

**UNITED UNIVERSITY PROFESSIONS  
CHAPTER MEETING  
WEDNESDAY, FEBRUARY 6, 2019  
SEYMOUR 220  
4:30 PM**

**AGENDA**

- I. Approval of minutes from the December 5th meeting.**
- II. Approval of Agenda**
- III. Old Business**
  - New Business**
  - A. UUP Sponsored Narcan Training for UUP Members: February 14—RSVP's Due Feb 8
  - B. Beacon Articles for March due Feb 27<sup>th</sup>
  - C. Workshop Ideas for Spring?
  - D. Upcoming Legislative Events
  - E. Upcoming UUP Sponsored Talks---Alissa Karl
  - F. UUP Budget Analysis (NYS budget)
  - G. Winter DA Report
  - H. Chapter Nominations Due
  - I. Membership Report
- IV. Reports**
  - A. President's Report
  - B. Offers & Reps
    - i. VP for Academics
    - ii. VP for Professionals
    - iii. VP Membership
    - iv. Retirement Concerns
    - v. VP Part-Time Concerns
    - vi. Treasurer
- V. Grievances**
- VI. Labor Management Meetings**
- VII. Other**
  - A. Danielle Judge

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**In attendance:** Charles Calhan III, Danny Too, Herb Fink, Sandeep Mitra, Williams DuPont, Karrie Gianvecchio, Sara Di Donato, Linda Balog, Bob Schneider, Tamala David, Susan Peery, Alissa Karl, Tom McDermott, Paula Schreiner, Pat Walter, Linda Balog, Dawn Jones, Alissa Karl, Susan Orr, Joe Torre, Brittany Profit-Rheinwald

**Absent:** Mike Dentino, Pat Walter, John Marrah, Neal Keating, Ben Wineburg, Bernardo Ortega, Mike Ziolkowski, Sharon Belle-Render, Ingrid McGuffog, Emma Scholl, Nancy Washer, Lisa Gerst, Diana Wong, Gary Owens, Nora Bell, Gary Metz, Alicia Girvin, Pierangela Veneziani, Johnna Frosini, Stacie Treahy, Janice Stewart, Craig Ross, Deb Fromm, Teresa Major, Tate Shaw, Barbara LeSavoy, Alicia Girvin, Mary McCrank, Elizabeth Thorpe

**MINUTES**

**VIII. Approval of minutes from the December 5th meeting.**

**IX. Approval of Agenda**

**X. Old Business**

**XI. New Business**

- A. UUP Sponsored Narcan Training for UUP Members: February 14—RSVP's Due Feb 8 by Noon. Please invite students to sign up.
- B. Beacon Articles for March due Feb 27<sup>th</sup>
- C. Workshop Ideas for Spring?
  - i. REOC—tenure process
  - ii. Workload creep—online classes
  - iii. ADA compliance workload creep
- D. Upcoming Legislative Events—See email for flyer. Brittany will send out 2/7
- E. Upcoming UUP Sponsored Talks---Alissa Karl spoke about the upcoming Graduate symposium that the departments of English and VSW are sponsoring. Two talks on the cultural issues of Labor. A flyer will be sent out and posted to the web page.
- F. UUP Budget Analysis (NYS budget): Joe/Brittany will send out copy of information handed out at the DA. Issues on some campuses of the college blatantly blaming members for lack of funds to cover the contractual increases. The budget is flat. The Chancellor and SUNY system are not advocating for more money.
- G. Winter DA Report—Moved to Presidents Report
- H. Chapter Nominations Due—Due to UUP Lathom by February 13<sup>th</sup>. We need Professional Delegates!
- I. Membership Report—Need to improve the Part-Time non-member sign ups. Will send list by department for reps to work on.

**XII. Reports**

- A. President's Report
  - i. HR Consensual Relationship Policy: Joe has been meeting with the HR and Affirmative Action Officer regarding this policy. UUP says we are no going to discuss it as it is about of the terms and conditions of employment and needs to be bargained. UUP Lathom is working on this.

- ii. Part-time faculty have had health insurance modified. The contract states 6 contact hours, but there is confusion on what the definition of contact hours is. If you have heard of any part-time faculty members being denied as a function of this please contact us.
- iii. Winter DA: Modifications to the Constitution.
  - a. No longer holding a Winter DA.
  - b. Resolution for medically assisted deaths—rejected.
  - c. Resolution for enforcing smoking bans on campuses--rejected
- B. Offers & Reps
  - vii. VP for Academics—Chapter sponsored book club will start soon. Information about the book “Bullshit Jobs” can be found on website.
  - viii. VP for Professionals—Meeting February 13<sup>th</sup> at Noon. Location TBD Looking for someone to run for VP Professionals.
  - ix. VP Membership—NEST training next week. Sarah is going to start a committee to work on one-on-one conversations with non-members. If you’re interested in serving on this please let her know.
  - x. Retirement Concerns—UUP Scholarship information was sent out. Outside of GPA requirements the committee really likes to see community action.
  - xi. VP Part-Time Concerns—asked that local bylaws are changed to reflect the title Officer for Contingents rather than VP Part-Time Concerns to correlate with UUP Lathom.
  - xii. Treasurer—March will be the budget meeting for general approval and Exec Board approval. This will be changing to February starting in 2020. Also, now in order to receive UUP benefits as a retiree the employee MUST be member for a minimum of 5 years (does not need to be consecutive) but one of those years MUST be the full last year of employment.

**XIII. Grievances**

**XIV. Labor Management Meetings**—No February meeting.

**XV. Other**

A. NYSUT Teacher Shortage—Dawn included information in link that was sent out.