



## President's Note

Gary Owens, President  
Brockport Chapter UUP

### Rest and Peace

Perhaps I sound like a broken record or maybe it's just because I am one of those seasoned employees, whatever the case, it is as if each semester comes to an end even quicker than the last. Now I hope that each of you had a rewarding and a successful semester. Yes, I know many of you, like me, are looking forward to a restful campus shutdown. So now let me move along and share with some of you and update others, on those items we are addressing with our college.

We are working very closely with our new interim Director of HR in addressing many current issues with anticipation and cooperation. In addition, I am, as your president, very active in working on the committee charged with the review of our HR operation. We are also working with our college administration in addressing the many problems associated with promotion requests, re-classification and staff salary inequities. I am working with the provost in addressing concerns/issues impacting the School of Business, and those departments associated with the school. We are diligently working to address the contractual obligation of the College to establish a list of those individuals who would be classified as On-call/Re-call. We are also working diligently to convince the College concerning the importance of replacing/hiring a new Affirmative Action Officer.

Finally, let me express my desire and hopes that each of you will have a blessed, safe and peaceful holiday season.

## Wisdom & Knowledge What You Don't Know Can Hurt You

*By: Gary Owens, President*

During these few years that I have served as your president, I have worked diligently to spread a message to each of you on our campus that knowledge is power and what you don't know can hurt you. It has been very puzzling to me that we as educators expect our students to come to class, to read their text and learn the material that we believe is important and good for themselves and their future. During my tenure as president of UUP, I have made it a point to make available during each semester, different workshops and presentations, on many topics, for both those of you who are faculty and also our professionals, so that you would have the KNOWLEDGE and obtain the WISDOM needed to negotiate the waters connected with our employment and have a peaceful time, as we go about the business of our careers. Now I know I sound like the minister that I am, but the truth is just the truth. My concern is how easy so many of you fail to take advantage of these opportunities. Now I understand some of you may feel safe now and you trust your longevity or the relationships you have built. Or perhaps some of you are fearful of repercussions from being connected to any union activity. Then there are those of our faculty or new professionals who have not received tenure or permanent appointments and are afraid of being connected to your union. All I can say to you, and I repeat, What You Don't Know Can Hurt You.

Changes come, some good and some bad, but knowledge is power. People change, relationships change, but again knowledge is powerful and truth remains constant. Wisdom remains constant when you have it.

Now having knowledge does not have to mean or involve adversity or cause adversarial situations or circumstances. In many instances it clarifies the situation or causes all parties to arrive at an understanding or a common place.

So now here we are, or here I am, appealing to each of you, encouraging all of you, to take the opportunities made available to learn and to obtain the knowledge so important to each of you. Now to be just a little selfish, the more you know, the easier my job as your UUP President becomes. I have spent more time assisting many who have said to me, if only I had known, then their situation would not have existed. I am not complaining but help me out here, ok? Attend the workshops and/ or the presentations. Come to the meetings. Ask questions. If the times are wrong, say so. We will do all we can to make them accessible to as many as possible. It really is up to you. Thanks for listening.

### BROCKPORT CHAPTER OFFICERS 2013-2015

President.....Gary Owens  
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 VP Professionals.....Sharon Belle-Render  
 VP Membership.....Shannon Sauro  
 VP Retiree Concerns.....Vacant  
 VP Part-time Concerns.....TBD  
 VP Publishing.....Laurie Smith  
 VP REOC (Academics).....Vacant  
 VP REOC (Professionals).....Lisa Gerst  
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UUP Field Representative  
 Patrick Domaratz, NYSUT  
 30 North Union Street, Suite 302  
 Rochester, NY 14607  
 (585) 454-5550

The UUP Office is located in B4G Cooper Hall.  
 Phone: (585) 395-2208  
 Fax: (585) 395-2138

### UUP Scholarships

*By: Herb Fink, Vice President for Academics*

UUP grants both an undergraduate and graduate scholarship each year. Applicants need a near 4.0 GPA and to have demonstrated union values, i.e. working with less privileged populations, volunteer work in the community, family history of unionism, etc. The deadline for completed applications is March 2, 2015. Faculty are encouraged to direct qualified applicants to the union website-- [uupinfo.org](http://uupinfo.org). At the very bottom of the home page, click on "scholarships" for the application. If you have questions about these scholarships please contact Herb Fink, [hfink@brockport.edu](mailto:hfink@brockport.edu).

*Not a Member?*

*Visit [www.uupinfo.org](http://www.uupinfo.org)  
and click "Join UUP"*

#### THE BEACON

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**Supporting the Dr. William F. Stier Jr.  
Undergraduate Sport Management Scholarship**

*By: James Williamson, Assistant Baseball Coach*

*Forward By: Robert Schneider, Program Coordinator and Professor, Sport Management*

*As a friend and colleague of the late Dr. William F. (Bill) Stier Jr. it gives me great pleasure to be granted another opportunity to acknowledge Dr. Stier's superb professional and personal accomplishments over his more than three decade career as a sport management professor here at The College at Brockport and a dedicated UUP member. Doing so allows me to also continue to promote the very important undergraduate sport management scholarship that I initiated in Dr. Stier's name (see methods of giving below). Dr. Stier's accomplishments included serving as our athletic director, chair of the Department of P.E. and Sport, director of the Sport Management Undergraduate Program and Graduate Athletic Administration Program, author of 28 books and 383 articles, serving on no less than 15 journal editorial boards, serving as editor in chief of two international and one national journal, conducting workshops in 18 countries and the delivery of 254 speeches throughout the world. Despite the fact that the aforementioned accomplishments are beyond extraordinary, in my view, it was Dr. Stier's years of dedication to shaping the lives of students that was his greatest accomplishment. Dr. Stier's high expectations of students were a reflection of the premium standard of student success held as a core value by The College at Brockport, UUP, and SUNY. I can't think of a better way to honor Dr. Stier's dedication to his students than through this sport management undergraduate sport management scholarship. What follows is a letter written by sport management alum James Williamson who expresses his profound admiration and respect for Dr. Stier as a sport management professor, mentor, and overall citizen.*

*Robert C. Schneider  
Program Coordinator and Professor, Sport Management  
The College at Brockport*

*Here are the words from sport management alum and assistant baseball coach, James Williamson recounting how Dr. Stier affected his and other sport management students' lives:*

As a graduate of the Brockport sport management program, it's hard to put into words the effect Distinguished Professor Emeritus, Dr. William F. Stier, Jr., had on me both personally and professionally. I was deeply saddened when I learned of Dr. Stier's recent passing. It made me reflect on a mentor and educator who undoubtedly touched the lives of so many individuals in much the same way.

Dr. Stier changed the way I viewed the world. Surely, you recall his unique approach with students who arrived late to class, those who didn't bring a pencil for a Scantron test, or students who wore black ankle socks to those nerve-racking exit interviews. It was that "old school" philosophy coupled with his unwavering professionalism that resulted in his renowned career as a sport management professor for more than 30 years.

As important as Dr. Stier was to generations of Brockport students, I feel it's equally important to honor his memory in a very meaningful way. His longtime friend and sport management colleague, Dr. Robert C. Schneider, has already initiated that process by establishing the William F. (Bill) Stier, Jr. Sport Management Scholarship.

I am honored to join Dr. Schneider as a co-chair of this fundraising effort. Your gift to this scholarship will provide support to future sport management majors in Dr. Stier's name, and we can't think of a more fitting tribute to a man who impacted so many of us.

There are two very convenient ways to make your gift. You can do so here by clicking on or cutting and pasting this link into your browser: [alumni.brockport.edu/stier](http://alumni.brockport.edu/stier). Or you can contact Dr. Schneider at (585) 423-9603 or [rschneid@brockport.edu](mailto:rschneid@brockport.edu) and he will forward a pledge form to you.

Gratefully yours,

James Williamson  
Class of 2012

## Hope

By: Gary Owens, President

During the past eight months, I have had the opportunity to serve as a member of the College Climate Survey Committee as well as on a taskforce charged with reviewing the operation and needs of the Office of Human Resources. In addition, as the UUP President, I have had the occasion to be involved in many aspects of the College that have included employees that not only are professionals and faculty but employees from most of the other areas of the college community to include even those that are classified as MCs. This wide range of involvement and engagement has given me the opportunity to gain a level of insight and knowledge relative to many concerns and levels of job satisfaction. It in turn has allowed me an opportunity to take an unofficial pulse of the campus morale level.

Two years ago I expressed, during the College Faculty and Staff Convocation, that as we continue to sail along with our sights set on admirable and lofty goals such as a Nationally Recognized Comprehensive Master's Institution and a 25 million dollar giving campaign, that there were then and continue to be leaks in the bottom of the ship and the leaks are focused on how we treat people. This past fall, during convocation, I shared as an introduction to this new academic year a reminder and a charge to those of our leadership that whatever our goals, concerns or needs are, it is going to be the people of our campus that bring it all together and make it happen. I also added that we need to hold on to that principal; that it's how we treat the people that make our college what it is.

Some years ago as we embarked on the road to changing the direction and culture of our college, a new president said in the start of his term that if we treat people right, we as a college could accomplish anything we set our collective minds to do. He emphasized this principal of just treat people right. It is with a great deal of agony for me to say that we seem to have lost this idea and somehow we're going to have to find our way back to it, if we are to move forward.

To conclude this expose, there is a principal that permeates all institutions, whether they are secular or religious, and that principal is "truth." My version says truth is the foundation of any lasting movement or in other words, "the truth shall make one free." Well, in any assessment, measurement, evaluation, restructuring, reorganization, activity, etc. the foundation of this effort must begin by establishing some truth. Let me be direct and say, and I do hope that I am wrong, but it appears that many are denying or even hiding the truth as to the actual or real conditions or concerns of our College Community. Some seem to even refuse to accept that the campus morale is of concern.

Now that I have expressed some of the reality we face, I want to say that we now have great opportunities to really change our circumstances and move forward in a direction that recognizes that our most valuable asset is human capital and it just makes sense that we take good care of our most valuable asset. It is also important that I end this on a positive note by pointing out that there have been positive efforts that can or should be shared regarding several of the issues we are facing. We have begun to face and address the difficulties of an understaffed and overworked Human Resources Office. This includes a new HR director and a committee that includes outside consultants to assist in the development of a new HR Office and HR practices. In addition, there is the work of the Campus Climate Committee of which I am holding out that the leadership of our college will indeed accept the true finding of what you have expressed in the climate survey and then take the "oh" so necessary actions that will contribute to a climate of trust, equity, and just plain fairness. So to conclude, there is a lot needed to be done but if each of you would do your part as we work together and to speak up about things that are just not right and offering these things that are good then we can move forward to getting back on the right path.

## Fall 2014 Delegate Assembly

By: Herbert Fink, Vice President for Academics

The Fall Delegate Assembly took place Oct. 17-18 in Albany. The DA meets three times a year. It is comprised of all UUP chapters. Many of the participants are chapter officers. Active chapter members often attend. Most attendees are also members of various UUP committees (i.e., Labor & Higher Education, Women's Rights, Scholarship, etc.) which hold meetings at the DA.

Pres. Fred Kowal in his address, and in his meeting with the chapter presidents and vice-presidents, proposed a pro-active program to address the issues of SUNY quality and accessibility. Fred does not want UUP to merely react to the Chancellor's proposals, but to be in front in advocating programs which truly better SUNY. The UUP program calls for more adequate funding of SUNY, hiring more full-time tenure track faculty, fighting the assault on tenure, and improving treatment of contingents. The insufficient level of state funding of public higher education must be corrected by legislators.

Jamie Dangler, statewide VP for Academics, spoke about UUP efforts to press for an educationally sound expansion of online education, faculty oversight of curriculum, and an end to the increasing privatization of SUNY's educational operations. Member's intellectual property remains a pressing issue in the context of Open SUNY. Teacher certification and preparation has been harmed by actions of the Chancellor and the State Education Dept. (SED). The SED's ill-planned top down changes have meant fewer students receiving certification, and dramatic declines in teacher education enrollment and applications in the vast majority of public and private colleges in the State. The SED directives contained unreasonable timelines and overlooked the importance of effective decision making by educational professionals.

Jeff Zuckerman from VOTE-COPE gave an enthusiastic presentation with Q & A's. We are State employees. We want legislators in Albany to be on our side. In political contributions, unions are outspent 15-1 by corporate interests. Corporate donors are seeking to take away retirement security, pension protection, and collective bargaining rights. The most stalwart protector of our members is contributions to VOTE-COPE.

A documentary film on the extreme right-wing Koch Brothers was shown. Some of the producers of this award winning documentary are adjuncts at SUNY-Purchase. They led a lively post-film discussion.

Edison Bond, the statewide Membership Development Officer announced he was resigning. His new career will be as a minister.

Near the end of the DA, there are several resolutions, some dealing directly with SUNY, some with higher education, and some with political issues. A resolution from the Affirmative Action plus the Women's Rights committees resolved "in condemning the human rights violations and crimes against WOMEN (caps added) committed by Islamic extremists". A motion to replace the word women with humanity was soundly defeated. Mmm, gender equality?

## DSA Awards 2014

Listed below are the DSA awards for 2014. They are printed here first and foremost so that we can take the opportunity to congratulate those of you who have been recognized for your efforts and achievements in your roles as part of our campus community. For this we congratulate you. Keep up the good work!

Caitlin Abar	\$400	Melody Boyd	\$400	Linda D'Onofrio	\$34
Julie Achtyl	\$199	Monica Brasted	\$600	Marianne Dalton	\$398
Scarlett Aeckerie	\$398	Tristan Bridges	\$600	John Daly	\$500
Sarah Agate	\$597	Stephen Briggs	\$199	Cynthia Daniel	\$500
David Alkins	\$398	Joshua Brodersen	\$597	Eileen Daniel	\$500
Heather Allen	\$700	Michael Brown	\$600	Jason Dauenhauer	\$500
Sharon Allen	\$600	Serina Brown	\$500	Tamala David	\$332
Richard Amundson	\$199	Melissa Browne	\$597	Carl Davila	\$865
Vishal Anand	\$600	Katie Buckley	\$500	Wade Davis	\$398
Sherill Anderson	\$500	Leslie Bull	\$199	Brendan Dawson	\$500
John Anfuso	\$398	Ann Bunch	\$400	Melchor De Guzman	\$400
Aleta Anthony-Uribe	\$500	Miriam Brustein	\$600	Richard Delaney	\$319
Anthony Aponte	\$398	Deborah Bussewitz	\$199	Janie Dennis	\$600
John Appleman	\$398	Heidi Byrne	\$500	Michael Dentino	\$500
Jennifer Ashton	\$400	Laura Cafarella	\$199	Sara DiDonato	\$400
Daniel Askey	\$500	Joanna Camp	\$500	Nancy Di Pasquale	\$500
J Atkinson	\$500	Mustafa Canbolat	\$500	Robert Dobmeier	\$400
Whitney Autin	\$797	Katherine Cariola	\$500	Stephanie Dodd	\$199
Steven Ayers	\$797	James Carpenter	\$199	Michael Domm	\$597
Carol Babcock	\$398	Christian Carson	\$500	Teresa Donnelly-Major	\$764
Michael Baird	\$500	Elizabeth Caruso	\$500	Mary Donovan-Wright	\$398
Robert Baker	\$765	Corey Casher	\$199	Peter Dowe	\$1,039
Sarah Ballard	\$398	Sarah Cedeno	\$398	Judith Dresnack	\$597
Nancy Ballaron	\$398	Michael Celento	\$199	Anthony Dumas	\$500
Linda Balog	\$400	Gian Carlo Cervone	\$500	John Dumaw	\$797
Priya Banerjee	\$400	Patricia Chakalies	\$400	Gregory Dunne	\$996
Elizabeth Banner	\$199	Erin Chapman	\$500	Kelly Dunne	\$797
Paula Barbel	\$500	Megan Charland	\$398	Kimberly Duquette	\$1,039
Lucien Bardeen	\$199	Alisia Chase	\$500	Kimberly Ehret	\$500
Gail Barido-Maier	\$500	Duncan Chase	\$500	Donna Ehrhart	\$597
Michele Barnard-DeCann	\$466	Jennifer Chesebro	\$500	Carvin Eison	\$500
Maria Cecilia Barone	\$199	Joseph Chesebro	\$600	Robert Ellis	\$351
Susan Bateman	\$597	Helen Cheves	\$398	Sasha Eloi	\$199
George Batterson	\$199	Eunsuh Choi	\$398	Elizabeth Ernst	\$500
Jennifer Battisti	\$500	Michael Chojnowski	\$398	Pilapa Esara	\$797
Geoffrey Bauer	\$199	Gregory Christo	\$400	Joseph Evers	\$199
Robert Bayer	\$797	Katherine Clark	\$600	Colleen Fagan	\$500
Justin Beach	\$500	Valerie Clark	\$199	Daniel Fairbrother	\$500
Benoit Beauchamp	\$500	Joseph Clarke	\$797	Debra Faria	\$400
Jamie Beers Wilson	\$765	Brian Clickner	\$398	John Feeney	\$200
Nora Bell	\$700	Lynda Cochran	\$600	Richard Felerski	\$500
Sharon Belle-Render	\$500	Lee Cohen	\$250	Shan Feng	\$199
Dorothy Bellenger	\$199	Kevin Colagio	\$500	Nicholas Ferraio	\$199
Douglas Benedict	\$398	Lenora Colaruotolo	\$199	Andrew Fetzner	\$101
Kurt Besl-Treeby	\$398	Vivian Condello	\$637	Brian Fletcher	\$199
Edwina Billings	\$638	Tanasee Conner	\$500	Damian Flint	\$500
Deborah Birkins	\$1,039	Kathy Jo Connors	\$199	John Follaco	\$879
Lacey Blodgett	\$175	Laurie Cook	\$765	Laurie Freeman	\$500
Joshua Blöse	\$500	Anthony Cowart	\$199	Heather Gallant	\$500
David Boehm	\$664	Charles Cowling	\$500	Michael Gamin	\$500
Karen Bolinger	\$101	Lindsay Crane	\$500	Lynne Gardner	\$500
Cynthia Booth	\$500	Sharon Crews-Perkins	\$650	Trevor Gates	\$400
Michael Boston	\$500	Amy Crockford	\$398	Romanda Gibson-Stevenson	\$755
Paul Boutte	\$199	Laura Crosetti	\$199	Janet Gillespie	\$400
Annette Bovenzi	\$532	Theresa Cummings	\$199	Monica Gilligan	\$398

Robert Gluckman	\$398	Briana Jegier	\$600	Susan Lowey	\$500
Carol Godsava	\$500	Cheryl Johnson	\$332	Joan Lucas	\$797
Virginia Gomez	\$500	Donald Johnson	\$134	Barbara Lum	\$398
Elisabeth Gonzalez	\$500	Sandra Johnston	\$500	Robert MacFarlane	\$398
Patricia Goodspeed	\$500	Seth Johnston	\$700	Anne Macpherson	\$500
Claire Goverts	\$500	Barry Jones	\$398	Lynne Maier	\$700
Elizabeth Gregory	\$500	Cathy Joynt	\$199	Mariah Maloney	\$600
Erin Growney	\$74	Stefan Jurasinski	\$500	Frank Mancini	\$764
Erin Gugliuzza	\$797	Steven Jurek	\$400	Kathy Mangione	\$500
Amy Guptill	\$400	Carl Jutzin	\$398	Jason Mangone	\$500
Toni Hagerman	\$68	Eric Kaldor	\$1,275	Sara Margolin	\$500
Pamela Haibach	\$600	Mehruz Kamal	\$600	Kristin Marino	\$398
Scott Haines	\$500	Daniel Kandris	\$398	Morag Martin	\$500
Crystal Hallenbeck	\$500	Stephanic Kane	\$398	Nilsa Martinez	\$319
Rashuad Hannah	\$500	James Kanous	\$500	Craig Mattern	\$500
James Hansen	\$500	Manmadharao Kasaraneni	\$606	Gary Mault	\$398
Mary Harrison	\$199	Barbara Kasper	\$400	Diane Maurer	\$500
Kristy Hart	\$398	Pamela Kaus	\$398	Patricia Maxwell	\$500
Dale Hartnett	\$398	Kelly Kaye	\$398	Lars Mazzola	\$398
Kristin Hartway	\$500	Timothy Keady	\$199	Rae McCarthy	\$398
Baban Hasnat	\$500	Neal Keating	\$400	Mary McCrank	\$500
Susan Hawkes	\$479	Maura Keefe	\$400	John McGowan	\$134
James Haynes	\$500	Lynne Keefer	\$398	James McGuire	\$68
Jilleen Hays	\$199	John Keiser	\$500	David McLuckie	\$398
Jennifer Haytock	\$600	Algernon Kelley	\$600	John McMahan	\$765
Lerong He	\$500	Sara Kelly	\$763	Steven McMaster	\$1,275
Elizabeth Heavey	\$600	Donna Kennison	\$500	Laurel McNall	\$400
Kristin Heffernan	\$400	D Kent	\$500	Margaret Meath	\$400
Mark Heitz	\$600	Joanne Kershner	\$500	Ory Mee	\$199
Michael Heitzenrater	\$134	Jun Woo Kim	\$500	Robert Mejia	\$500
Thomas Henderson	\$398	Moonsun Kim	\$400	Heidi Melens	\$1,155
Jeffrey Hendrix	\$199	Roy King	\$199	Laura Mendez-Fisher	\$134
Linda Hendrix	\$500	Richard Klancer	\$500	Thomas Metzger	\$597
Timothy Henry	\$500	Benjamin Klempka	\$630	Sherri Micheli	\$500
Thomas Hernandez	\$765	Swaroop Korn	\$500	Steven Mihm	\$500
Kim Heyward	\$650	Donna Kowal	\$400	Molly Miller	\$600
Thomas Hickey	\$500	Warren Kozireski	\$250	Lori Mills	\$500
Barbara Higgins	\$398	Francis Kozub	\$600	Edward Minardo	\$398
Mark Hillman	\$500	Michael Krickmire	\$466	Sandeep Mitra	\$600
Elizabeth Hinds	\$665	Francis Kuhn	\$865	Stasia Molyneux	\$500
Mark Hirsch	\$199	Jessica Kulak	\$398	Gloria Morgan	\$650
Gary Hobson	\$398	Rita Kuzma	\$398	Sarah Morrison	\$398
Susan Hoffman	\$500	Tanya Kuzylak	\$199	Paul Moyer	\$500
Markus Hoffmann	\$600	Richard Lair	\$500	Timothy Mullins	\$597
Michelle Hofstra	\$765	Robert Laird	\$466	Daniel Murdoch	\$500
John Hogan	\$266	Kadathur Lakshmanan	\$600	Edward Murphy	\$398
Sandra Holinbaugh	\$398	Jeannette Lampley	\$400	Meghan Murphy	\$398
Terrence Hooper	\$506	Margaret Lane	\$199	Karen Murray	\$597
Susan Hopkins	\$398	Jacob Lang	\$199	Theodore Murray	\$532
Scott Horsington	\$398	Gary LaPietra	\$797	Lucas Myer	\$500
Daniel Hoskins	\$398	Philip LaPorta	\$199	Kim Myers	\$765
Kim Houserman	\$199	Christopher Le Feber	\$199	Daniel Mykins	\$398
Cathy Houston Wilson	\$500	Christina Leavitt-Garitselov	\$199	Gerald Nasella	\$101
Daniel Hraber	\$398	Dawn Lee	\$500	Dawn Newman	\$500
Jamie Hryunak	\$134	Elizabeth Lenz	\$500	Takashi Nishiyama	\$500
Susan Hughes-Smith	\$398	Michael Leonard	\$199	Mark Noll	\$600
Amber Humphrey	\$597	Barbara LeSavoy	\$600	Megan Norcia	\$400
Timothy Hungerford	\$398	Theodore Lewis	\$797	Christopher Norment	\$500
Catherine Huntington	\$797	Lauren Lieberman	\$600	Omeri Nwachi	\$500
Patricia Huntington Sigel	\$199	Jeffrey Linn	\$400	Carl O'Connor	\$500
Nancy Iafrazi	\$250	Rachel Linville	\$600	Nancy O'Connor	\$500
Owen Ireland	\$265	Gregory Lischke	\$500	Megan Obourn	\$600
Maryjo Iuppa	\$398	Leigh Little	\$500	Kenneth O'Brien	\$797
John Jackson	\$500	Margaret Little	\$398	Eugene Orbaker	\$232
Sharon Jacobson	\$398	Karen Logsdon	\$763	Rebekah Orr	\$398
William Jacoutot	\$797	Joseph Long	\$400	Susan Orr	\$265
Alisa James	\$500	Charles Loray	\$199	Kari Olson	\$500

Bernardo Ortega	\$400	Karen Schuhle-Williams	\$500	Jonathan Van Huben	\$265
Elizabeth Ortolani	\$398	Christine Schwenker	\$199	Cheryl Van Lare	\$700
Virginia Orzel	\$400	Eugene Scialdone	\$398	Vanessa Van Wormer	\$500
John Osowski	\$500	Anthony Scime	\$500	Lynda VanCoske	\$199
Gary Owens	\$500	Vincenzina Sciortino	\$199	Daniel Varenka	\$398
Jennifer Padellaro	\$500	Maria Scipione	\$398	Sounthone Vattana	\$597
Gladys Pagan	\$500	Susan Seem	\$664	Sandra Vazquez	\$500
Anne Panning	\$400	Ethan Senecal	\$1,418	Pierangela Veneziani	\$600
Andrea Parada	\$600	Agnes Seneway	\$199	Hermina Volpe-van Dijk	\$199
Mohammed Partapurwala	\$398	Joon Yong Seo	\$600	Carol Wade	\$400
Jonathan Perkins	\$500	Thomas Shafer	\$700	Melissa Waite	\$500
Susan Petersen	\$500	Tate Shaw	\$500	Wanda Wakefield	\$400
Kathleen Peterson	\$600	Gregory Sherman	\$500	Justin Walden	\$600
Richard Petite	\$332	Robert Shum	\$500	Kevin Walton	\$500
Julie Pettit	\$500	Rey Antonio Sia	\$600	Nancy Washer	\$400
Patricia Pfister	\$500	Russell Simpson	\$199	Anton Watson	\$398
Kimberly Piatt	\$1,040	Joanne Sims	\$637	Celia Watt	\$500
Toni Plummer	\$398	Martha Singer	\$34	James Weaver	\$398
Brendan Post	\$500	Sandeep Singh	\$400	Elliot Weininger	\$500
Caitlin Powalski	\$700	Lara Sipols	\$199	Elizabeth Weir	\$199
Jennifer Powell	\$199	Ruby Skellen	\$398	Danielle Welch	\$500
Pamela Powell	\$500	Yevgenia Skorobogatov-Gray	\$597	Liam Welsh	\$700
Gabriel Prajitura	\$600	Jacqueline Slifkin	\$398	Elizabeth Whittingham	\$597
Faith Prather	\$400	Jennifer Smathers	\$500	James Whorton	\$400
Christopher Price	\$500	Jeffrey Smith	\$500	Susan Wielgosz	\$500
Wendy Prince	\$500	Linda Smith	\$398	Kenneth Wierzbowski	\$500
Sarah Priore	\$199	Rebecca Smith	\$500	Douglas Wilcox	\$600
Roseann Pulitano	\$597	Ricky Smith	\$500	Ida Wilder	\$199
Patricia Quinn	\$400	Linda Snell	\$600	Christian Wilkens	\$400
Stanley Radford	\$600	Brad Snyder	\$500	Julie Wilkens	\$680
P Ralph	\$400	Kyongsei Sohn	\$400	Janet Winkie	\$398
Jennifer Ramsay	\$600	Stuart Soloway	\$500	Joseph Winnick	\$199
Jennifer Ratcliff	\$500	Roy Speedling	\$34	Robert Winter	\$398
Logan Rath	\$500	Brandy Sreenilayam	\$500	James Witnauer	\$600
Tiffany Rawlings	\$500	Gopeekrishnan Sreenilayam	\$398	Allison Wright	\$1,195
Laura Regna	\$134	Jennifer St. John	\$500	Wendy Wright	\$400
Summer Reiner	\$400	Karl Stabnau	\$134	Phillip Young	\$597
Mark Rennie	\$199	Mark Stacy	\$765	Sara Zacharias	\$398
Monique Rew-Bigelow	\$500	Elizabeth Standish	\$500	Kelley Zanghi	\$398
Matthew Rewald	\$600	Brooke Starkoff	\$500	Jie Zhang	\$400
Adam Rich	\$765	Lindsay Stephany	\$500	Ruhan Zhao	\$500
Erin Rickman	\$500	Susan Stites-Doe	\$864	Joseph Zielinski	\$398
Jacques Rinchard	\$600	David Strassenburgh	\$500	Kimberly Zingaro	\$398
James Riotto	\$199	Richard Strusienksi Jr.	\$398	Christine Zinni	\$398
Sarah Ritchie	\$845	Juanita Suarez	\$500	Michael Ziolowski	\$500
Susan Robb	\$500	Stephanie Sublett	\$398	Frank Zona	\$797
Lisa Robusto-Mack	\$500	Timothy Suffredini	\$500	Andrea Zurlo	\$597
Constance Rodriguez	\$597	Melissa Sydor	\$398		
Daniel Rogers	\$500	Janka Szilagyi	\$500		
Karl Rogers	\$600	Matthew Taber	\$398		
Stephen Romano	\$176	Emiko Takai	\$199		
Cynthia Rombaut	\$160	Paul Tankel	\$956		
Sidney Rosenzweig	\$398	Law Tarello	\$398		
Craig Ross	\$700	Erin Taylor	\$161		
Donna Rossi	\$398	Martin Teller	\$199		
Frank Rossi	\$1,195	Manish Tewari	\$500		
Valerie Roy	\$500	Jacqueline Thomas	\$500		
Manar Sabry	\$398	Angela Thompsell	\$400		
William Sachman	\$500	Martha Thorpe	\$400		
Nilay Saiya	\$500	James Tobin	\$400		
Amaury Samalot-Rivera	\$600	Jose Torre	\$600		
James Scheid	\$500	Cesar Torres	\$600		
Brandy Schill	\$199	Sheri Treadwell	\$500		
Darlene Schmitt	\$500	Stacie Treahey	\$500		
Robert Schneider	\$600	Barbara Tschiderer	\$500		
Annastasia Schoettler	\$597	Stacy Turowski	\$797		
Emma Scholl	\$500	David Tyler	\$879		

# Protecting your family for the future



It's important that your family members are financially protected throughout their lives. Have you stopped to consider what would happen to your spouse and/or children if you were to suddenly pass away?

Would your loved ones be able to continue to live in their home, pay regular bills and maintain a comfortable lifestyle? What about your final medical, burial or funeral expenses?

And it's not a question of just having a life insurance policy... make sure you have *enough* coverage to provide for your family. Find a plan that's right for you and your specific financial situation.

### *Plans designed specifically for NYSUT members*

As NYSUT members, it makes prudent sense to look into the Term Life or Level Term Life Insurance Plans endorsed by NYSUT Member Benefits. Both of these plans offer specific terms and rates designed exclusively with NYSUT members and their families in mind.

The **Term Life Plan** is available for NYSUT members and their spouses/domestic partners under age 85. If you are under age 65, you can apply for coverage from \$25,000 up to \$1 million at premiums negotiated specifically for NYSUT members.

Meanwhile, the **Level Term Life Plan** offers terms for 10, 15 or 20-year periods. The premium that you start with is projected to remain the same and the benefit amount will not decrease throughout the term – regardless of your age or health condition.

You can enjoy an **additional savings of 15%** on published rates if your local association has approved automatic deductions from your paycheck or pension check and you sign up for that benefit.

To learn more about the Member Benefits-endorsed Term Life or Level Term Life Insurance Plans, call **800-626-8101** or visit [memberbenefits.nysut.org](http://memberbenefits.nysut.org).

## Member Appreciation Month is coming!

NYSUT Member Benefits wants to start the New Year off right with a celebration of the entire NYSUT membership.

These offers will continue into February 2015, which has been designated as Member Appreciation Month!

It's the strength of the more than 600,000 NYSUT members that makes it possible for Member Benefits to offer approximately 50 endorsed programs & services designed with you in mind.

This special celebration will be kicking off in January 2015 with the arrival of your new membership cards. This mailing will include a variety of special offers only available to NYSUT members.



This will be a month filled with a series of special prize drawings for items donated by our endorsed program providers. To be eligible for these drawings, all you need to do is be a participant in our voluntary MAP Alert email service.

We will announce the winners of these special prize drawings exclusively on the Member Benefits website throughout the month of February.

For more details about this exciting event, visit the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or call **800-626-8101**.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.