

## **MINUTES**

UUP Binghamton Executive Board/General Members Meeting Executive Board: 11:30 - 11:50 General Members Meeting: 12:00 p.m. – 1:00 p.m. Wednesday, September 13, 2023 UUW-324

**Present:** T. Chadha, T. Chronopoulos, R. Collier, B. Cornick, P. Doyle, L. Gallagher, F. Goldman, P. Knuefer, C. Kovacs, D. Kunkel, A. Mathis, B. McGovern, R. Mess, A. Morris, K. Mousseau, T. Norton, C. Pages, C. Slocum, J. Starks, D. Stone, A. Wang

Guests: B. Call, K. Cummings, J. Goldman, A. Lynn, A. Messersmith-Mars, T. Price, P. Valenta, M. Vinluan, E. Wright

Brendan McGovern called the meeting to order at 11:39 a.m. and welcomed all to the meeting,

- Approval of May Executive Board Meeting Minutes Robert Mess MOVED TO APPROVE the May 3, 2023, Executive Board Meeting Minutes. SECONDED by Patrick Doyle. MOTION PASSED WITHOUT DISSENT. (19 AYE, 0 NAY, 0 ABSTAIN)
- 2. Passing the Hat for the Sunshine Fund The Sunshine Fund was set up to use for purposes that would not be covered by the Chapter Allocation, such as get-well gifts and retirement gifts. The Executive Board has been passing the hat for the last nine years (unless meetings were held virtually). It is voluntary and up to members if they want to contribute or not. \$42.00 was collected at the September 13, 2023, meeting.
- 3. Treasurer's Report
  - Approval of April August Monthly Finance Reports
     Claire Kovacs MOVED TO APPROVE the April 2023 through August 2023
     Monthly Finance Reports. SECONDED by Fran Goldman. MOTION PASSED
     WITHOUT DISSENT. Chapter Treasurer Alan Wang abstains from all reports. (19 AYE, 0 NAY, 0 ABSTAIN)
  - b. Annual Financial Report Chapter Treasurer Alan Wang reported that more was spent this year on membership meetings, leading to a deficit, and there was a surplus remaining in the newsletter category as we no longer print newsletters.

- c. Annual Resolution to Approve Routine Expenditures Donald Kunkel MOVED TO APPROVE the Annual Resolution to Approve Routine Expenditures. SECONDED by David Stone. MOTION PASSED WITHOUT DISSENT. (19 AYE, 0 NAY, 0 ABSTAIN)
- d. 2023-2024 Budget Amendments Chapter Treasurer Alan Wang proposed to redistribute some funds in next year's budget from the newsletter category to the membership meeting category, as there was a significant surplus in the newsletter category. This item is tabled until the October meeting for specific redistribution quantities.
- 4. New Business
  - a. Chapter Officer Appointments
    - i. Membership Development Officer Chapter President Brendan McGovern nominates Donald Kunkel to continue as the Chapter Membership Development Officer. (19 AYE, 0 NAY, 0 ABSTAIN)
    - ii. Communications Claire Kovacs is going to continue at this time.
    - iii. DEI

Lisa Gallagher stated she is on the Statewide Committee and has a meeting in the afternoon about what the Committee is doing. Robert Mess **MOVED TO TABLE** this to the October meeting. (19 AYE, 0 NAY, 0 ABSTAIN)

iv. Grievance

Claire Kovacs **MOVED TO TABLE** this until the October meeting as Serdar Atav is not present, and we need to ask if he would like to continue to serve. (19 AYE, 0 NAY, 0 ABSTAIN)

b. DA

Chapter President Brendan McGovern asked the Board to show by hands who was attending the Fall 2023 Delegate Assembly as a seated delegate. Alan Wang clarified that non-seated delegates or those that are not delegates are able to attend at the expense of the chapter. Those people should get in contact with Brendan to send names to Statewide. Fran clarified that those on Statewide Committees are able to attend.

c. Chapter Spending See item 3c. d. Expenditures

Since Item 3c passed, we do not need to spend more time at the moment on the routine costs and will bring up the University Wide Benefits Fair costs later on.

e. Release Time and Project Plan Vote

Chapter President Brendan McGovern stated that release time votes have happened at several chapters already and that our Chapter Executive Board needs to vote to approve. Brendan left the room at 12:25 p.m. Claire Kovacs took over to ask if anyone on the Board had questions on Brendan's release time application, which has already been approved by Statewide. Claire asked for an Executive Board Motion to Approve. Claire clarified that a portion of Brendan's release time is paid for by the Chapter (5%) and Statewide covers 45%. Andrew Morris **MOVED TO APPROVE** release time for Chapter President Brendan McGovern. **SECONDED** by Robert Mess. **MOTION PASSED WITHOUT DISSENT**. (19 AYE, 0 NAY, Alan Wang ABSTAINED)

- f. Statewide Committee Assignments Brendan shared that statewide committee assignments had been submitted.
- g. College Review Panel

Discussion about improving Google Form election ballot. Fran Goldman suggested some form of communications of where people are located on campus. Patrick Doyle requested the bios be sent with the ballot.Brendan McGovern mentioned the ballot will go out with a short bio and why they are running/where they work on campus.

h. Benita Roth Memorial

Chapter President Brendan McGovern held a moment of silence for Benita Roth. Brendan notified the Executive Board that there is a Memorial Service being held by WGSS/Sociology on September 30<sup>o</sup> He added the department was covering most of the expenses and is asking the Chapter to cover up to \$800 of the expenses for the Memorial Service. Brendan McGovern **MOVED TO APPROVE** up to \$800 to assist with the Memorial Service for Benita Roth. **SECONDED** by Claire Kovacs. **MOTION PASSED WITHOUT DISSENT**. (20 AYE, 0 NAY, 0 ABSTAIN)

- 5. Contract Updates
  - a. Contract provision for UUP graduate students to use space available program for dissertation credits. Brendan asked Executive Board members and general members present to let him know if there are any students in this position and have them contact him to get through the process and see how it goes.
- 6. Announcements

- a. Brendan McGovern announced that the Workshop "Off Duty, But Not Off the Hook" and additional workshops will be held on the 2nd Tuesday of each month.
- b. Brendan McGovern announced that Coffee and Donuts will be held on the 1st Thursday of each month.
- c. Brendan McGovern announced that Water St. Happy Hour will be held on the 3rd Thursday of each month from 4:30 p.m. to 6:00 p.m.
- 7. Senator Lea Webb

Brendan notified the Executive Board that Senator Lea Webb will be on campus Friday, October 27, 2023, at noon at the invitation of UUP to meet with UUP, GSEA and other campus represented unions to discuss the state of labor and how we can work together. More information will follow.

- 8. Chapter Officer Reports
  - a. Vice President for Academics Acting Vice President for Academics, Carl Gelderloos reported very few concerns came up over the summer. Carl stated if any academics have concerns, to send them to him.
  - b. Vice President for Professionals

Vice President for Professionals, Claire Kovacs reported the ad-hoc Committee on Workload and Dignity will continue and carried out a brief description of all subcommittees that are under the ad-hoc Committee. If interested, email Claire. Brendan McGovern provided an update on his subcommittee about a booklet that will be ready for the October meeting on a "what to say if—" situation. Workplace Concerns and Grievance Committee - Claire presented a rough workflow of what the Committee would be tasked with. Claire notified the board and any members that those interested should contact her about being involved. The Committee will launch in the spring.

- c. Officer for Contingents Officer for Contingents, Renee Andrews did not attend so no report was given.
- d. Officer for Retirees Officer for Retirees, Robert Mess reported the next retiree luncheon will be held on November 20 in the Alumni Lounge in Old O'Connor.
- e. Membership Development Officer Membership Development Officer, Donald Kunkel reported the New Faculty Orientation and New Employee Orientations have gone very smoothly, and we are running out of room as so many are being hired. He added new employees are signing the card first thing, and the new contract is providing Don with verbiage

that is helping get people to sign. Don stated an active list is being kept to see who attended and who has or has not signed up.

f. Communications

Newsletter editorship will be passed from Brendan McGovern to Troy Norton. Claire Kovacs announced that a monthly chapter newsletter is going to be launched to keep people up to date. Claire reminded the Board about the union representative system.

- g. Outreach Most work is being done during budget time and is currently quiet.
- h. IDA Brendan McGovern asked if anyone else would like to serve on the Individual Development Awards Committee, to please contact him directly.
- i. Membership Campaign (1 to 1) More info next month.
- j. Campus Level Equity Study Claire Kovacs had conversations with Statewide and found it was better to do a campus level equity study for salary.
- k. UUP Shirts Tabled to next month.
- Lunch and Labor Meetings
   Claire Kovacs announced the book club is meeting twice this semester and three
   times in the spring. There will be no formal budget request until sign ups happen,
   and we find out if attendees are ok with digital copies of the books or more
   physical book copies need to be purchased.
- Adjourn Donald Kunkel MOVED TO ADJOURN. SECONDED by David Stone. Meeting adjourned at 12:59 pm.

The Next Executive Board meeting will be held on Wednesday, October 11, 2023, from 11:30 a.m. to 1:00 p.m. in UUW-324.

BM