

MINUTES

UUP Binghamton Executive Board Meeting
Wednesday, November 13, 2019, 11:30 a.m. - 1:00 p.m., UUW 324

An attendance sheet was not available for distribution at the November 13, 2019, meeting.

The meeting was called to order at 11:42 a.m. Chapter President Sean Massey welcomed Executive Board members and guests to the November 2019 Executive Board Meeting.

1. Minutes from the meeting of Wednesday, October 16, 2019, were amended and approved as amended. The time of adjournment was corrected.
2. The hat was passed for the Sunshine Fund.
3. Treasurer Joseph Goldman gave the Treasurer's Report: One small item was mentioned: Payment to a copy shop was returned because the vendor simply forgot to cash the check; the amount has been credited to our account. The Treasurer's Report was accepted unanimously.
4. Vice President for Professionals Donald Kunkel gave his report: Don discussed the recent DA and the presentations there; 20 members from various area chapters took advantage of the shuttle bus to the DA; the Membership Committee is working on a best practices guide that will be distributed to the membership; on November 20 a workshop "Professional Advancement and Performance Program: Is there a Connection?" is scheduled. There is great interest in this workshop (it is full and there is a waiting list); the College Review Panel has its first case in many years, a denial of salary increase; UUP Individual Development Awards committee will meet for the first time this round on Monday, November 18th; 5 professionals serve on that committee.
5. Vice President for Academics: Benita Roth: Benita gave news from the DA; Fred Kowal introduced the idea of getting back the right to strike, which met with widespread approval from the DA attendees; given some difficulties with the tenure process on campus Benita suggests holding the UUP "How to Get Tenure" workshop again. The workshop should take place in February 2020. Serdar Atav and Neil Christian Pages will work with Benita on this event.
6. Membership and outreach committee: UUP membership cards will be mailed out to members; nonetheless, departmental reps should continue to have conversations with colleagues about membership; there will be a meeting of the ad-hoc committee on contingents: adjuncts are the biggest gap group in signing up colleagues for UUP; we need to implement fully the structure of "department representatives" as a means to reach out to contingent faculty; discussion of the actual title for these department-level UUPers followed; the membership subcommittee will make a proposal for the official name of department representatives to the executive board via email so that we can make a decision as to the official title for this volunteer position; UUP will organize an outreach event for adjunct faculty in CCPA and other contingents, likely to be held at the Lost Dog Cafe in downtown Binghamton (catering costs are approximately \$800 for 40 people); Don Kunkel made a motion to dedicate up to \$2000 to this outreach effort. The motion was seconded and approved. Darryl Wood reiterated that any purchases for these kinds of events need to be - if at all possible - union made.
7. Report from the newsletter subcommittee: there were only four articles for the last planned newsletter, so the newsletter will be postponed to the spring. Articles etc. should be ready in March so that the newsletter can be distributed to the membership in the second week of April 2020.

8. Announcements:

- The University Wide Benefits Fair is Thursday, November 21; executive board members were urged to volunteer for tables; we will set up a “DO YOU HAVE YOUR MEMBERSHIP CARD/DON’T FORGET TO PICK UP YOUR MEMBERSHIP CARD” table to hand out cards to members who still don’t have them; remaining cards will then be mailed to members; laptops will be available to take additional information about our members.
- Student debt clinic: the second clinic will take place on November 26; flyers were distributed.
- Sean Massey asked executive board members to check whether their departments have a UUP dedicated bulletin board and/or bulletin board space devoted exclusively to UUP materials.

9. Report from the President:

- Salary Compression: Fred Kowal has informed us that the salary compression bulletin from UUP will be issued shortly.
- UUP is working with management on the regression analysis for the portion of the discretionary raises that is to be devoted to salary compression.
- The first meeting of the IDA committee will take place next week (the money has been allocated); the timetable will be similar to last year; an announcement regarding the program will go out by the end of the year together with clarification on the process and what projects are eligible for IDA funding;
- The chapter approved a resolution to honor the awarding of the Nobel Prize to our UUP colleague Stan Whittingham; the proposed resolution, to be presented at the next DA, was discussed, the language slightly amended and approved unanimously.
- The meeting closed with a general discussion of how departments hire contingents (adjuncts) vs. graduate students to teach courses

10. The meeting adjourned at 12:55 p.m. (Don Kunkel made the motion; Benita Roth seconded; the motion was approved).

Respectfully submitted,

Neil Christian Pages
Secretary pro-tem