

DRAFT

September 25th labor/management meeting, meeting started at 13:33

In attendance from chapter: Brendan McGovern, Claire Kovacs, Rene Andrews, Donald Kunkel, Robert Mess, Alan Wang

In attendance from management: Joseph Schultz, Sara DeClemente-Hammoud

1. Will the additional 25 sick days afforded by the new contract be retroactive to July 1 / September 1, 2022?

Joe Schultz- The count above 200 started effective 9/12/2023, per SUNY. If there aren't specific dates tied to the contract, board of trustees put this in place.

2. Now that the contract has ratified, does campus administration have a more concrete plan of which dates that the first round of salary increases will go into effect?

Joe Schultz – does not have this in writing, but across the boards (retros) should be in the 11/22 check, usually there is a formal bulletin from OSC

Chris – Retros and across the boards will be done at the same time

3. Given the fairly high COVID numbers among students and staff at the beginning of the semester, we request an update/overview on the state of campus indoor air quality and air quality upgrades since the beginning of the pandemic. Aside from the portable filtration units, what changes have been made to the HVAC and filtration systems in classroom and office space on campus? How much funding (federal or state) has Binghamton used to improve indoor air quality? Are new and planned buildings (such as the new classroom building) being designed in accordance with post-2020 best practices in air quality, in terms of filtration, air turnover, openable windows, etc.? (The CDC, for example, recommends five air changes per hour.)

Joe – Not much information has come through. Facilities has indicated the MERV14 filters won't work well with the systems as they overtax our systems, when current supply of MERV14 are exhausted, facilities is going to revert back to the manufacturer recommended filters

Claire – There has no additional funding from state or federal government, are the new buildings being built with the post-2020 standards

Joe – Short answer is yes, except when best practices conflict with these standards

Joe – Covid spike at beginning of term that has now started to go back down

Sara – Still person to report COVID positive, same policy, mandated to report to the state, there is still a state 5 day covid leave, only Broome county has online reporting, all others are attestation of isolation orders

4. (Claire) - New York State Chapter 129 of the Laws of 2023, which went into effect as of August 1, 2023, requires every SUNY campus to provide access to medication abortion to all enrolled students by either:

1. employing or contracting with authorized prescribers; or 2. providing students with information and referrals to authorized prescribers.

o Can we have access to a written copy of their plan for implementing this law? If there is not a written copy available, what is the date by which the written information will be

available for full implementation?

Joe – This should be posted this week, when posted he will send the link

o How many authorized prescribers are employed by Binghamton?

Joe- We do not currently prescribe, model in place is a referral model

o How will students know that they can receive this medication via the campus or local provider?

Joe- Not sure if additional outreach outside of the website, for what the campus does it hasn't changed, unsure if updating the webpage or putting a new page out

5. Updated appointments regarding new contract?

Joe – Person in hr that handles this has been out, this person will be running the lists to find those that need to have their appointments updated. 6 consecutive semesters (or 3 years) need continuing appointment (also to professionals), if professional, you should have a 1 year appointment after 4 consecutive semesters or 2 years

Chris- Some campuses have in the past have interpreted the 4 consecutive semester clauses as applying only to academics, this should also apply to professionals

Joe – On academic side, it would be cleaner if campuses could retroactively do this out to the fall, our campus administration still needs to run the list then meet with Deans

Chris – most people at Binghamton are on annual appointments, the special cases are those that only teach fall only or spring only semesters

6. UUP requests office space that includes a workstation for the chapter assistant and a conference area to meet with members.

Joe – This came up a while back, if the state has historically provided space to a bargaining unit, they have, otherwise campus is required to charge

Chris – Cortland recently got a small workspace that consists of a little room with a small workspace off to the side

Joe – any request for space must go through the space management council, will talk with JoAnn to see if there is any space

7. A temporary service vehicle parking pass that could be used by UUP members to set up events.

Joe – Contacted parking, haven't heard anything back. Process for OB passes has tightened up a bit. The first part of this is "what is the OB pass process" now that it has changed

Don – he was originally able to get placards for all of his staff, now the number is reduced and he needs to share them among the staff

8. Bob – How are we doing for job openings

Joe – Things have gotten much better on the civil service side, for the provisional roles (pre-7/21) the tests have been scheduled, time prior to the exam will be counted towards their appointment

Sara – custodial is at about 85% filled, were in the mid 70%'s, another job fair will be held in October, still accepting applications electronically

9. Bob – Normally UUP comes to administration with questions, is there anything Bob can take to the statewide retiree committee

Bob- Still working with Sen. Lea Webb on space available program for retirees

Joe – initiated the first round of referral payments, 6 for the referred employee and 6 for the person putting in the referral, approximately 48 referrals in hopper, so long as they make it thru 6 months (OA1, cleaner, security services assistant 1)

Joe – Anyone who put in for ABD can now utilize space available, can be 4 consecutive terms

10. Claire – Can UUP get a request of all bargaining unit members who are at, past or close to the 40 day cap, wants to give our members the ability to either use or donate days that would otherwise be lost

Sara – Historically, HR will send a message out on October 1 to be mindful of the vacation cap

Joe – providing a list of personal information may not be possible, not possible to estimate where there is a ceiling of days to talk with them

Joe will run a list from highest to lowest

Payroll question from Chris

If an employee worked on a different campus for 6 months and then started working at Binghamton, will they receive the retroactive pay from the old agency or the new agency

Joe – Effective 10/1, waiting period to get on health insurance is reverting back to 28 days from 42 days