

**UNITED UNIVERSITY PROFESSIONS
EXECUTIVE COMMITTEE MEETING
WEDNESDAY, NOVEMBER 1, 2017
ROOM UNION GALLERY
5:00 PM**

A G E N D A

- I. Approval of minutes from the October 4th meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Veterans Day Raffle Basket—Donations Needed
- IV. New Business**
 - A. Holiday Dinner December 5th, 6pm, New York Room
 - B. Budget Vote for Holiday Dinner
 - C. Constitutional Convention
 - D. Campus Equity Week
 - E. Open Access
 - F. Deans Council Policy
 - i. Chair Releases
 - ii. Evaluations
- V. Reports**
 - A. President's Report
 - B. Offers & Reps
 - i. VP for Academics
 - ii. VP for Professionals
 - iii. VP Membership
 - iv. Retirement Concerns
 - v. VP Part-Time Concerns
 - vi. Treasurer
- VI. Grievances**
- VII. Labor Management Meetings**
- VIII. Other**

**** November Meeting will be in the Union Gallery at 5pm.**

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WEDNESDAY, NOVEMBER 1, 2017
UNION GALLERY
5:00 PM**

MINUTES

In attendance: Charles Callahan III, Danny Too, Herb Fink, Sandeep Mitra, Sara Di Donato, Joseph Balog, Linda Balog, Patrick Walter, Naomi Williams, Alissa Karl, , Sharon Belle-Render, P. Veneziani, Gary Metz, Mohammed Z. Tahar, Paul Schreiner, Bob Schneider, Alex Alexandrov, Bernardo Ortega, Tom McDermott, Tamala David, Pat Domaratz, Joe Torre, Brittany Profit-Rheinwald

Absent: Alicia Girvin, Jennifer Smalls, Heather Packer, Craig Ross, Josh Hine, Neal Keating, Ben Wineburg, Mike Ziolkowski, Kim Haines, Ingrid McGuffog, Emma Scholl, Nancy Washer, Gary Owens, Nora Bell, Dawn Jones, Johnna Frosini, Susan Orr, Pam O’Sullivan, Stacie Treahy, Janice Stewart, Katiuzca Loaiza, Tristan Bridges, Teresa Major, Michael Dentino, Tate Shaw, Barbara LeSavoy.

IX. Approval of minutes from the October 4th meeting.

X. Approval of Agenda

XI. Old Business

- A. Veterans Day Raffle Basket—donation envelope going around. Brittany will post photo of finished donation on the Facebook Page. Discussion on \$100 donation for the Veterans 5k race.—yes vote received. In the future how should we handle such requests? Some stated that this is the type of donation we want to be a part of to get the UUP brand/name out there. Danny argued how do we justify saying yes to some and no to others. It was also brought up to start a fund by donations for such requests. Will continue to think of best practice.

XII. New Business

- A. Holiday Dinner December 5, 6:00 New York Room
- B. Holiday Dinner Budget—Charles made a motion for a \$500 budget to be used for children’s gifts and entertainment. Tom seconded motion. 19 voted yes. 1 abstained.
- C. Constitutional Convention—remind others to Vote No on November 7th
- D. Campus Equity Week—Thank you to Dawn, Alissa, Sara, Paul, Susan, and Barbie. Dr. Archie, Diversity Officer has noticed the Equity Wall and has asked for a meeting with Joe to talk about it. (Great news!)
- E. Open Access: Originally the Senate passed the resolution that was mandatory for actuality to pre-submit work for open access. However, the Contract states that intellectual property is under the full control of the “owner.” Senate resolution went back to the committee. At the DA Brockport was noted as being the only campus to push back on this topic.
- F. Deans Council Policy
 - i. Chair Release Policy—Joe has meet with President as well as emailed HR, the Deans, and Provost about the absurdity of this policy. If you are an affected department—be clear as to what the practice will be, especially if faculty are picking up chairs course so the chair can continue to do the

job he/she was doing. This is not part of the contract. Please let Joe know if you're an affected department.

ii. Evaluations—creating new evaluation system for faculty/adjuncts/professionals, however, they would have to work with the union on forms and practice.

We need to have a workshop for chairs on workload/release as well as a Beacon article written in the December Beacon.

The Provost is to release data on how the chair release was “calculated.”

XIII. Reports

A. President's Report: Already reported above

B. Officers & Reps

- i. VP for Academics: Academic meetings going well with lots of positive feedback. Need workshop for Chairs.
- ii. VP for Professionals: Collaborate with Committees on campus to report to statewide Committee. (LGBTQI & Diversity) Joe suggested we have an ad hawk committee for each of the above—will discuss in February.
- iii. VP Membership: At the DA they suggested working with student groups on campus towards release efforts (CA and PR). Also wants photos of members in front of new banner.
- iv. Retirement Concerns: None
- v. VP Part-Time Concerns: None
- vi. Treasurer: None

XIV. Grievances

XV. Labor Management Meetings: If you have a topic of concern please email it to Brittany & Joe

XVI. Other