

**UNITED UNIVERSITY PROFESSIONS
EXECUTIVE COMMITTEE MEETING
WEDNESDAY, OCTOBER 5, 2016
ROOM 220 SEYMOUR
4:30 PM**

AGENDA

- I. Approval of minutes from the September 7th meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Volunteers needed for committees: 1 volunteer still needed for Chapter Action Committee
 - B. New Hire Luncheon: October 12th 11:30-1:00
 - C. Beacon Articles due October 14th
- IV. New Business**
 - A. SERC Agreement
 - B. AED Donation
- V. Reports**
 - A. President's Report
 - B. Offers & Reps
 - i. VP for Academics
 - ii. VP for Professionals
 - iii. VP Membership
 - iv. Retirement Concerns
 - v. VP Part-Time Concerns
 - vi. Treasurer
- VI. Grievances**
- VII. Labor Management Meetings**
- VIII. Other**

**UNITED UNIVERSITY PROFESSIONS
EXECUTIVE COMMITTEE MEETING
WEDNESDAY, OCTOBER 5, 2016
SEYMOUR 220
4:30 PM**

MINUTES

In attendance: Danny Too, Herb Fink, Charles Callahan III, Sara DiDonato, Joseph Balog, Linda Balog, Bob Schneider, Tom McDermott, Juanita Suarez, Ingrid McGuffog, Michael Ziolkowski, Tamala David, Gary Metz, Sandeep Mitra, Alex Alexandrov, Paul Schreiner, Jose Torre, Pat Domaratz, Brittany Profit-Rheinwald

Absent: Seth Johnston, John Marah, Ben Wineburg, Kim Haines, Sharon Belle-Render, Nancy Washer, Dawn Jones, Nora Bell, Gary Owens, Pam O'Sullivan, Johnna Frosini, Mohammed Tahar, Susan Orr, Joel Agate, Katiuzca Loaiza, Trevor Gates, Tristan Bridges, Teresa Major, Michael Dentino, Tate Shaw, Barb LeSavoy, Alissa Karl, Pierangela Veneziani, Bernardo Ortega, Janice Stewart, Heather Packer, Neal Keating

IX. Approval of minutes from the September 7, 2016 meeting.

X. Approval of Agenda

XI. Old Business

- A. New Hire Luncheon: October 12th 11:30-1:00
- B. Beacon Articles due October 14th

XII. New Business

- A. SERC Agreement reached (See attached agreement, will also be published in October Beacon.)
- B. AED Donation: Chris Bazzie has asked for a donation of \$300 from both UUP and CSEA for CPR and AED trainings for employees on campus. After discussion the Executive Board has asked Joe to go back to Chris to ask why the college is asking for money when they are legally liable to have the proper amount of people trained on campus when AED machines were installed. Joe is also going to ask for more information. Pat also suggested looking to see if the Labor Management Grant had money available for Health and Safety as this may be an option.
- C. Brockport Chapter Website: Please take a look at new site and let Brittany know if there is anything you feel is missing or anything you'd like to see on the website so it can be designed before the Web Design intern leaves at the end of the semester.
- D. Fall Workshop Topics: Overtime for Professional Employees: Date will be set soon.

XIII. Reports

A. President's Report:

- i. Vote cards: Please fill out card as a promise to vote. If you'd like more cards to share with your department please contact Brittany.
- ii. Regional visit from Fred will be soon.

- iii. At the DA there was a vote for the Constitutional Bylaws—passed. Brockport is forming a committee to make sure our Bylaws are in alignment with those from UUP Central.
- iv. There was a vote to change the number of years for an officer to serve from 2-3years.
- v. University of Albany was successful in negotiating per course pay increase for contingents from \$2800 to \$3600. This sparked a discussion amongst our Executive Board in regards to our feelings on pressing the issue on our campus, especially knowing compression will become an issue. Pat has agreed to gather data and submit to Joe on the amount per credit hour that contingents are paid across other SUNY schools. We will discuss further later.
- vi. QAR to Lecturer (3 year term) or Instructors (Continuing Apt/Tenure): Provost announced this change at the beginning of the year but Wendy has not provided any concrete information. Hoping to implement in the next year. We need all APT documents to be corrected to include these positions. Joe has asked Susan Orr to take over negotiations on this matter; Joe, Susan and Pat will meet soon to discuss.

B. Officers & Reps

- i. VP for Academics: None
- ii. VP for Professionals: None
- iii. VP Membership:
 1. Sara and Susan will be visiting departments that have no reps to encourage that to change and encourage involvement in the union. Hoping to use some of the CAP grant money to bring food to the meetings to entice attendance. Also going to talk to Chairs to see if they can have just a few minutes during faculty meeting to ensure speaking to the most amount of people.
 2. Overall UUP Membership has been at the highest ever at 91.29%
- iv. Retirement Concerns: None
- v. VP Part-Time Concerns: None
- vi. Treasurer: None

XIV. Grievances

XV. Labor Management Meetings

- A. UUP/Labor Management – No meeting for October

XVI. Other