

UUP United University Professions

EXECUTIVE BOARD MEETING December 13, 2006

Present: S. Atav, E. Chidester, J. Dix, J. Eichelberger, K. Fennie, T. Flynn, L. Gallagher, F. Goldman, J. Goldman, B. Kilmarx, P. Knuepfer, L. Lisman, G. McKee, R. Mess, S. Michaels, L. Morales, T. O'Connor, R. Pompei, D. Stone, S. Whittingham, D. Wood, K. Zentz

Meeting called to order at 11:37 a.m. by Darryl Wood.

Approval of November 15 Minutes – MOTION to approve the minutes for November 15, 2006. MOTION APPROVED.

Treasurer's Report and Financial Information – Ed Shepherd – Ed, indicated after reviewing the status of our balance, we may have to consider reductions in future expenditures. This balance does not include bills from the University Benefits Fair. He also indicated our food service expenses have been high. We do have the option of cashing in Cert. of Deposit or assistance from UUP Central. End of the academic year will be well below past years.

Questions, Concerns, Issues from Executive Board Members:

- Darryl thanked Dave Stone for the NYSUT energy billing information. Dave indicated he received this information from Sandy DeJohn, the Interim Utility Manager.
- Concern about all the spam and email problems in general. All problems should be reported to the help desk since there is little UUP can do about this situation.
- It has been suggested that space in the Old University Union is going to be converted to offices. Concern over the Union being a place where the students come together. Limited vision on this proposal. As we grow in student enrollment, what are we going to do with students when they are not eating, sleeping or attending classes. There is pressure to have larger classrooms.
- Classroom occupancy is not posted on all classrooms and should be done so for safety compliance.
- It was reported the College Committee on Professional Evaluation was faced with an appeal for an unsatisfactory evaluation. The problem was whether the procedural requirement for deadline dates as outlined in Appendix A28 of the UUP Contract had been met. The actual problem was the definition of a "floating holiday" which was a determining factor and left for the committee to decide whether this was within the guidelines set for this procedure.

It was suggested to have this example brought to the Negotiations Committee for consideration to have Appendix A28 become part of contract with a clear-cut definition of "floating holiday".

Report of the President – Darryl Wood

- **Retiree Representative for our Chapter** – Darryl asked the Board to consider possible recommendations for a Retiree Representative for our chapter. Jeanne Eichelberger volunteered to temporarily fill this position until she and Henry move to Virginia in the spring.
- **On-Campus Sponsor for Weight Watchers** – In the vein of promoting good health habits one of our members suggested having a Weight Watcher's session on campus at noon for the convenience of the employees on campus. MOVED to have UUP sponsor a Weight Watcher's Program on campus open to all employees. MOTION PASSED with 2 Opposed.
- **Winter Delegate Assembly (Feb. 9.10)** – Darryl asked the Executive Board members if they planned on attending to contact Kathy.

- **DSI Dissemination of Information** - Discussions have been held at prior Executive Board meetings on this subject. A lengthy discussion was held concerning what information to disseminate.

A handout was distributed with possible items to include in '06-'07 UUP DSI's on the website.

1. Last year's salary
2. Current salary
3. DSI Requests Received by Deans
4. DSI Recommendations sent by Deans to Provosts
5. DSI Requests Received by Provost
6. DSI Recommendations Sent by Provost to President
7. Final DSI Awarded by president
8. Other salary increase (Current salary – last year's salary – DSI)
9. Supplemental Pool (The university created a supplemental pool again this year)

It was asked whether we would need a "Freedom of Information Request" to get this information. This will be brought up at the Labor Management Meeting.

It is not about the impact but the support for our colleagues – a look at the big picture.

MOVE 2, 7 and 9 only, amend motion to eliminate all other items as submitted. MOTION PASSED with 4 Opposed.

MOVE to add 8 to 2,7,9. MOTION PASSED WITH 3 Opposed.

MOVED to request the data. MOTION PASSED with 5 Opposed.

Report of Legislative Chair – Bob Pompei

- **Privatization of SUNY Hospitals** – Bob Pompei emphasized that it is our responsibility to fax our legislatures to have this bill defeated.

Report of Part-Time Concerns Representative - Beth Kilmarx

- Beth has been polling other campuses resulting in our campus having the lowest starting part-time salaries.

Meeting adjourned at 1:00 p.m.

The next Executive Board Meeting will be held on Wednesday, January 24, 11:30 a.m. – 1:00 p.m. in the PSPC, Room EF