



MINUTES

UUP Binghamton Executive Board Meeting
Wednesday, November 9, 2022, 11:30 a.m. – 1:00 p.m.
UUP-324

Present: B. Cornick, T. Chronopoulos, P. Doyle, D. Kunkel, B. McGovern, C. Gelderloos, J. Goldman (Virtual), C. Kovacs, S. Massey, R. Mess, B. Roth, A. Wang

Guests: P. Valenta, T. Norton, C. Ignarri

LRS: C. Sielaff

Meeting Began at 11:45 a.m.

1. Approve Minutes from October 12, 2022, Executive Board Meeting – attached
Sean Massey **MOVED TO APPROVE** the October 12, 2022, Executive Board Meeting Minutes. **SECONDED** by Robert Mess. **MOTION PASSED WITHOUT DISSENT.**
2. Passing hat for sunshine fund
The Sunshine Fund was set up to use for purposes that would not be covered by the Chapter Allocation, such as get-well gifts and retirement gifts. The Executive Board has been passing the hat for the last nine years (unless meetings were held virtually). It is voluntary and up to members if they want to contribute or not. \$26 was collected at the November 9, 2022, meeting.
3. Approval of October Monthly report (Joe)
Treasurer, Joseph Goldman reported he had nothing to add to this report, no questions/comments or concerns were voiced by the executive board. Don Kunkel **MOVED TO APPROVE** the October monthly report. **SECONDED** by Robert Mess. **MOTION PASSED WITHOUT DISSENT.**
4. Chapter Officers' Report:
 - a. Vice-President, Academics (Benita)
Vice-President for Academics, Benita Roth reported it has been relatively quiet from the standpoint of people coming to her with questions
 - b. Vice-President, Professionals (Brendan)
Vice-President for Professionals, Brendan McGovern reported issues and concerns of bias due to the method in which the DSI memos were distributed among departments, the initial round had gone out in academic departments only with academic memo. A day or 2 later, the professional's memo was sent out from Jen Nolan after Alan consulted with Joe Schultz over the issue. This will be brought up at labor management over the issues of not sending both memos at the same time, given that the campus has a very narrow window of time for responses to be given

- c. Officer for Retirees (Bob)
Officer for Retirees, Robert Mess reported a lunch for retirees is scheduled for November 22 in the TAU room, adding if there are any retirees in the Zoom room, hopefully they will attend and connect with other retirees.
- 5. Committee Reports:
 - a. Membership (Don/Brendan/Claire/Alan)
Donald Kunkel reported the Membership Committee continues to attend New Employee Orientations every two weeks and has refined their presentation which will include drawings for gift cards from the unionized Starbucks on the Vestal Parkway. The new letter was presented to the board in order to make sure everyone was ok with contact information of the executive board members outside of the officers being made readily available to those who received the letter. Don also explained the process as to how the raffle was going to work for the unionized starbucks gift cards
 - b. Outreach (Brendan)
Brendan McGovern reported thanked chapter and statewide for support of Lea Webb and mentioned that for funding our campus SUNY is bad at reaching out for funds, whereas UUP has been advocating for more funding, thankfully we have a friendly administration and have had success working with them. Brendan also reported that there will be 66 new faculty being hired, but there are no staff lines being hired in addition to this to provide support
 - c. Communications/newsletter and Women's Rights and Concerns (Claire)

Claire Kovacs reported on a couple of items –

The newsletter is in process and will be heading to Mac for copy editing

Ask for members in the executive board to volunteer for a shift during the organizing blitz between 11/14-11/16 which is being utilized to reach out to full-time non-members to try to convince them to join

Reminded everyone to follow UUP Binghamton chapter's social media handles

Recommended that those who are interested attend Jordan's organizing classes (schedule TBD)

Claire reported that the resolution that the Women's rights and concerns committee brought forward at the DA in regards to supporting abortion care and funding for planned parenthood, aclu, and national abortion fund network (educational info) passed. Brendan McGovern thanked Claire for getting the resolution passed and for Sean who brought the issue to the floor

- 6. Chapter elections
 - a. Alan Wang showed the general statewide election schedule to the executive board and informed board that an official notification from him has gone to the statewide constitution and governance committee to run our chapter's elections. Patrick Doyle had questions surrounding the nomination paperwork, Alan Wang informed Patrick that much of this (e.g. example ballots and nomination forms) will be available on the statewide website. Don Kunkel reminded everyone present that if you are going to encourage someone to run or you yourself run for delegate, you **must** have at least 5 people vote for you. Alan reminded those

present that our chapter has an allocation of 14 professional and 14 academic delegates.

7. New name for executive board

- a. Chris Sielaff reminded the executive board that if the bylaws say what the name of the body is, you must use this name. Brendan McGovern stated SUNY Cortland chapter had renamed their executive board. Benita Roth is open to a name change for the “executive board”, though the name change should be clearly communicated to all members. Claire stated this will be discussed during the communications committee meeting tomorrow (11/10) and that the meetings can also be advertised on our chapter social media accounts. Tina would like the name “executive board” to go

8. Unit to Unit leave Donations

- a. Alan informed the executive board that it is indeed possible to arrange for unit to unit leave donations (e.g. UUP to CSEA) and had inquired to this as he had been made aware that a university police officer was in need of donations. Benita Roth **moved to approve** this specific case, Donald Kunkel **seconded**. **MOTION PASSED with one abstained vote**

9. Concerns from executive board/membership

- a. Troy Norton asked about clarification on Janus Decision. Chris Sielaff explained the basic premise is that prior to Janus in NYS you did not have to be a member of the union, but you had to pay an “agency fee”. Janus ruled that an agency fee was a “speech and expression” and therefore was compulsory speech and therefore unconstitutional, which meant every public sector union in the country has to get affirmative membership. Chris reminded the executive board that many new hires do not have experience with unions and there may be many reasons not to join, but the first 30 days is a critical period for outreach. New employees should see the union as a resource. Claire echoed this sentiment about new hire outreach and that both our ability to attend NEOs and revitalizing our union representative system on campus are important.
- b. Andy Morris inquired about having a QR code that directs anyone who stops by our table to the statewide online membership application
- c. Tina reiterated last month’s concern about the new DEI (?) General Education (GenEd) designator and the fact that this designator for a class may put more faculty in the line of fire given recent incidents on our campus. Benita stated some suggestions and Claire reminded everyone of the AAUP *Faculty First Responder* program. Brendan McGovern said that he has a P class that may be getting re-classified as well and stated that this isn’t just a campus level issue and that it is happening statewide.

10. Adjourn

Next Meeting – Wednesday December 7 at 11:30 a.m. in UUW 324

Bob Mess **MOVED TO ADJOURN. SECONDED** by Claire Kovacs. Meeting ended at 12:40PM