

**UNITED UNIVERSITY PROFESSIONS
CHAPTER MEETING
WEDNESDAY, MARCH 4, 2015
ROOM 220 SEYMOUR
4:30 PM**

A G E N D A

- I. Approval of minutes from the February 4th meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Elections 2015-2017
 - B. Spring Workshop Schedule
 - C. HR Re-Organization/Report
 - D. The Beacon
 - E. UUP Officer Vacancy
 - i. REOC-Department Rep Academic
 - ii. VP Adjunct Faculty
 - F. Affirmative Action Officer/Position Search
 - G. Leadership Training/Grant Application
- IV. New Business**
 - A. SWOT Analysis: Where do we go from here?
 - B. Presidential Search Meeting with Union Leadership
 - C. UUP Hours at EOC
 - D. Use of IAS Scores/Academic Faculty
 - E. Governor's Budget Advocacy
- V. Reports from Officers and Reps**
- VI. Grievances**
- VII. Labor Management Meetings**
 - A. UUP/Labor Management - Agenda
 - B. Part-Time Concerns/Labor Management – Agenda
 - C. EOC Labor Management - Agenda
- VIII. Other**

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MINUTES

In attendance: Danny Too, Charles Callahan III, Sara DiDonato, Sandeep Mitra, Herb Fink, Rick Felerski, Linda Balog, Dawn Jones, Joel Agate, Bob Schnieder, Gary Owens, Pat Domaratz, Brittany Profit-Rheinwald

Absent: Michael Dentino, Neal Keating, Bernardo Ortega, Duncan Chase, Katie Cariola, Lucas Myer, Elliot Weininger, Chris Williams, Michael Ziolkowski, Joe Balog, Alex Alexandrov, John Anfusio, Georges Dicker, Colleen Donaldson, Edward Downey, Nora Bell, Jill Campbell, Sharon Belle-Render, Douglas Collier, Donald Covell, Latasha Craig, Dan Hraber, Steve Ireland, Carvin Eison, Kim Haines, James Haynes, Johnna Frosini, Tom Hernandez, Lisa Gerst, Thomas Hickey, Janie Hinds, Stephen Godleski, Thomas McDermott, Gary Manuse, John Marah, Seth Johnston, Rick Lair, Barb LeSavoy, Teresa Major, Erin Rickman, Pam O'Sullivan, Steve McMaster, Susan Orr, Gary Metz, Bonnie Morrison, Andrea Parada, Kathleen Peterson, Mark Noll, Nancy Washer, Brandon St.John, Mark Stacy, Shannon Sauro, Janice Stewart, Kenneth Schlecht, Tate Shaw, Mohammed Tahar, Kari Smoker, Baban Hasnat, Ben Wineburg, Lynda Cochran, James Ross, Kevin Fleming

I. Approval of minutes from the February 4th meeting.

II. Approval of Agenda

III. Old Business

- A. Elections 2015-2017: Please make sure you check your ballot information and get those turned in on time.
- B. Spring Workshop Schedule: Last workshop is tomorrow 3/5/15
- C. HR Re-Organization/Report: G. Owens has been very involved in the re-organization process. D. Jones asked how the information regarding this will be sent to out across campus. G. Owens stated it will be sent out once the 7th floor approves.
- D. The Beacon—please submit articles. Read other chapters newsletters to gain inspiration or to use one of their articles for ours.
- E. UUP Officer Vacancy
- F. Affirmative Action Office—the posting has gone out for this position.
- G. Leadership Training/Grant Application—Through Joint Labor Management we will be doing a Leadership Training for Management.

IV. New Business

- A. SWOT Analysis: Where do we go from here? D. Jones reported in October and January we had Action Plan meetings and created sub groups, however, we can't work until people step up. The first areas of target are membership and communications. We need to get members of the Executive Board here first. Try to get two members of the Executive Board to attend—this means personally

invite them. Once we get people to meetings then we can move forward with action items. We need this room filled before contract negotiations start.

- B. Presidential Search: Union Leadership: Each union will meet with Presidential Candidates.
 - a. 3/6/15: 1-1:30, 209 Seymour with Dr. Heidi McPherson
 - b. 3/10/15: 1-1:30, 209 Seymour with Dr. Gayle Ormiston
 - c. 3/13/15: 1-1:30, 209 Seymour with Dr. Lorrie Clemo
 - C. UUP Hours at REOC: Wednesdays from 2-4 for the next few weeks and then it will go to by appointment.
 - D. Use of IAS Scores/Academic Faculty: College Senate has passed a resolution that states the faculty can remove IAS scores from packet; it is up to the faculty if they want them included or not. It was stated that some Department Chairs and Deans do not believe this information to be true. G.Owens will talk to the Provost as he wants this information to come from here, if not the union will step in. D. Jones stated that the Provost will be charging a committee to examine IAS—more than likely the technical part as the machine is falling apart. G. Owens stated he wants the purpose of the committee in writing.
 - E. Governor's Budget Advocacy—we have one month to continue sending letters to the legislatures. Please encourage others to do so as well; this affects everyone.
- V. Reports from Officers and Reps**
 - VI. Grievances**
 - VII. Labor Management Meetings**
 - VIII. Other**