

**UNITED UNIVERSITY PROFESSIONS
LABOR MANAGEMENT MEETING
WEDNESDAY, NOVEMBER 19, 2014
ROOM 228 SEYMOUR
NOON**

AGENDA

1. On March 26, 2014 we requested that you indicate to us when the College would you provide a list of those individuals who would be considered as on-call/recall, as the contract requires. On June 18, 2014, we again requested an update to the progress and the establishment of the list indicated above. Will you be providing/submitted a list of those individuals for on-call/recall?
2. Please share with us the status of the College's status on filling the vacancy of the most important needed position of Affirmative Action Officer, as outlined in our March 26, 2014 meeting.
4. During our meeting in June we discussed our concern for how promotions are being reviewed/processed, etc. It became clear that as a representative of the UUP membership of the College, we as employees are not clear on the process the College will utilize in addressing legitimate requests for promotions. In addition the contract between UUP and the State of New York provides an avenue of re-course when the College does not respond to a request for promotion. We have had a number of these situations during the last few years especially during 2013 – 2014. We are requesting information on what process the College will use to review requests for promotions in a timely manner. We are not only concerned about the process but we are also requesting that the process be timely and equitable so that all employees are treated fairly. Please provide an update to assure that fair action/implementation so that those persons deserving of a promotion receive them and that they are provided the amount of payment due to them.
5. We are again asking the question, Will there be some version of an incentive for early retirement presented at The College at Brockport this year? Please respond.