

MINUTES
UUP Binghamton Executive Board Meeting
Wednesday, November 16, 2016
11:30 a.m. – 1:00 p.m., UUW 324

Present: R. Andrews, S. Atav, B. Cornick, L. Gallagher, B. Kilmarx, D. Kunkel, S. L’Hommedieu, D. Lewis, M. Little, S. Massey, R. Pompei, B. Roth, S. Ryan, R. Snyder, D. Stone

Guests: E. Colon, W. Colucci

The meeting was called to order at 11:40 a.m. President Benita Roth welcomed Executive Board members and guests to the November 2016 meeting. She announced that Fran Goldman is recuperating from back surgery. Fran said to say hello and thanked Executive Board members for the flowers that were sent to her. The flowers were beautiful and lasted a long time.

1. **Vote to approve Minutes from Executive Board Meeting, October 19th 2016. See attached.**
Sean Massey **MOVED TO APPROVE** the October 19, 2016, Executive Board Minutes. **SECONDED** by Serdar Atav. **MOTION PASSED WITHOUT DISSENT.**
2. **Passing the Hat for the Sunshine Fund:**
The Sunshine Fund was set up to use for purposes that would not be covered by the Chapter Allocation, such as get well gifts and retirement gifts. The Executive Board has been passing the hat for the last three years. It is voluntary and up to members if they want to contribute or not. \$30.00 was collected at the November meeting.
3. **Treasurer’s report for October 2016: see attached.**
Treasurer Joseph Goldman was unable to attend the November meeting. President Benita Roth reviewed the October Treasurer’s Report and asked for questions or comments. Michael Little **MOVED TO APPROVE** the October 2016 Treasurer’s Report. **SECONDED** by Donald Kunkel. **MOTION PASSED WITHOUT DISSENT.**
4. **Service awards: Five year awards to Lisa Havtur and Bonnie Cornick; 15 year service award for Beth Kilmarx. THANKS!!!!**
Benita Roth presented Bonnie Cornick with a 5-Year Service Award and Beth Kilmarx with a 15-Year Service Award and pin and thanked them for their service. She explained that Lisa Havtur was unable to attend the meeting due to issues with her work.
5. **Report of the Vice-President, Professionals. As most of you know, our PVP, Fran Goldman has had surgery and is in rehab, expected home next week. She got our flowers and she is keeping up on things through email. There will be a workshop on promotions and raises on Tuesday, December 13 at lunch (messages forthcoming about exact time and place). Scheduling this came directly from a request made at our November 2 general membership meeting.**

Benita explained that Fran has rehab next week but can't wait to get back to work. There will be a professional employee workshop on promotions and raises on Tuesday, December 13 at 11:30 a.m. in U UW-324. The professional workshop, "From Appointment Through Permanency and Retirement-Everything You Always Wanted to Know," has been rescheduled due to Fran's surgery.

6. Report of the Vice-President, Academics.

Vice President for Academics, Serdar Atav reported that there were no major issues, basically the same issues discussed at the last meeting. He announced that UUP is well represented on the Diversity Committee. Yesterday the committee members were recognized in the Faculty Senate meeting, which was very good.

7. Newsletter/Communications Committee – Beth Kilmarx and Lori Fuller.

Beth Kilmarx reported that Lori Fuller is in the process of building the newsletter. As it takes about two or three weeks to build, the plan is to have it by the end of November.

8. CAP (Chapter Action Project) Report – Joe Goldman and Erik Colon.

Erik Colon reported that he and Joe Goldman met to discuss the purchase of shirts, which was discussed at the October Executive Board meeting. Erik showed an example of the shirts and explained that he and Joe would like to order t-shirts for events on campus. These would have to be paid for by chapter funds. Chapter Action Project funds would be used for other projects down the road, such as walks like CHOW and the Chris Thater Memorial. As polos are a higher priced ticket item, these could be purchased as a thank you to be presented to members for special events, such as the May Thank You Luncheon. Erik suggested green with the UUP logo in white and asked for comments from Executive Board Members. After considerable discussion, Stuart L'Hommedieu **MOVED TO APPROVE** the purchase of short-sleeved, Binghamton University green polo shirts with the UUP logo in white, 50 shirts for the first order, not to exceed \$2000 without coming to the Executive Board to request additional funds. **SECONDED** by Donald Kunkel. **MOTION PASSED WITHOUT DISSSENT.** Sean Massey asked if the vendor was a union shop and Erik said he believed it was. Otherwise, an amendment is needed to make sure it is a union shop. As a follow-up, Seam Massey added that true to our values, if there is a choice of supplier and we can use American made, we should do so. Benita thanked Erik.

9. Special guest, Wendy Colucci, Central NY Area Labor Federation.

Benita Roth introduced Wendy Colucci. Wendy thanked Executive Board members for inviting her to speak and told Board members a little bit about her employment history. She explained that she had put her business card on the tables along with a handout which includes information on the Central New York Area Labor Federation AFL-CIO. Wendy's position is located in the Syracuse Office, but she will also be working temporarily with Broome County until a replacement for Bonnie Wilson, who recently retired, is hired. The hire will probably be that of a part-time organizer. Wendy explained the structure and stressed that now is the time to be united in solidarity. She asked that if anyone has an issue to please email her so she can bring it to the CLC. The local CLC [Broome-Tioga] is meeting tonight at the Occupational Health Clinic in Binghamton and

meets every third Wednesday of the month. Bob Pompei attends these meetings and feels there has been a major gap without Bonnie Wilson [previous coordinator]. He explained that as a group they take an active part when organizations such as bus drivers, health care, FEDEX, UPS, Verizon have problems. However, these organizations tend to disappear after they receive representation and no longer need help. In Bob's opinion, this is not sustainable. Wendy stated that this is a problem nationwide, not just in the Southern Tier and stressed that we will be in for the fight of our lives. She said the organization received 50 iPhones to do labor walks and explained when you call another labor union member it is different than calling someone that is a Republican or Democrat. Union members on average vote 70% more than non-union members. This year it was not a united front on labor, and we lost in many cases. Every Wednesday, Wendy sends out a weekly wrap of all things going on locally. She encouraged Executive Board members to email her if they would like to be put on this list. Benita explained that a number of people are worried about Binghamton University's undocumented students and undocumented immigrants. She asked Wendy if there is any way they can receive assistance. Wendy asked Benita to send her something that she can forward to the State, as this is not something the ALF can decide.

10. Parking report: Bob Snyder

Bob Snyder reported that President Stenger has been very concerned about the current parking situation, and it has come right from him that there will be a new parking lot. It is in the design phase and will be located between the West Gym and the Parking Kiosk. There will be between 200-400 spaces, and it will be open to faculty and staff. Because it is so late in the year, it will not be completed until spring as paving cannot be done until then. Bob added that there is also planning being done with regards to connecting the Downtown Center to campus, and a bike rental project, which will operate all year. A proposed license plate recognition system will replace decals. When cars enter the campus, license plates will be electronically read and expired registrations and inspections will be monitored. You will no longer receive a ticket, but an email if you receive a violation. This process will probably take effect next spring. Bob noted that a courtesy card can be used for some violations and warned that parking services double violations after two weeks. Peak parking times are Tuesdays from 10 a.m. to 2 p.m. Another issue is the backup of traffic entering and exiting the campus and safety concerns. The closing off of Old Vestal Road has apparently had a major impact. Meetings have been held with the Department of Transportation and United Health Services regarding possible solutions. Considerable discussion followed. Benita thanked Bob for his feedback and for serving on the committee.

11. Issues and Concerns of the Executive Board.

Serdar Atav stated his awareness of President Stenger's email message to the campus community yesterday. He suggested that the UUP chapter might want to release a statement that we are behind it and the main issues that were raised. UUP might also want to thank him for his assistance on the campus parking situation.

Renee Andrews reported that she is working on the design of the Pharmacy School and staff are worried that there will not be enough parking spaces for staff, researchers, and

students. The proposal has designated 174 spaces. Like the Downtown Center, the University may be counting on students taking buses. Another issue is that the School of Nursing will be relocating to the area and many of these students will be staying there throughout the day. Renee also expressed concern with the safety of the area. Bob Snyder added that the University is working on the issue of parking for the Downtown Center and is aware there is a serious problem down there.

Benita urged everyone to look at the "Dateline Addition." Parking will be discussed at the Labor Management Meeting next Monday, and the more specifics we can give the better. Names do not come up in these meetings. There are approximately 8000 cars registered on campus but are not all there at the same time. 5300 spots is the status quo. It is not a ratio and it will not go up unless renegotiated. The administration insists there are actually more spots available than requested. Benita stressed there are a bundle of factors involved with regards to the current campus parking situation, but UUP will keep on top of them. Bob Snyder added that he is encouraged, but solving the problem will take some time. There is also a push to make campus parking self-sufficient from the State budget. Benita stated that the \$25 registration fee cannot be raised without discussion with UUP, as this is a negotiated issue.

12. **President's Report:**

a. Our roster of events went quite well. Fall Frolic had a visit from UUP Statewide Membership Development Officer Tom Hoey and approximately 100 attendees, with lovely music and only a little bit of bruschetta left uneaten.

Benita reported that October and November were really packed with events. Fall Frolic was very successful, with great music. She saw a number of faces at the event that she doesn't generally see.

b. Our annual "Getting Tenure" workshop was attended by approximately 25 people and was a good discussion. We had interest once again from a member of the administration (a grantwriting specialist in Harpur College). While we did not have him attend, we left it open to him re: having a further conversation about tenure issues in the spring.

Benita stated that more people attended the workshop than actually registered for it. The workshop is quite valuable and we always get very good questions. We are going to continue to offer it, as it is very valuable to faculty members.

c. Our general membership meeting on November 2 was attended by UUP Statewide President Fred Kowal and about 30 people, including many new faces. I think it went quite well. Fred is an excellent speaker and members are beginning, slowly, to see the meetings as safe spaces to raise concerns. We should continue to host these at least once a semester.

Benita reported that she saw many new faces at the membership meeting. UUP President Fred Kowal attended and encouraged people to vote. He also talked about upcoming negotiations. He stated that PEF settled so quickly that it put pressure on our negotiations. UUP is trying to resist that and resist pattern bargaining by the state. It

was suggested at the meeting that a workshop be held on professional promotions and pay raises. In Fran's absence, Darryl, as our Labor Relations Specialist, has agreed to hold a workshop on this. The workshop is scheduled for December 13 at 11:30 a.m. in U UW-324. Another membership meeting will be held in the spring, possibly two.

d. The workshop for Professionals scheduled for Monday, November 14, was canceled due to Fran's illness, but we are replacing it with a different workshop on promotions and raises scheduled for November 13th, lunchtime, as noted above.

e. Of course our University Wide Benefits Fair will happen tomorrow, on Thursday, November 17, from 10 a.m. to 2 p.m. in the Mandela Room. Be there or miss out on a lot of info and a lot of swag. And the possibility of getting a door prize. As usual, I want to thank our chapter assistant, Linda O'Branski, for coordinating the fair. We share the fair with HR and CSEA, but it is really our baby, and Linda does an amazing job.

Benita encouraged Executive Board members and their friends to attend the University Wide Benefits Fair. We were asked by Sam's Club and Staples if they could attend, but CSEA, Human Resources and UUP decided against allowing them to participate. UUP is boycotting Staples and encouraged us to do so as well.

Benita announced that the Dean's Distinguished Lecture Series will be held today at 3:00 p.m. in Old Union Hall. As Benita had expected to be attending a conference, Sean Massey was put on the program. Her session was later cancelled, so Benita will be able to release Sean from this duty and be there. The speaker is a distinguished economist, and approximately 60-65 people generally attend this event.

Donald Kunkel **MOVED** to adjourn. **SECONDED** by Stuart L'Hommedieu. Meeting adjourned at 12:55 p.m.

The next Executive Board Meeting will be held on Wednesday, December 7, 2016, from 11:30 a.m. to 1:00 p.m. in U UW 324.