

**UNITED UNIVERSITY PROFESSIONS  
EXECUTIVE COMMITTEE MEETING  
WEDNESDAY, March 7, 2018  
ROOM SEYMOUR 200  
5:00 PM**

**A G E N D A**

- I. Approval of minutes from the December 5th meeting.**
- II. Approval of Agenda**
- III. Old Business**
- IV. New Business**
  - A. Negotiations Update Online---2/2/18
  - B. Beacon Articles due March 22<sup>nd</sup>
  - C. Mini Van training report
  - D. March 1<sup>st</sup> Update
  - E. Budget Vote
- V. Reports**
  - A. President's Report
  - B. Offers & Reps
    - i. VP for Academics
    - ii. VP for Professionals
    - iii. VP Membership
    - iv. Retirement Concerns
    - v. VP Part-Time Concerns
    - vi. Treasurer
- VI. Grievances**
- VII. Labor Management Meetings**
- VIII. Other**

**UNITED UNIVERSITY PROFESSIONS  
EXECUTIVE COMMITTEE MEETING  
WEDNESDAY, MARCH 7, 2018  
SEYMOUR 220  
5:00 PM**

**MINUTES**

**In attendance:** Danny Too, Charles Callahan III, Herb Fink, Ginny Orzel, Sara DiDonato, Joseph Balog, Linda Balog, Afeez Hazzan, Lawrence Brien, Bob Schneider, Pam O’Sullivan, Patrick Walter, Laura Coriddi, Tom McDermott, Paul Schreiner, Naomi Williams, Sandeep Mitra, Joe Torre, Brittany Profit-Rheinwald, Pat Domaratz

**Absent:** Josh Hine, Heather Packer, Neal Keeting, Ben Wineburg, Bernardo Ortega, Mike Ziolkowski, Kim Haines, Sharon Belle-Render, Ingrid McGuffog, Emma Scholl, Nancy Washer, Dawn Jones, Alissa Karl, Lisa Gerst, Diana Wong, Gary Owens, Nora Bell, Joseph Balog, Gary Metz, Alicia Girvin, Tamala David, Johnna Frosini, Mohammed Tahar, Susan Orr, Stacie Treahy, Gary Metz, Janice Stewart, Craig Ross, Pamela Viggiani, Teresa Major, Michael Dentino, Tate Shaw, Barb LeSavoy

**IX. Approval of minutes from the December 5th meeting.**

**X. Approval of Agenda**

**XI. Old Business**

**XII. New Business**

- A. Negotiations Update—See updates online at uupinfo.org. Danny Too reported that at the DA they advised to get college presidents to pressure the chancellor to force the governor to cooperate with negotiations and get contracted settled.
- B. Beacon Articles due March 22<sup>nd</sup>.
- C. Mini Van Training—9-10 were trained in talking with UUP members and using the app to make record of this, especially important with upcoming Janus decision.
- D. March 1<sup>st</sup> update: Tabling went very well, lots of people stopping and asking questions, excited to see the union out and about. Alissa Karl asked if everyone participating in open house would wear their fair contract button/sticker. Sara will be emailing office photos of the event for website and newsletter.
- E. Budget Vote: See Treasurers Report.
- F. Active Shooter Training Workshop: Unions were asked for donations to pay for their members lunches during training. Took a poll and it was settled that we will not be spending money on this.

**XIII. Reports**

- A. President’s Report: Joe announced there will be a Labor Management meeting on March 28<sup>th</sup>. Some topics on the agenda are 1. Biased Reporting System 2. Summer Hours 3. Contract 4. Salary Compression. Please let us know if you have an issue you would like brought forth.
- B. Officers & Reps
  - i. VP for Academics: None
  - ii. VP for Professionals: None
  - iii. VP Membership: None
  - iv. Retirement Concerns: None
  - v. VP Part-Time Concerns: None

vi. Treasurer: Budget:

1. UUP Budget—(See attached for full report)
2. The fund balance as of 12/31/17 was \$8820.37. However, this balance did not include the expenses from the December Holiday Dinner (\$4564.08), which was not paid out until January 2018. If this amount was included (which it should have been), the actual fund balance would/should be \$4256.29. Regardless, it is anticipated that the chapter cash balance at the end of 08/31/18 will be \$1724. Based on the estimate provided by UUP for 2018-2019 (i.e., the estimated chapter allocations, the cost of chapter release time and chapter assistant additional hours), the actual chapter expenditure for 2016-2017, the expected chapter expenditure for 2017-2018, and the estimated chapter expenditure for 2018-2019, it is anticipated that there will be a shortfall of \$3,057 for the 2018-2019 fiscal year. This estimated \$3,057 shortfall is due to the projected cost for the administrative assistant additional hours (\$5146) and chapter president release time (\$2757) totaling \$7446. Charles Callahan III motioned to accept the full report and Herb Fink seconded it. Motion was approved unanimously.
3. Supplemental Allocation Request-- Based on the information provided by UUP for the 2018-2019 year (estimated chapter allocations, the cost of the chapter release time and chapter assistant additional hours), and the actual chapter expenditure for the 2015-2016 and 2016-2017, it is anticipated that there will be a shortfall of \$3057 for the 2018-2019 fiscal year. Therefore, additional funding in the amount of \$3057 is requested to balance the estimated budget shortfall for the 2018-2019 fiscal year as a result of the estimated cost for the chapter assistant additional hours (\$5146) and Chapter President release time (\$2757). Paul Shriner motioned to accept the request for Supplemental Allocation and Herb Fink seconded it. Motion was approved unanimously.
4. A motion was made by Sara Di Donato to approve routine office expenditures. Tom McDermott seconded. 17 votes unanimously approved the motion.

**XIV. Grievances**

**XV. Labor Management Meetings**

**XVI. Other**