

UUP United University Professions  
Executive Board Meeting  
September 21, 2011

**Present:** J. Dix, E. Shephard, M.L. Sollis, L. Havtur, S. Rabeler, F. Goldman, B. Roth, K. Fennie, R. Cornelius, S. Michael, T. Perry, B. Pompei, J. Seymoir, P. Knuepfer, D. Kunkel, D. Stone, J. Goldman, G. Jackson, J. Oldfield, S. Atav, B. Kilmarx

**Labor Relations Specialist:** Darryl Wood

Meeting called to order at 11:35 a.m.

**Approval of Minutes**

- MOTION to approve the April 13, 2011 minutes as written. MOTION PASSED WITHOUT DISSENT.
- MOTION to approve the May 11, 2011 minutes as written. MOTION PASSED WITHOUT DISSENT.
- MOTION to approve the August 24, 2011 minutes as written. MOTION PASSED WITHOUT DISSENT.

**Treasurer's Report and Financial Information** – Sylvia Rabeler

- Our yearly expenses for the last several years have approximately equaled our yearly income
- MOTION to accept Treasurer's Report. MOTION PASSED WITHOUT DISSENT

**Flood relief efforts**

- Binghamton University faculty, staff, and students, have suffered hardship as a result of the recent flooding.
- MOTION: that UUP Binghamton give \$500 from its chapter allocation to a university fund for support of faculty and staff who have suffered hardship as a result of the recent flooding; and give \$200 from the Sunshine Fund to a fund for support of students who have suffered hardship as a result of the flooding. MOTION PASSED WITHOUT DISSENT.
- UUP Binghamton should publicize the availability of funding pools to help faculty, staff, and students.

**Issues and Concerns from the Executive Board**

- Construction on campus causes disruption in teaching classes
  - has occurred in several venues
  - faculty and staff who are affected by construction noise should call Physical Facilities hot line at 7-2226 to voice concerns
  - coordinator of project that is causing disruption may be able to schedule around classes
- How has recent flood affected construction projects?

- main campus construction as affected as other weather delays
- flooding issues with University Downtown Center still being addressed; timeline not clear yet; need to schedule equipment replacement and repair
- center of campus construction ahead of schedule; will be shutting down for the year soon; will be completed by next summer
- Partnership with Upstate Medical Center – impact on academics
  - no new information
  - there have been president-to-president discussions
  - faculty are making decisions on shared resources
  - there were two MOUs regarding possibility of shared services before SUNY-wide initiative
  - impact of partnership with Upstate on Professionals so far seems minimal

### **Fall Delegate Assembly Issues – Delegate Assembly attendees request guidance**

- Constitutional amendments regarding contingents
  - contingents have not been well represented by UUP
  - creating VP for Contingents and a new class of membership for contingents will divide UUP
  - UUP has been working for seven years on contingent issues; the amendments represent a start, albeit an imperfect start
  - 10,000 out of 30,000 members of UUP are currently contingent; the trend will probably be toward more contingents
  - Beth as Part Time Concerns representative recommends passage of amendments
- Election of Vice President for Professionals
  - Two candidates have announced: Philippe Abraham and Pamela Malone

### **Report of the Vice President for Professionals**

- Announcement for nominees for College Review Panel have gone out; deadline has been extended to October 3
- Fran is still getting reports of Professionals who are not being renewed for budgetary reasons

### **Report of the Vice President for Academics**

- there were over 20 new hires at the New Hire luncheon last month
- the administration will use some of the new money from tuition to hire additional faculty
- the Provost reports that BU will replace people who left and add an additional 20 new faculty this year
- Harpur College will hire 12 tenure-track faculty and convert another 12 lines from contingent to tenure-track

### **Report of the President**

- Kathy has announced her retirement as of March 2, 2012

### **Follow up on August Executive Board Kickoff dinner**

- members of the Executive Board volunteered to coordinate activities based on action items developed at the last Executive Board meeting (see attached table)

Meeting adjourned at 1:00 p.m.

**Next meeting** will be held Wednesday, October 19, 2011, 11:30 – 1:00 p.m., room LN 1324C

**Coordinators for action items identified in August 2011 Exec Board Kickoff Dinner**

| <b>Coordinator</b> | <b>Action item</b>  |
|--------------------|---|
| Lisa and Serdar    | identify UUP members in departments, divisions, and schools with no current representation on the Executive Board who might be interested in becoming more active in UUP.     |
| Jim                | collect data as to which units have been affected by non-renewals of professionals  |
| Jim                | publicize non-renewal of professionals by articles in the newsletter, and put the issue on the agenda for Labor Management meetings.  |
| Jim                | liaison with UUP officers at other colleges and university centers to share ideas on how to deal with non-renewal of professionals  |
| Jim                | invite Philippe Abraham (statewide Vice-President, Professionals) to address BU employees   |
| Jim                | collect data of reorganized units to see if they have been staffed with UUP members from other units  |
| Jim                | monitor the implementation of shared services; share information as it becomes available with the Executive Board and UUP statewide; publicize on the UUP Binghamton web site |
| Don                | sponsor a First Friday event, perhaps centered around Don's studio  |
| Benita             | sponsor a film or speaker's series, perhaps at the Art Mission  |
| Sylvia and Bob     | develop Dean's Lecture series in other schools on campus  |
| Jill and Fran      | sponsor a social hour on campus, 4:30 pm – 6:00 pm  |