

**UNITED UNIVERSITY PROFESSIONS
EXECUTIVE COMMITTEE MEETING
WEDNESDAY, FEBRUARY 3, 2016
SEYMOUR 220
4:30 PM**

A G E N D A

- I. Approval of minutes from the December 1st meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Membership Drive
- IV. New Business**
 - A. Spring DA
 - B. Membership Drive: Members can now join online.
 - C. Beacon Articles Due Feb 26th
 - D. Spring Workshops—ideas for workshop topics?
 - E. March 2nd General Meeting at 4:00pm
 - F. Labor Management Agenda
- V. Reports**
 - A. President's Report
 - B. Officers & Reps
 - i. VP for Academics
 - ii. VP for Professionals
 - iii. VP Membership
 - iv. Retirement Concerns
 - v. VP Part-Time Concerns
 - vi. Treasurer
- VI. Grievances**
- VII. Labor Management Meetings**
 - A. UUP/Labor Management – Agenda
 - B. Part-Time Concerns/Labor Management – Agenda
 - C. EOC/Labor Management - Agenda
- VIII. Other**

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WEDNESDAY, FEBRUARY 3, 2016
ROOM SEYMOUR 220
4:30 PM**

MINUTES

In attendance: Danny Too, Charles Callahan III, Herb Fink, Katiuzca Loaiza, Rick Felerski, Sara Di Donato, Chris Pedersen, Susan Orr, Joe Balog, Pam O'Sullivan, Joel Agate, Jessica Sniatecki, Dawn Jones, Trevor Gates, Marsha Ducey, Tamala David, Baban Hasnat, Linda Balog, Jim Haynes, Jose Torre, Brittany Profit-Rheinwald, Pat Domaratz

Absent: Seth Johnston, John Marah, Neal Keating, Ben Wineburg, Bernardo Ortega, Kim Haines, Emma Scholl, Nancy Washer, Richard Lair, Nora Bell, Kathleen Peterson, Johnna Frosini, Mohammed Tahar, Lynda Cochran, Tristan Bridges, Teresa Major, Michael Dentino, Sherill Anderson, Tate Shaw, Barb LeSavoy

I. Approval of minutes from the December 1st meeting

II. Approval of Agenda

III. Old Business

- a. Membership Drive: will comment during new business.

IV. New Business

- A. Spring DA: Joe reported that a majority of the DA was used to discuss the Friedrich's case and the importance of our membership drive. The Brockport Chapter needs to up our game as we are underperforming compared to other campuses of our size. Talk to part-timers about the IDA opportunity, DSA winners who are fee payers; get face-to-face time. Pat mentioned another campus is doing UUP sponsored events such as book clubs, grant writing groups, women's groups. Other ideas, a bowling league. Also discussed at the DA was Paid Family Leave: Cuomo and Legislatures along with UUP are working on paid family leave.
- B. Membership: Members can now join online at uupinfo.org
- C. Workshops ideas:
 - a. campus climate
 - b. workload creep
 - c. civility
 - d. portfolio building/tenure track promotions & renewals for junior faculty.
- D. March 2nd General Meeting at 4pm—help spread the word
- E. Labor Management Agenda
 - a. Structural dysfunction: chairs having to work 2 weeks past obligation. Librarian's Professional/Academic obligations. REOC employees during college closings having to come to Brockport. 40% of Professional employees have no Performance Program or Evaluation.

- b. APT issues in the School of Business
- c. Non-Renewal formal letter
- d. Look at sample evaluation of adjuncts that Geneseo is developing.
- e. Adjunct faculty salary compared to other institutions.

V. Reports from Officers and Reps

A. Presidents Report: Report on the asbestos removal/issue in the Library. Need protocols for future situations to be avoided.

B. VP for Academics: Dawn spoke briefly on the patent policy update and also noted that there is a vacancy for a Regent member at Large. The Chapter Action Project at Otsaga is March 17-20, Brittany will send out a call for volunteers/nominations for attendees from Brockport.

C. VP Retirees: Scholarship deadline March 2nd.

D. Treasurer: Report from Audit. Contact Danny if you would like a copy of the report.

VI. Grievances

VII. Labor Management Meetings

VIII. Other