

**Renee C. Andrews**

I have been working on campus in Physical Facilities for 12 years as Project Coordinator for construction projects on campus. My degrees are in architecture and interior design with experience in large and small architectural firms.

My first 8 years here on campus, I worked in the challenging environment as a Temporary Part Time Employee at 90%. I understand the frustrations of not being a full time employee with no available opportunity to achieve tenure and the benefits that go along with that. This experience has provided me with an understanding of what the UUP Contingents are facing as they attempt to move their career forward. Four years ago, as the Chair the Professional Staff Senate and with the support of UUP we gained full time employment for several employees. Over four of which were working as Contingents for between 12 and 15 years.