

UUP United University Professions  
Executive Board Meeting  
November 16, 2011

**Present:** S. Atav, R. Cornelius, J. Dix, F. Goldman, J. Goldman, L. Havtur, G. Jackson, B. Kilmarx, P. Knuepfer, D. Kunkel, G. McKee, S. Michael, J. Oldfield, T. Perry, R. Pompei, S. Rabeler, Mary Lou Sollis, D. Stone

Darryl Wood, Labor Relations Specialist

Meeting called to order at 11:35 a.m.

**Phil Smith, President, UUP state-wide.**

- Jim welcomed Phil to Binghamton and introduced him to the Executive Board.
- Phil talked briefly about the new contract, and said additional information about the contract would be given at the chapter membership meeting immediately after the Executive Board meeting.
- Shared services: there doesn't appear to be much momentum. There may be some shared purchasing, some personnel splitting time between two campuses, but nothing major. As of now, there would appear to be no significant increase in workload attributable to shared services.
- Furloughs: if the new contract includes "deficit reduction leave" and if the contract is ratified near the end of the budget year, UUP-represented employees could take a substantial hit on their paychecks. Phil said that nothing had been agreed to yet, and the new contract may or may not include furloughs.
- Making up lost time: UUP Professionals are concerned about supervisors requiring additional work that would exceed their professional obligation, and would impact their performance evaluations negatively if they were unable to perform the additional work satisfactorily. Phil said that UUP could argue that the additional work was a unilateral increase in workload, and that Management would have to negotiate the impact of the additional work with UUP.

Meeting adjourned at 12 noon. Executive Board then attended a general membership meeting, which started at 12:15 pm in the UU Old Union Hall.

**Next meeting** will be held Wednesday, December 7, 2011, 11:30 – 1:00 p.m., room LN 1324C