

**UNITED UNIVERSITY PROFESSIONS
CHAPTER MEETING
WEDNESDAY, SEPTEMBER 3, 2014
ROOM 220 SEYMOUR
4:30 PM**

A G E N D A

- I. Approval of minutes from the May 12th meeting.**
- II. Approval of Agenda**
- III. Old Business**
 - A. Report on Labor Management Meetings from March and June 2014
- IV. New Business**
 - A. Update/Discussion
 - i. 2014-2015 Deficit Reduction Plan
 - B. UUP Workshops-Fall 2014 Discussion
 - C. New Member Luncheon-October 14, 2014
 - D. Executive Board Representation/Discuss
- V. Reports from Officers and Reps**
- VI. Grievances**
- VII. Labor Management Meetings**
 - A. UUP/Labor Management - Agenda
 - B. Part-Time Concerns/Labor Management – Agenda
 - C. EOC Labor Management - Agenda
- VIII. Other**

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MINUTES

Approximately 12 people were in attendance.

- I. Minutes from 5/12/14 approved.
- II. Current agenda approved.
- III. Old Business
 - A. Report on Labor Management meetings from March and June 2014
 - i. Tenure track faculty (Grandfathered into APT Document)—Dr. Halstead moved to postpone until new Provost arrived. Mary Ellen Zuckerman, new Provost, assured it will be addressed. Joan Lucas stated that the College Senate addressed this issue and the President has signed off on it. J. Lucas also stated the document that the President has signed can be found on the College Senate website.
 - ii. Departmental Voting: discussed that we need consistency; there are too many unwritten rules that create confusion.
 - iii. On-Call/Recall-We are still waiting for a list. The College has stated that the target date for this list is September 15, 2014. Pat Domoratz shared that the Chancellor is telling Universities to do nothing which in result is leading to many class action grievances across the state. He said it is important that people who are on-call or being recalled to keep track of hours in the event that we need to file a grievance as well. This will be brought up again at the next Labor Management meeting.
 - iv. DSA-This is not a union item, we have no jurisdiction in the amount of money or how it is distributed. This is complete control of the President and his cabinet. It seems as if the old procedure of distribution will go into effect, but will find out more before next meeting.
 - v. Promotions—requests are being made and sitting on desks (as well as approvals) for too long. We have been told things will change to expedite the process.
 - vi. Part-Time Faculty—If a Part-Time Faculty member has been here four consecutive semesters and will for sure be teaching fall and spring semesters they will be eligible for a 1 year appointment rather than per semester appointments.
 - vii. Affirmative Action Officer—we are still pressing the importance of quickly getting this position filled with a knowledgeable, qualified, candidate and are pressing to keep this independent of HR.
- IV. New Business
 - A. Deficit Reduction Plan—be prepared for lots of questions as the monetary withdraw from checks begins soon and this is also the same time that the wage increases will take place.

- B. Workshops—P. Domoratz will be holding a workshop for the ECM as a training for leadership of the UUP. We will send out a survey with possible dates/times to see what will work best for our Department Reps. Over the year we will also hold workshops on evaluations, faculty promotions and workload.
 - C. New Member Luncheon—Will be held on October 14th, RSVP deadline of October 3rd. Please encourage new members to attend.
 - D. Executive Board Reps—looking for ideas on how to get Department Representatives for each department as well as getting these Reps involved. Please be talking to those departments in your school, and building to encourage participation.
- V. Reports from Officers and Reps
- A. VP Professionals: This year we are trying something different and bringing the meetings to the people. We will be holding the PIC meetings in various locations around campus in an effort to attract more participation.
 - B. President: The DA dates are October 17-18 in Albany. If you would like to attend please contact the office by September 22nd.
- VI. Grievances
- VII. Labor Management Meetings
- A. UUP/Labor Management-Agenda
 - B. Part-Time Concerns/Labor Management-We are looking for a Rep for Part-Time Concerns.
 - C. EOC/Labor Management-Agenda
- VIII. Other
- IX. Meeting adjourned at 5:50 p.m.