UNITED UNIVERSITY PROFESSIONS
EXECUTIVE COMMITTEE MEETING
WEDNESDAY, FEBRUARY 8, 2017
ROOM 220 SEYMOUR
4:30 PM

A G E N D A

I. Approval of minutes from the December 6th meeting.
II. Approval of Agenda
III. Old Business
IV. New Business
- A. Treasurer budget
- B. Brown/Morgan environmental concerns—Linda Balog
- C. Restructuring
- D. Instructor/Lecturer workshop report
- E. Activity Insight and the evaluation of academics
- F. Productivity
- G. edTPA—see handout
- H. Beacon articles due March 3rd
- I. Officer nominations—due Feb 15th
- J. Thursday, March 9th—General Meeting at 3:30, Seymour 114 with Fred Kowal

V. Reports
- A. President's Report
  - i. DA
  - ii. Constitutional Convention
- B. Offers & Reps
  - i. VP for Academics
  - ii. VP for Professionals
  - iii. VP Membership
  - iv. Retirement Concerns
  - v. VP Part-Time Concerns
  - vi. Treasurer

VI. Grievances
VII. Labor Management Meetings
VIII. Other

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MINUTES

In attendance: Charles Callahan III, Danny Too, Herb Fink, Sandeep Mitra, Joe Balog, Alissa Karl, Susan Orr, Naomi Williams, Alex Alexandrov, Bob Schneider, Joel Agate, Michael Ziolkowski, Trevor Gates, Sara DiDonato, Tom McDermott, Paul Schreiner, Pierangela Veneziani, Heather Packer, Gary Metz, Tamala Davis, Linda Balog, Ingrid McGuffog, Jose Torre, Brittany Profit-Rheinwald, Pat Domaratz

Absent: Seth Johnston, Neal Keating, Ben Wineburg, Bernardo Ortega, Kim Haines, Sharon Belle-Render, Emma Scholl, Nancy Washer, Dawn Jones, Gary Owens, Nora Bell, Pam O'Sullivan, Johnna Frosini, Mohammed Tahar, Janice Stewart, Katiuzca Loaiza, Tristan Bridges, Teresa Major, Michael Dentino, Tate Shaw, Barb LeSavoy.

IX. Approval of minutes from the December 6, 2016 meeting.

X. Approval of Agenda

XI. Old Business

XII. New Business

A. Treasurers Budget: Danny Too stated that next month he will be bring the budget for next year to both the Executive Board meeting and the General Membership meeting for the annual budget vote. He would like to add the request for the CAP budget to his report so he is requesting that the CAP team create a budget for their needs so he can include that in the report. CAP team, please have that to Danny by the 15th.

B. Brown/Morgan Building Update: Linda Balog reported that there are many concerns for building/health safety within Brown & Morgan. During the last power outage, a secretary went home with Carbon Monoxide poisoning caused by the generator fumes, as well as a department chair that went home with a severe headache also caused by the generator fumes. With the upcoming building construction for the new Academic Success Center, there are many concerns as to the safety and wellbeing for those who are still working in Brown. (Lack of ventilation, no windows that open, potential asbestos exposure, disruption from construction noise, dust, etc.,) Also, there is an issue with the doors that come in from the bridge; they are not accessible for those with disabilities. In Morgan there is problems with black mold and the basement flooding. Joe stated he will bring these issues up at the February Labor Management meeting.

C. Restructuring: Joe reported that everyone now knows that we will be going back to a three school system. This will not affect any union jobs, in fact, may bring a few more Professional lines. The Grad school will no longer be its own school, but will still be an office—just no Dean overseeing it.

D. Susan Orr reported on the last two Instructor/Lecturer QAR transition workshops. Both had a great turnout with lots of open dialogue. In the end the Provosts office and HR have concluded there is much more to look into with this matter and it has been tabled to the earliest late 2017, early 2018.

E. Activity Insight/Productivity. Joe has reported that the union has had several conversations with HR and the Provost in regard to Activity Insight (AI) and the problems with the program. AI should be confidential and have a structure for evaluations similar to what the Professional staff has. With the current system there are too many inaccuracies. The union needs to have input. Right now any evaluation that is within AI is not in your personnel file. No information that is used in the AI evaluations can be used as an official review because it is not an official document. Furthermore they are using the personnel reports in AI as data—another huge confidentiality problem. This will be addressed at the February Labor Management Meeting.

F. edTPA—see handout. (Also emailed to all department reps and officers.)

G. Beacon articles due no later than March 3rd.

H. Officer nomination forms are due to UUP Central by February 15th.

I. Biased Reporting System. (See email that college sent out earlier today.) If UUP member is being sent to committee they should contact Joe before agreeing to attend—this could be used as a disciplinary measure in the future. Joe will be looking further into this as there are areas the union does not agree with nor were they asked about.

J. Thursday, March 9th there will be a General Membership meeting. Statewide President, Fred Kowal will be in attendance. Further information will be posted in Daily Eagle as we get closer to the date. We would like as many members as possible in attendance.

XIII. Reports

A. President's Report:
   i. DA report.
   ii. Constitutional Convention (see handout) vote NO!

B. Officers & Reps
   i. VP for Academics: None
   ii. VP for Professionals: None
   iii. VP Membership: Email Sara any Chapter Action ideas.
   iv. Retirement Concerns: Retiree committee is working on protecting retirees Medicare.
   v. VP Part-Time Concerns: None
   vi. Treasurer: None

XIV. Grievances

XV. Labor Management Meetings

A. UUP/Labor Management – Meeting February 22nd at Noon. If you have anything that you would like to be brought up at the meeting please contact Joe before hand.

XVI. Other