

UUP United University Professions
Executive Board Meeting
April 13, 2011

Present: S. Atav, J. Dix, K. Fennie, F. Goldman, G. Jackson, B. Kilmarx, P. Knuepfer, D. Kunkel, S. Michael, T. O'Connor, J. Oldfield, N.C. Pages, S. Rabeler, E. Shephard, D. Stone,

Labor Relations Specialist: Darryl Wood

Guests: Lisa Havtur

Meeting called to order at 11:35 a.m.

Approval of Minutes – MOTION to approve the March 9, 2011 minutes as written. MOTION APPROVED WITHOUT DISSENT.

Treasurer's Report and Financial Information –Ed Shephard

- Winter allocation from statewide has been received and deposited
- Preparing for audit
- Will be working with Sylvia Rabeler (newly elected Secretary/Treasurer) to transfer the books.
- MOTION to accept Treasurer's Report, MOTION APPROVED WITHOUT DISSENT

Chapter Election Results:

Jim Dix, **President**

Fran Goldman, **VP for Professionals**

Serdar Atav, **VP for Academics**

Sylvia Rabeler, **Secretary/Treasurer**

Beth Kilmarx, **Part-Time Concerns Representative**

Academic Delegates: Bob Pompei, Peter Knuepfer, Stan Whittingham, Benita Roth, Tom O'Connor, Neil C. Pages, George McKee, Sandra Michael, Timothy Perry

Professional Delegates: Lisa Gallagher, Karen Fennie, David Stone, Beth Kilmarx, Gordon Jackson, Sylvia Rabeler, Don Kunkel, Joe Goldman, John Oldfield.

Other Members of Executive Board: (alternate delegates): Ed Shephard (academic), Mary Lou Sollis (professional), Lisa Havtur, Renee Cornelius, Jill Seymour

Concerns and Issues from the Executive Board

- **Update on grievance filed last year**
 - Step 1 has been completed
 - Grievance is currently at Step 2 (UUP owns grievance from Step 2 on, and feels it is worth pursuing)
 - Step 3 is at the Governor's Office of Employee Relations
 - Step 4 is arbitration

- **Presidential Search**
 - Will be more secretive
 - UUP should participate, but may have to sign a confidentiality agreement to be involved in search
 - Search committee is reconstituted
 - Selection structure will not change, members may change

Report of Interim President – Jim Dix

- Two-year plan for Chapter leadership – Jim may be retiring after his upcoming term in office is completed. He would like to get some type of leadership training in place for future officers and delegates
- Request for funds - UUP Basket Bazaar at upcoming DA – A discussion was held about contributing and our chapter will write a check from our Sunshine Fund to the Scholarship Committee rather than supply a basket. Members did not feel people would be willing to pay \$100 for a basket in the “silent auction”.
- **Motion** to donate \$100 in lieu of providing a \$100 gift basket for the Spring DA. **MOTION PASSED WITHOUT DISSENT.**

(At this point, Fran indicated she had to leave early and would like to give her report.)

Report of the Vice-President of Professionals – Fran Goldman

- It has been reported that some supervisors are being more assertive than they should be
- Question was asked about seniority with Professionals and Fran indicated seniority would only come into play if retrenchment is involved. As a rule, seniority does not involve Professionals only CSEA employees. Comment that Professionals are being replaced with people on campus.
- Full time professionals are being placed on a standard one year only term contract.. In the past they had three year contracts. Several full time professionals are not being renewed. Management has agreed to give UUP information re: non-renewed Professionals. The academic mission has priority for resources, therefore Professionals are not being renewed. Fran stated it takes Professionals 7 years to become permanent. Jim presented charts showing hiring trends on campus. The clear trend in the chart is that the number of full time professionals has decreased over the past few years. Question was asked about p/t trends. Management has agreed to give this information to about the trends to UUP without a FOIA.

Report of the Interim President – Jim Dix (con't)

- Jim asked the Board members if they wanted to continue the Kick-Off meetings as they have done in the past. (Because of the transition last fall, the Kick-Off meeting was cancelled.) The majority of the Board was in favor to have the meeting the week before classes begin (August 29th). Kathy will make arrangements for August 24, from 5 – 7 p.m.
- The Executive Board meetings have been scheduled and confirmed for the fall semester and Kathy emailed them to members prior to the meeting. As soon as Spring semester meeting room is confirmed she will send out that schedule.

- Jefferson Day Breakfast to be held on Saturday, April 30 at the Binghamton Riverwalk Hotel (the old Regency), 8:30 – 11:30. We have been approved for a table of 10. Members are to contact Jim or Kathy if they would like to attend.

Report of the Vice-President of Academics – Serdar Atav

- Clarify role Senate/UUP/faculty: Serdar emphasized that UUP as a proscribed role in promotion and tenure cases. In particular, UUP cannot get anyone tenure. The evaluation of a faculty member in the tenure process is properly left to various faculty committees, including the University Personnel Committee as a final review. However, UUP can follow an individual's tenure process and intervene when contractual violations occur. Rule 78 (a law that states that State agencies have to follow their own procedures) is also a possible remedy. Darryl commented that remedy via Rule 78 is technical, and hinges on such things as whether should or shall is used in the description of the State procedures.

Spring Delegate Assembly

- Contact Kathy by end of business tomorrow, April 14, if planning on attending DA.
- The Office of Statewide President, Secretary, and Membership Development Officer are competitive in the elections to be held at the DA.

Report on Current Campus Projects (Physical Facilities) – Karen Fennie

- Karen reviewed and discussed current and future projects that will be happening on campus this spring and summer.

Thank You Luncheon, Wednesday, May 11, UU324 at 11:30

- Board members will have to vote on release time for the Chapter President.
- New Board members will be invited.
- Jim asked that Board members contact Kathy with the names of those who have contributed in some way to UUP this academic year.

Survey by UCTD – David Stone

- The University Center for Training and Development is assessing professional development/training needs of the Binghamton University Community. David is on their committee and asked if UUP would be willing to send survey out over our listserv. A consensus emerged that if there were alternate employee listservs, the survey should be sent out over that venue.

Meeting adjourned at 1:05 p.m.

Next meeting will be the Thank You Luncheon, held Wednesday, May 11, 2011, 11:30 – 1:00 p.m., room TBA