campuses who do not comply with campus rules regarding hate speech and intimidation. Leadership must demonstrate to students that this behavior is unacceptable and has consequences.

President-Elect Trump said "I pledge to every citizen of our land that I will be President for all Americans and this is so important to me." We must hold him to this pledge. But, we must also ensure that those who are not citizens are safe and welcome on our campuses and in our communities.

Governor Cuomo stated in 2015 "that the Empire State is a national leader and a beacon of inclusion for all students." We should take the time to remind ourselves and our students that the majority of people who voted across the country—and, across our state—did not vote for this candidate, his policies, or his hateful and violent rhetoric.

I believe it is our responsibility to encourage a dialogue of diverse political views and to be careful not to suppress or disparage the views we disagree with. This takes time and practice.

Our students need to know they can trust us to listen to their concerns and to treat them in a respectful way, and that our classrooms and campuses are safe and welcoming places.

I encourage you to take the time to reach out to colleagues and remind them that it is our job and our responsibility to care for and educate those who choose to come to our campuses. We also need to stay committed to each other, to appreciate our differences, and to find ways to build a strong foundation of civility and support.

We must stay aware by keeping in touch with our students and each other, and we must act decisively when confronted with hateful, intimidating, or violent behavior. Please share any experiences you have on your campus with your University Faculty Senator, Campus Governance Leader, and/or email me or any of the committee members listed below, so we can document and ensure this behavior is being addressed.

The committee thanks you for your time and your work.

Timothy W. Gerken

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DSA Awards 2016

Listed below are the DSA awards for 2016. They are printed here first and foremost so that we can take the opportunity to congratulate those of you who have been recognized for your efforts and achievements in your roles as part of our campus community. For this we congratulate you. Keep up the good work!

Caitlin Abar	\$1,700	Paul Boutte	\$136.11	Lee Cohen	\$800
Joel Agate	\$1,000	Annette Bovenzi	\$544.11	Lenora Colaruotolo	\$408
Sarah Agate	\$800	Laurie Boyd	\$800	Vivian Condello	\$979.20
Amy Aina	\$800	Melody Boyd	\$1,700	Tansasee Conner	\$800
David Alkins	\$816	Stephen Brady	\$1,224	Laurie Cook	\$1,900
Heather Allen	\$1,255	Monica Brasted	\$1,000	Denise Copelton	\$800
Sharon Allen	\$1,000	Michelle Breitkopf	\$1,000	James Cordeiro	\$1,700
Sandra Almekinder	\$1,000	Tristan Bridges	\$1,700	Nicholas Coulter	\$408
Jeffrey Alston	\$800	James Brien	\$800	Mary Covell	\$800
Matthew Althouse	\$800	Joshua Brodersen	\$1,360.11	Catherine Craft	\$2,611.20
Kathryn Amatangelo	\$1,700	Geraldine Brodt	\$136.11	Lindsay Crane	\$1,000
Richard Amundson	\$408	Michael Brown	\$800	Sharon Crewsperkins	\$1,600
John Anfuso	\$1,224	Serina Brown	\$1,000	Tricia Crissman	\$1,215
Aleta Anthony-Uribe	\$1,000	Melissa Browne	\$816	Amy Crockford	\$1,224
Satyanarayana Anugu	\$800	Pamala Brown-Grinion	\$408	Laura Crosetti	\$816
Anthony Aponte	\$816	Claudette Brown-Smythe	\$800	Marianne Dalton	\$1,087
John Appleman	\$408	Thaddeus Brudz	\$652.80	Bradford Daly	\$1,224
Gail Argetsinger	\$800	Katie Buckley	\$800	Brian Daly	\$408
Megan Asbeck	\$1,205.65	Austin Busch	\$1,000	John Daly	\$1,000
Jennifer Ashton	\$1,000	Deborah Bussewitz	\$408	Cynthia Daniel	\$800
Daniel Askey	\$1,255	Heidi Byrne	\$800	Jason Dauenhauer	\$1,000
J Atkinson	\$1,000	Thomas Calandra	\$1,000	Tamala David	\$800
Maria Augustine Fournier	\$1,000	Nerissa Callahan-Stiles	\$408	Carl Davila	\$1,000
April Aycock	\$408	Joanna Camp	\$1,000	Wade Davis	\$816
Robert Baker	\$1,000	Mustafa Canbolat	\$1,700	Lorraine De Siena	\$408
Sarah Ballard	\$1,224	Katherine Cariola	\$800	Frances Dearing Bryniarski	\$2,000
Nancy Ballaron	\$408	Tamara Carrasco	\$800	Kathryn Delaney	\$408
George Ballart	\$800	Jason Carroll	\$1,000	Michelle Demonte	\$800
Linda Balog	\$1,000	Christian Carson	\$800	Janie Dennis	\$1,000
Priya Banerjee	\$1,000	Elizabeth Caruso	\$1,000	Michael Dentino	\$1,000
Elizabeth Banner	\$408	Samuel Casanzio	\$1,000	David Denz	\$800
Paula Barbel	\$1,000	Sarah Cedeno	\$1,224	Orlando Diaz	\$816
Patricia Barfield	\$1,142.50	Michael Celento	\$408	Brian Dickinson	\$400
Michele Barnard-Decann	\$952.11	Kayla Cercone	\$1,632	Sara Didonato	\$800
Gordon Barnes	\$800	Gian Carlo Cervone	\$1,205.65	Valerie Dimino	\$871.14
Susan Bateman	\$1,361.09	Patricia Chakalis	\$800	Nancy Dipasquale	\$800
Christopher Bazzie	\$800	Erin Chapman	\$800	Brian Disalvo	\$408
Justin Beach	\$800	Marie Chapman	\$800	Robert Dobmeier	\$1,000
Benoit Beauchamp	\$800	Alisia Chase	\$800	Heather Donnelly	\$408
Brenden Bedard	\$408	Duncan Chase	\$1,000	Teresa Donnelly-Major	\$800
Jamie Beers Wilson	\$860	Jennifer Chesebro	\$1,000	Mary Donovan-Wright	\$816
Nora Bell-Owens	\$1,255	Joseph Chesebro	\$800	Peter Dowe	\$1,000
Douglas Benedict	\$816	Helen Cheves	\$408	Colleen Doyle	\$816
Nichole Bennett	\$1,000	Alexander Chimienti	\$816	Patricia Doyle	\$544.11
Shayna Bennett	\$1,224	David Chisholm	\$952.11	Judith Dresnack	\$1,224
Luke Bernier	\$408	Eunsuh Choi	\$816	Justin Dueppenglisser	\$408
Kurt Besl-Treeby	\$1,224	Michael Chojnowski	\$816	Anthony Dumas	\$800
Edwina Billings	\$1,305.60	Barry Chow	\$816	John Dumaw	\$1,632
Deborah Birkins	\$1,000	Hyeyeon Cicconi-Eggleston	\$544.11	Nicole Dumbleton	\$860
David Bloom	\$1,803	Valerie Clark	\$816	Laura Dumuhosky	\$1,000
David Boehm	\$816	Joseph Clarke	\$1,632	Emma Duncan	\$816
Allison Bohman	\$679.89	Brian Clickner	\$816	Gregory Dunne	\$2,040
Karen Bolinger	\$136.11	Lynda Cochran	\$1,500	Kimberly Duquette	\$1,255

Paul Durlak	\$816	Jennifer Haytock	\$800	Athena Kolbe	\$800
Terry Eason	\$800	Kristen Heffernan	\$1,700	Matthew Kotula	\$816
David Eckert	\$408	Mark Heitz	\$1,000	Donna Kowal	\$1,000
Buffie Edick	\$800	Rae Helman	\$408	Francis Kozub	\$1,000
Linda Edwards	\$1,224	Thomas Henderson	\$816	Michael Krickmire	\$1,360.11
Kimberly Ehret	\$860	Timothy Henry	\$1,000	David Kuhlkin	\$408
Donna Ehrhart	\$1,224	Katherine Herpin	\$408	Daniel Kuhn	\$408
Carvin Eison	\$800	Kim Heyward	\$1,000	Francis Kuhn	\$800
Sean Eldridge	\$408	Thomas Hickey	\$800	Jessica Kulak	\$816
Jessie Elliott	\$408	Susan Hill	\$408	J Kurtz	\$1,700
Robert Ellis	\$408	Mark Hillman	\$800	Rita Kuzma	\$816
Joseph Evers	\$1,224	Fern Hilsinger	\$1,632	Stacey Ladew	\$800
Colleen Fagan	\$800	Elizabeth Hinds	\$1,500	Richard Lair	\$888
Debra Faria	\$1,700	Huey Hing	\$1,700	Kadathur Lakshmanan	\$800
Melanie Fazio	\$408	Mark Hirsch	\$408	Stephen Lane	\$1,000
Joshua Fegley	\$1,000	Gary Hobson	\$816	Gary Lapietra	\$1,632
Stephen Fellner	\$800	Susan Hoffman	\$800	Philip Laporta	\$816
Shan Feng	\$952.11	Markus Hoffmann	\$1,000	Lindsay Lau	\$1,958.40
Nicholas Ferraio	\$408	John Hogan	\$679.89	Christopher Le Feber	\$408
Jane Ferris	\$1,000	Terrence Hooper	\$1,034.69	Christina Leavitt-Garitselov	\$408
Andrew Fetzner	\$816	Susan Hopkins	\$816	Scott Leddon	\$679.89
Brian Fletcher	\$408	Christine Horan	\$1,000	Dawn lee	\$800
John Follaco	\$871.14	Scott Horsington	\$952.11	Margaret Leenhouts	\$408
Laurie Freeman	\$800	Daniel Hoskins	\$816	Michael Leonard	\$816
Steven Fugle	\$408	Cathy Houston Wilson	\$1,700	Barbara LeSavoy	\$1,000
Patricia Gadsby	\$271.89	Brittany Howard	\$408	W Leslie	\$1,632
Michael Gamin	\$800	Daniel Hraber	\$816	Dena Levy	\$800
Lynne Gardner	\$800	Catherine Hubbard	\$800	Gregory Lewis	\$408
Trevor Gates	\$800	Susan Hughes-Smith	\$816	Lauren Lieberman	\$1,700
Peter Gattie	\$1,000	Amber Humphrey	\$1,224	Jeffrey Linn	\$1,700
John Geh	\$1,000	Timothy Hungerford	\$816	Margaret Little	\$1,1224
Daniel Geiger	\$408	Patricia Huntingtonsigel	\$408	Bernard Lobracco	\$816
Amy Gendrou	\$816	Roxana Inscho	\$408	Leslie Locketz	\$800
John Gentile	\$816	Maryjo Iuppa	\$816	Karen Logsdon	\$1,000
Sarah Giancursio	\$408	Karl Jannimagi	\$408	David Loreto	\$1,255
Kerrie Gianvecchio	\$408	John Jackson	\$800	Susan Lowey	\$1,000
Romanda Gibson-Stevenson	\$1,000	Joseph Jackson	\$800	Lisa Luxemburg	\$816
Ryan Giglia	\$800	Sharon Jacobson	\$816	Mark Maglietto	\$800
Sarah Glann	\$408	William Jacoutot	\$1,632	Lynne Maier	\$1,658
Sara Gleisle	\$1,658	Alisa James	\$1,000	Mariah Maloney	\$800
Robert Gluckman	\$1,224	Cheryl Johnson	\$408	Frank Mancini	\$800
Stephen Godleski	\$816	Donald Johnson	\$271.89	John Marah	\$800
Thomas Golaszewski	\$816	Jessica Johnston	\$1,000	Sara Margolin	\$800
Elisabeth Gonzalez	\$1,000	Sandra Johnston	\$800	El Haj Marigh	\$1,224
Claire Goverts	\$800	Seth Johnston	\$1,225	Kristin Marino	\$816
Kevin Grady	\$652.80	Barry Jones	\$816	Morag Martin	\$800
Andrea Graham	\$1,000	Corinne Jones	\$800	Nilsa Martinez	\$652.80
Elizabeth Gregory	\$1,000	Valerie Joseph	\$800	Timothy Massey	\$1,000
Margeauz Gupilan	\$816	Cathy Joynt	\$408	Craig Mattern	\$800
Amy Guptill	\$800	Mehruz Kamal	\$800	Miryam Matulic-Keller	\$408
Pamela Haibach	\$1,700	Daniel Kandris	\$816	Gary Mault	\$816
Kimberley Haines	\$1,000	Kelly Kaye	\$952.11	Patricia Maxwell	\$1,000
Scott Haines	\$1,000	Timothy Keady	\$408	Martin Maccarthy	\$408
Crystal Hallenbeck	\$800	Neal Keating	\$800	Nina Mccarthy	\$408
Timothy Halter	\$816	John Keiser	\$1,000	Mary Mccrank	\$1,000
James Hansen	\$800	Sara Kelly	\$1,000	Kevin Mcdonough	\$204
Rachel Harbin	\$800	Melanie Krepler	\$408	William Mcgorrary	\$800
Shari Hardenbrook	\$1,632	Joanne Kershner	\$860	John Mcgowan	\$271.89
Nancy Harris	\$816	Irene Ketonen	\$816	James Mcguire	\$340.11
Michael Harrison	\$1,000	Moonsun Kim	\$1,000	Yulanda Mckinney	\$408
Erick Hart	\$1,000	Roy King	\$408	Kim Mclaughlin	\$1,224
Kelsey Hartigan	\$1,255	Richard Klancer	\$800	David Mcluckie	\$816
Dale Hartnett	\$2,448	Marissa Kloss	\$544.11	Steven McMaster	\$2,611.20

Amy McNulty	\$800	Pamela Powell	\$800	Amy Shema	\$408
Heidi Melens	\$1,958.40	Robert Powell	\$816	Rongkun Shen	\$800
Ronald Mendrick	\$1,224	Barbara Power	\$2,611.20	Rey Antonio Sia	\$1,000
Thomas Metzger	\$1,224	Gabriel Prajitura	\$800	Robert Sidebotham	\$408
Sherri Micheli	\$1,658	Wendy Prince	\$800	Russell Simpson	\$408
Paul Milazzo	\$1,224	Nathan Pritts	\$408	Sandeep Singh	\$1,700
Michael Militello	\$900	Kristen Proehl	\$800	Jennifer Sinsebox	\$408
Molly Miller	\$1,200	Roseann Pulitana	\$816	Ruby Skellen	\$816
Gretchen Mims	\$408	Patricia Quinn	\$800	Michael Slater	\$1,700
Edward Minardo	\$1,224	Ross Ragonesi	\$408	Jennifer Smathers	\$1,000
Sandeep Mitra	\$1,000	Jennifer Ramsay	\$800	Alexander Smith	\$1,224
Stasia Molyneux	\$800	Priyamvada Rangan	\$1,000	Jamie Smith	\$408
Eric Monier	\$1,000	Jennifer Ratcliff	\$800	Linda Smith	\$408
Lisa Montanaro	\$816	Logan Rath	\$1,000	Michele Smith	\$1,000
Gloria Morgan	\$1,709	Carly Reed	\$1,700	Rebecca Smith	\$800
Gary Morog	\$800	Felicia Reed	\$408	Jessica Sniatecki	\$1,700
Jason Morris	\$800	Nathan Reff	\$1,000	Carter Soles	\$800
Ewelina Moskal	\$800	Summer Reiner	\$1,000	Stuart Soloway	\$1,000
Paul Moyer	\$800	Matthew Rewald	\$1,450	James Soufleris	\$800
Timothy Mullins	\$1,224	Monique Rew-Bigelow	\$1,355	Joseismael Souto Rumbo	\$800
Daniel Murdoch	\$1,000	Daron Rhodes	\$1,000	Brandy Sreenilayam	\$1,700
Edward Murphy	\$816	Adam Rich	\$800	Karl Stabnau	\$1,087.89
Meghan Murphy	\$816	Melanie Riley	\$800	Mark Stacy	\$800
Theodore Murray	\$271.89	Jacques Rinchar	\$1,700	Adam Standish	\$800
Eileen Myer	\$816	Amber Rivera	\$1,632	Lucinda Stanton	\$800
Daniel Mykins	\$816	Susan Robb	\$1,700	Brooke Starkoff	\$1,000
Gerald Nasella	\$136.11	Brian Robbins	\$871.14	James Stedman	\$652.80
Stephen Neese	\$816	Zachary Robinson	\$1,700	Allyn Stelljes	\$408
Andrea Newman	\$952.11	Lisa Robusto-Mack	\$800	Donald Strickland	\$408
Dawn Newman	\$1,000	Garrett Roew	\$1,255	Daniel Strong	\$408
Keith Nobles	\$1,000	Daniel Rogers	\$1,000	Richard Strusienksi	\$816
Mark Noll	\$800	Meredith Roman	\$800	Janka Szilagy	\$1,700
Megan Norcia	\$800	Cynthia Rombaut	\$326.40	Law Tarello	\$816
Christopher Norment	\$1,700	Katherine Rosati	\$408	Erin Tyalor	\$623.40
Kenneth Obrien	\$1,632	Sidney Rosenzweig	\$816	Martin Teller	\$408
Carl O'Connor	\$800	Craig Ross	\$1,255	Jacqueline Thomas	\$800
Christopher O'Connor	\$1,255	Donna Rossi	\$1,224	Angela Thompsell	\$1,700
Pamela Okeefe	\$800	Frank Rossi	\$2,872.62	Taneika Thompson	\$800
Kathleen Olmstead	\$800	Janet Roy	\$871.14	Tara Tober	\$800
Bernardo Ortega	\$1,700	Nilay Salya	\$800	Jose Torre	\$1,000
Virginia Orzel	\$800	Amaury Samalot-Rivera	\$1,700	Cesar Torres	\$1,700
Jennifer Osborne	\$816	Eric Sandler	\$816	Lee Ann Townsend	\$816
John Osowski	\$888	Leigh Sanna	\$408	Samantha Trapasso	\$408
Rafael Outland	\$800	John Sapienza	\$1,142.50	Sheri Treadwell	\$1,000
Gary Owens	\$1,000	Megan Sarkis	\$1,255	Stacie Treahy	\$800
Julie Oyer	\$1,958.40	Natalie Sarrazin	\$1,000	Barbara Tschiderer	\$1,000
Heather Packer	\$1,000	Debra Savage	\$204	Ruth Turner	\$816
Gladys Pagan	\$1,450	James Scheid	\$800	David Tyler	\$871.14
Skye Paine	\$800	Darlene Schmitt	\$800	Katelyn Typhair	\$1,255
Anne Panning	\$800	Robert Schneider	\$1,000	Sounthone Vattana	\$1,224
Alison Parker	\$1,700	Karen Schuhle-Williams	\$1,000	Carla Vazquez	\$800
Mohammed Partapurwala	\$1,224	Christine Schwenker	\$408	Sandra Vazquez	\$800
Christopher Pedersen	\$408	Eugene Scialdone	\$816	Wendy Vergamini	\$800
Janet Peluso-Militello	\$800	Anthony Scime	\$800	Pamela Viggiani	\$1,000
Susan Perry	\$1,000	Vincenzina Sciortino	\$408	Elizabeth Wacienga	\$408
Christopher Peterson	\$408	Maria Scipione	\$816	Carol Wade	\$800
Kathleen Peterson	\$1,700	Charles Scroger	\$816	Stephen Wagner	\$800
Richard Petitte	\$679.89	Mildred Sefranek	\$1,000	Katherine Walter	\$800
Julie Pettit	\$800	Chris Semansky	\$408	Robert Walter	\$800
Kimberly Piatt	\$1,255	Aritro Sen	\$544.11	Weijie Wang	\$800
Steven Pike	\$1,658	Agnes Seneway	\$408	Celia Watt	\$1,700
Jan Pisanczyn	\$1,000	Joon Yong Seo	\$1,700	Elliot Weininger	\$800
Toni Plummer	\$408	Pamela Setek	\$953.09	Jolyne Weitzel	\$800
Karen Podsiadly	\$1,000	Tate Shaw	\$800	Angela Wesley	\$800
Ivonne Ponicsan	\$1,632	Paula Sheinberg	\$408	Jill Wesley	\$1,000



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Brockport@uupmail.org



We're on the Web!
[http://www.uuphast.org/
brockport/](http://www.uuphast.org/brockport/)

Sarah White	\$816
Elizabeth Whittingham	\$1,224
James Whorton	\$800
Susan Weilgosz	\$1,000
Kenneth Wierzbowski	\$1,000
Douglas Wilcox	\$1,700
Ida Wilder	\$408
Christian Wilkens	\$1,000
Julie Wilkens	\$1,653.54
Clayton Williams	\$800
James Williamson	\$1,305.60
Benjamin Wineburg	\$800
Janet Winkie	\$816

Joseph Winnick	\$408
Robert Winter	\$816
Stephanie Wisnowski	\$1,632
Jennifer Wittman	\$1,700
Phil Wood	\$1,224
Kelley Zanghi	\$816
Jie Zhang	\$1,000
Ruhan Zhao	\$1,700
Beverly Ziegler	\$408
Joseph Zielinski	\$816
Kimberly Zingaro	\$816
Christine Zinni	\$816
Andrea Zurlo	\$1,224

UUP Individual Development Award Winners

George Ballart	David Loreto
Justin Beach	Lucas Myer
Allison Bohman	Shihyn Noh
Melody Boyd	Steven Pike
Thomas Calandra	Kristen Proehl
Libby Caruso	Jennifer Ramsay
Ashley Friend	Adam Rich
Trevor Gates	Jacques
Amy Gendrou	Nilay Saiya
James Hansen	Rhucha Samurda
Pamela Haibach	Robert Schneider
Kristin Heffernan	Angela Thompsell
Kitty Hubbard	Cesar Torres
Cheryl Johnson	Jill Wesley
Irene Ketonen	Tasneem Zaihra
Megan Kienzle	Sarah Zehnder
Barbara LeSavoy	Christine Zinni



Heather Packer & Susan Orr, VP for Academics, hard at work at the UUP Chapter Action Project Conference in Cooperstown, NY.

BROCKPORT CHAPTER OFFICERS 2015-2017

President.....	Joe Torre
VP Academics.....	Susan Orr
VP Professionals.....	Gary Owens
VP Membership.....	Sara DiDonato
VP Retiree Concerns.....	Herb Fink
VP Part-time Concerns.....	Vacant
VP Publishing.....	Brittany Profit-Rheinwald
VP REOC (Academics).....	Diana Wong
VP REOC (Professionals).....	Lisa Gerst
Treasurer.....	Danny Too

UUP Labor Relations Specialist
Patrick Domaratz, NYSUT
30 North Union Street, Suite 302
Rochester, NY 14607
(585) 454-5550

**NYSUT MEMBER BENEFITS
ANNOUNCES 4
NEW ENDORSED PROGRAMS!**



Office Depot/OfficeMax

This program offers NYSUT members & their families the opportunity to save up to 80% on almost 100,000 products in all Office Depot/OfficeMax locations or online through the company's website; the average savings on items is approximately 30%. NYSUT members can save on school supplies, office supplies, ink & toner, copying & printing, and much more.

Tunstall Medical Alert

Tunstall offers a variety of medical alert products that ensure NYSUT members and/or their family members living alone can get quick assistance when they need it; the majority of Tunstall's products have a lightweight, waterproof activator that can be worn around the neck or wrist.

When pushed, the Tunstall activator signals a base unit that in turn communicates directly with the Tunstall 24/7/365 Emergency Response Center. Tunstall offers personal emergency response systems for both traditional landline and cell phone users that directly connect with the Tunstall Emergency Response Center when the activator button is pushed.

Premier World Discovery

This program offers a variety of group tour vacations designed for active adult American travelers specializing in domestic and international worldwide tours. NYSUT members & their family members who use the Premier

World Discovery program can save \$100 per person on specific tours and cruises.

Since the company's inception in 1999, Premier World Discovery has developed a lineup of more than 70 travel programs around the globe, including fully-escorted tours, unique rail tours, private-chartered European river cruises, festive holiday and New Year's getaways, and more.

Abenity Discounts

The Abenity discounts program gives NYSUT members access to approximately 290,000 exclusive member discounts across 10,000 U.S. cities, including discounted tickets for entertainment & sporting events; a variety of travel opportunities; and numerous local deals.

With the Abenity discounts program, you'll be able to enjoy substantial savings on tickets to the latest blockbuster movies or theater events, theme parks, museums & attractions, zoos, major appliances/televisions, restaurants, groceries, gym memberships, and much more!

NYSUT members can utilize their Abenity discounts program on any mobile device and gain access to exclusive local deals no matter where you are. Purchase tickets to more than 3,000 movie theaters and theme parks. There are no hidden fees and you'll receive electronic tickets immediately!

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call **800-626-8101**.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.