

MINUTES

UUP Binghamton Executive Board Meeting/ May Thank You Luncheon Wednesday, May 6, 2015, 11:30 a.m. to 1:00 p.m., UUW 324

Present: S. Atav, E. Chidester, B. Cornick, H. DeHaan, L. Gallagher, F. Goldman, J. Goldman, L. Havtur, B. Kilmarx, D. Kunkel, S. L'Hommedieu, S. Michael, B. Roth, S. Seibold-Simpson, R. Snyder, D. Stone, M. Zinken

Guests: R. Andrews, G. Bobinski, S. Capobianco, L. Fuller, S. Geiger, D. Guido, R. Mess, L. Rhoads, S. Ryan, R. Sersen, L. Seymour, A. Wang

The meeting was called to order at noon. President Benita Roth welcomed Executive Board members and guests to the May Thank You Luncheon Meeting.

1. Approval of Minutes:

David Stone **MOVED TO APPROVE** the April 15, 2015, Executive Board Meeting Minutes. **SECONDED** by Donald Kunkel. **MOTION PASSED WITHOUT DISSENT.**

2. Report of the Vice President, Professionals:

Vice President for Professionals, Fran Goldman announced that Binghamton University will host the regional UUP meeting: **A Conference for Central New York Professionals**, on June 24 from 5:30-8:00 p.m. in University Union 120. She encouraged people to register for this event. Reminder notices will be sent prior to the Binghamton Chapter UUP listserv.

3. Report of the Vice President, Academics:

Vice President for Academics, Heather DeHaan had no news to report. Benita Roth announced that Susan Seibold-Simpson has been elected Vice President for Academics, and will begin June 1, 2015.

4. Report of the President:

President Benita Roth stated that as many of the Executive Board members know, Labor Relations Specialist Darryl Wood from NYSUT is out after emergency surgery but expects to be back to work by the end of June. An edible arrangement was sent to him from the Binghamton Chapter.

Benita presented Executive Board member Sandra Michael with a flower arrangement from the Binghamton Chapter, as Sandra has also been in the hospital.

Benita announced that Joe Goldman has agreed to be the Binghamton Chapter Treasurer. Executive Board members will be receiving an email to actually appoint him. Benita thanked Lisa Gallagher for serving two years as Interim Treasurer.

Benita reported that the Spring Delegate Assembly was held in Saratoga and relatively new officers were very quickly elected and most of the incumbent officers were re-elected. The proposal to eliminate the Winter Delegate Assembly was reviewed as resolutions were passed by the Binghamton Chapter, as well as several others. There were a number of workshops offered, and Benita reported that she attended a coalition of community groups to band the box that ex-incarcerated people have to check before applying for a State position. Benita felt it was an interesting workshop and from the kinds of responses that get generated, this discourages anyone who has been incarcerated to apply. There is a push to get it removed.

Benita announced that Statewide Faculty Senate Peter Knuepfer spoke at a Delegate Assembly plenary and spent time with UUP representatives from the Binghamton Chapter.

Benita announced that President Stenger, the Provost and other various senior staff members attended the April Labor Management Meeting. The notes of this meeting were sent with the May Agenda to Executive Board members. They will also be posted to the chapter website. In the fall, we will be setting up a meeting to give UUP members an opportunity to talk with Valerie Hampton and her staff about the Campus Climate Survey.

The Binghamton Chapter has invited Eileen Landy from Statewide to assist in offering a session on the Drescher Awards. This will be held in early fall. Preferences of these awards are given to minorities, women, employees with disabilities, and employees with military status.

Benita welcomed a discussion on things that members would like to see happen or issues that people would like to have discussed. She also asked for suggestions on what kinds of workshops people would like UUP to bring to campus.

Susan Ryan for Enrollment Management suggested conducting a kind of survey, similar to the Campus Climate Survey but that would focus on new ideas and how we can improve our interactions and processes with other departments throughout the campus. Fran Goldman stated that the Binghamton Chapter has done surveys in the past but has not done one in quite awhile. Benita added that it is definitely something we can think about.

Regarding the discussion on how to get some synergy, Benita announced that another round of negotiations will begin soon. UUP will be surveying the membership on issues that are of interest to them. This is a terms and conditions of work, not just sick days, salaries, etc. How effectively we work with each other is another terms and conditions of employment. Benita urged that when members get the survey they take it seriously, as that is the blueprint for the Agreement.

Serdar Atav would like to see improvement and an increase in faculty participation on the Executive Board. He suggested that in the fall discussion be held how Executive Board members can encourage other members to participate. Benita agreed that faculty participation, for whatever reason, at this chapter is difficult to obtain. Discussion will continue in the fall regarding how to target people and get them to join in.

Fran Goldman **MOVED** to adjourn. **SECONDED** by David Stone. Meeting adjourned at 12:35 p.m.

The next Executive Board Meeting is scheduled for Wednesday, September 9, 2015, from 11:30 a.m. to 1:00 p.m. in U UW 324.