

**UNITED UNIVERSITY PROFESSIONS
CHAPTER MEETING
WEDNESDAY, APRIL 1, 2015
ROOM 220 SEYMOUR
4:30 PM**

A G E N D A

- I. Approval of minutes from the March 4th meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Workshop Schedule
 - B. The Beacon
 - C. Presidential Search Report
 - D. UUP-REOC
 - E. Report: March Labor Management Meeting
 - F. State Budge Advocacy
- IV. New Business**
 - A. Affirmative Action Search
 - B. Work Group/Forms for Professionals
 - a. Evaluations
 - b. Performance Programs
 - C. UUP Election Results
 - D. College Employee Appreciation Day
 - E. End of the Year Dinner: May 5th, 6-8:30pm.
 - F. Employee Recognition Dinner
 - G. Committees for 2015-2016—Dawn Jones
- V. Reports from Officers and Reps**
- VI. Grievances**
- VII. Labor Management Meetings**
 - A. UUP/Labor Management - Agenda
 - B. Part-Time Concerns/Labor Management – Agenda
 - C. EOC Labor Management - Agenda
- VIII. Other**

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MINUTES

In attendance: Danny Too, Charles Callahan III, Herb Fink, Sandeep Mitra, Richard Felerski, Sara DiDonato, Linda Balog, Dawn Jones, Kathy Peterson, Trevor Gates, Marsha Ducey, Baban Hasnat, Gary Owens, Brittany Profit-Rheinwald, Pat Domaratz

Absent: Seth Johnston, John Marah, Neal Keating, Duncan Chase, Ben Wineburg, Bernardo Ortega, Kim Haines, Stephen Godleski, Carvin Eison, Iskra Alexandrov, Sharon Belle-Render, Tom Hernandez, Melchor De Guzman, Greg Ketchum, Nancy Washer, Thomas McDermott, Janie Hinds, James Haynes, Richard Lair, Nora Bell, Andrea Parada, Colleen Donaldson, Joseph Balog, Gary Metz, Owen Ireland, Steve McMaster, Brandon St. John, Pam O’Sullivan, Johnna Frosini, Georges Dicker, Rob Schnider, Dough Collier, Chris Williams, Mohammed Tahar, Susan Orr, Edward Downey, Lynda Chocran, Joel Agate, Janice Stewart, Kevin Fleming, Elliot Weininger, Teresa Major, Michael Dentino, Erin Rickman, Shannon Sauro, Tate Shawn, Barbara LeSavoy.

I. Approval of minutes from the March 4th meeting.

II. Approval of Agenda

III. Old Business

- A. Workshops: Low turnout in workshop attendance. Wanted to do a civility workshop this semester, however, we have run out of time. Will hold this in the fall.
- B. The Beacon: If you have something to say, write it. We will publish one more Beacon this semester.
- C. Presidential Search: This has now gone to the Chancellor.
- D. UUP REOC: There has been a great disconnect on the REOC campus, trying to build credibility. Will continue to work on bridging this gap between their campus and ours.
- E. March Labor Management meeting: A grievance has been filed on on-call/recall—college did not create a list because they were directed not to from SUNY central. G.Owens stated that if there are questions about Labor Management please ask them before meeting, during LBM we need to have only one voice. This becomes a problem when too many people try to voice their opinion, too much confusion. Danny Too made a motion that only UUP Officers can speak during Labor Management Meetings and other who attend may do so only as observers, unless there is a need that is predetermined. Charles Callahan III seconded motion. All approved.
- F. State Budget Advocacy: Herb Fink & Sara DiDonato lobbied assembly Hawley on this issue.

IV. New Business

- A. Affirmative Action Search: Committee has been formed & the search has started.
 - B. Work Group/Forms for Professionals: Under HR there has been a team formed to look at Performance Programs and Evaluations for Professionals: Gary is on this committee. HR will be holding supervisors accountable to complete Performance Programs and Evaluations in a timely manner.
 - C. Election Results: 1st of June, New President will take office. Gary is rep for his department and will be on the Executive Committee.
 - D. College Employee Appreciation Day: Dawn Jones made the motion to keep our donation to support the event at \$250 and Linda Balog seconded. All approved. A second motion was made by Dawn Jones to continue with the \$300 budget for giveaways at the event, Charles Callahan III seconded. All approved.
 - E. End of the Year Dinner: May 5, 2015 from 6-8:30pm. Charles Callahan III made a motion to approve the \$450 expenditure for entertainment and prizes, Sandeep Mitra seconded. All approved.
 - F. Employee Recognition Dinner: Gary Owens made suggestion that we purchase only 2 tickets for dinner this year. Dawn Jones made the motion purchase the 2 tickets, Charles Callahan III seconded. All approved. Gary & Dawn will attend dinner.
 - G. Committees for 2015-2016:
 - Academics Committee: Dawn has volunteered to Chair this committee. Sandeep Mitra made a motion to approve this committee, Dawn Jones seconded. All approved.
 - Membership Committee: Dawn Jones made a motion to approve this committee, Sara DiDonato seconded. All approved.
 - Communications Committee: Linda Balog made a motion to approve this committee, Sandeep Mitra seconded. All approved.
 - By-Laws Committee: Dawn Jones made a motion to approve this committee, Danny Too seconded. All approved.
 - Professionals Committee: Dawn Jones made a motion to approve this committee, Babon Hasnat seconded. All approve.
 - Labor Management Committee: Dawn Jones made a motion to approve this committee, Sandeep Mitra approved motion to accept. All approved.
- V. Reports from Officers and Reps**
- VI. Grievances**
- VII. Labor Management Meetings**
- VIII. Other:** Dawn Jones brought up the topic of changing our meeting time to fall into the class schedule blocks. Brittany will send out a Doodle survey to see what time slots would work best. Charles Callahan III thanked Gary for his dedication, hard work, and sacrifice to the board over the years as President.